



**HUMAN RIGHTS COMMISSION**  
**AGENDA**

**Monday, September 24, 2018**  
**5:30 p.m. – Adjournment**  
**City Hall**  
**Executive Session Conference Room (Room 1027)**  
**301 W. Second St.**  
**Austin, TX 78701**

**CURRENT COMMISSION MEMBERS:**

Sareta Davis, Chair	Garry Brown
Kristian Caballero, Vice Chair	Isabel Casas
Swati Avashia	Joe Miguez
Rhituparna Basu	Kuo Yang

**CALL TO ORDER**

**1. CITIZEN COMMUNICATION: GENERAL**

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

**2. NEW BUSINESS**

- a. Discussion and possible action on Human Rights Commission Officer Elections for Chair and Vice Chair. (Davis/Caballero)

**3. APPROVAL OF MINUTES**

Consider approval of the minutes from the Human Rights Commission's August 27, 2018 Regular Meeting.

**4. ANNOUNCEMENTS**

None.

## **5. OLD BUSINESS**

- a. Discussion and possible action regarding community policing needs and best practices for developing an evidence-based staffing plan for the Austin Police Department to improve effectiveness, transparency, and efficiency, including tools to assess effectiveness of any adopted accountability strategy in response to City Council Resolution No. 20180322 047 dated March 22, 2018. (Davis/Caballero)
- b. Discussion and possible action on the People's Plan regarding affordable housing and displacement. (Caballero/Davis).
- c. Commissioners will report on and discuss the status of the Commission's goals and objectives for 2018-2019, including plans and strategies for meeting those goals and objectives:
  - i. Affordable Housing & Gentrification
  - ii. Engagement: Process, Partnerships, and Community
  - iii. Addressing Disparate Impacts
  - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination
  - v. Immigrant Rights
  - vi. Police Accountability

## **ADJOURNMENT**

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date. Please call Jonathan Babiak at (512) 974-3203, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-3203 or visit <http://www.austintexas.gov/hrc>.