| | | | | | | 40 | noul w | eek | | | | | | |
|-----------------------------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|
| | GRADE | Α | В | С | D | Е | F | G | Н | I | J | K | L | M |
| P | PAYSTEP | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 | 110 | 120 | 130 |
| | YEAR | BASE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| OFFICER | HR | \$28.212 | \$31.659 | \$34.943 | \$34.943 | \$34.943 | \$34.943 | \$37.388 | \$37.388 | \$37.388 | \$37.388 | \$40.005 | \$40.005 | \$40.005 |
| 17050 | MO | \$4,890 | \$5,488 | \$6,057 | \$6,057 | \$6,057 | \$6,057 | \$6,481 | \$6,481 | \$6,481 | \$6,481 | \$6,934 | \$6,934 | \$6,934 |
| P02 | YR | \$58,681 | \$65,850 | \$72,681 | \$72,681 | \$72,681 | \$72,681 | \$77,766 | \$77,766 | \$77,766 | \$77,766 | \$83,211 | \$83,211 | \$83,211 |
| | | | | | | | | | | | | | | |
| CORPOR <i>A</i> DETECTIV | | | | | | \$38.087 | \$38.087 | \$40.753 | \$40.753 | \$40.753 | \$40.753 | \$43.606 | \$43.606 | \$43.606 |
| 17025 | MO | | | | | \$6,602 | \$6,602 | \$7,064 | \$7,064 | \$7,064 | \$7,064 | \$7,558 | \$7,558 | \$7,558 |
| P07 | YR | | | | | \$79,220 | \$79,220 | \$84,766 | \$84,766 | \$84,766 | \$84,766 | \$90,701 | \$90,701 | \$90,701 |
| | | | | | | | | | | | | | | |
| SERGEAN | IT HR | | | | | | | | \$44.420 | \$44.420 | \$44.420 | \$47.530 | \$47.530 | \$47.530 |
| 17070 | MO | | | | | | | | \$7,699 | \$7,699 | \$7,699 | \$8,238 | \$8,238 | \$8,238 |
| P08 | YR | | | | | | | | \$92,393 | \$92,393 | \$92,393 | \$98,862 | \$98,862 | \$98,862 |
| | | | | | | | | | | | | | | |
| LIEUTENA | NT HR | | | | | | | | | | \$51.083 | \$54.659 | \$54.659 | \$54.659 |
| 17045 | МО | | | | | | | | | | \$8,854 | \$9,474 | \$9,474 | \$9,474 |
| P09 | YR | | | | | | | | | | \$106,253 | \$113,691 | \$113,691 | \$113,691 |
| | | | | | | | | | | | | | | |
| COMMANI | DER HR | | | | | | | | | | | | \$63.204 | \$63.204 |
| 17018 | MO | | | | | | | | | | | | \$10,955 | \$10,955 |
| P10 | YR | | _ | | _ | | | | _ | | | | \$131,465 | \$131,465 |
| | | | - | • | - | | - | - | - | | | | | |

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

| | | | | - | | _ | | - | | | 107 | | 37 | - |
|------------|-----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | ADE | N | 0 | Р | Q | R | S | T | U | V | W | X | Y | Z |
| PAY | | 140 | 150 | 160 | 170 | 180 | 190 | 200 | 210 | 220 | 230 | 240 | 250 | 260 |
| ١ | EAR | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| OFFICER | HR | \$40.005 | \$42.805 | \$42.805 | \$45.803 | \$45.803 | \$45.803 | \$45.803 | \$45.803 | \$45.803 | \$45.803 | \$45.803 | \$45.803 | \$45.803 |
| 17050 | MO | \$6,934 | \$7,420 | \$7,420 | \$7,939 | \$7,939 | \$7,939 | \$7,939 | \$7,939 | \$7,939 | \$7,939 | \$7,939 | \$7,939 | \$7,939 |
| P02 | YR | \$83,211 | \$89,035 | \$89,035 | \$95,270 | \$95,270 | \$95,270 | \$95,270 | \$95,270 | \$95,270 | \$95,270 | \$95,270 | \$95,270 | \$95,270 |
| CORPORAL / | | | | | | | | | | | | | | |
| DETECTIVE | HR | \$43.606 | \$46.658 | \$46.658 | \$49.925 | \$49.925 | \$49.925 | \$49.925 | \$49.925 | \$49.925 | \$49.925 | \$49.925 | \$49.925 | \$49.925 |
| 17025 | MO | \$7,558 | \$8,087 | \$8,087 | \$8,654 | \$8,654 | \$8,654 | \$8,654 | \$8,654 | \$8,654 | \$8,654 | \$8,654 | \$8,654 | \$8,654 |
| P07 | YR | \$90,701 | \$97,048 | \$97,048 | \$103,844 | \$103,844 | \$103,844 | \$103,844 | \$103,844 | \$103,844 | \$103,844 | \$103,844 | \$103,844 | \$103,844 |
| | | | | | | | | | | | | | | |
| SERGEANT | HR | \$47.530 | \$50.856 | \$50.856 | \$54.417 | \$54.417 | \$54.417 | \$54.417 | \$54.417 | \$54.417 | \$54.417 | \$54.417 | \$54.417 | \$54.417 |
| 17070 | MO | \$8,238 | \$8,815 | \$8,815 | \$9,432 | \$9,432 | \$9,432 | \$9,432 | \$9,432 | \$9,432 | \$9,432 | \$9,432 | \$9,432 | \$9,432 |
| P08 | YR | \$98,862 | \$105,780 | \$105,780 | \$113,186 | \$113,186 | \$113,186 | \$113,186 | \$113,186 | \$113,186 | \$113,186 | \$113,186 | \$113,186 | \$113,186 |
| | | | | | | | | | | | | | | |
| LIEUTENANT | HR | \$54.659 | \$58.486 | \$58.486 | \$62.580 | \$62.580 | \$62.580 | \$62.580 | \$62.580 | \$62.580 | \$62.580 | \$62.580 | \$62.580 | \$62.580 |
| 17045 | MO | \$9,474 | \$10,138 | \$10,138 | \$10,847 | \$10,847 | \$10,847 | \$10,847 | \$10,847 | \$10,847 | \$10,847 | \$10,847 | \$10,847 | \$10,847 |
| P09 | YR | \$113,691 | \$121,650 | \$121,650 | \$130,166 | \$130,166 | \$130,166 | \$130,166 | \$130,166 | \$130,166 | \$130,166 | \$130,166 | \$130,166 | \$130,166 |
| | | | | | | | | | | | | | | |
| COMMANDER | HR | \$63.204 | \$67.628 | \$67.628 | \$72.362 | \$72.362 | \$72.362 | \$72.362 | \$72.362 | \$72.362 | \$72.362 | \$72.362 | \$72.362 | \$72.362 |
| 17018 | MO | \$10,955 | \$11,722 | \$11,722 | \$12,543 | \$12,543 | \$12,543 | \$12,543 | \$12,543 | \$12,543 | \$12,543 | \$12,543 | \$12,543 | \$12,543 |
| P10 | YR | \$131,465 | \$140,667 | \$140,667 | \$150,513 | \$150,513 | \$150,513 | \$150,513 | \$150,513 | \$150,513 | \$150,513 | \$150,513 | \$150,513 | \$150,513 |

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

Note: From the effective date of this Agreement through December 22, 2018.

Police Pay Scedule FY 2018-19

| | 40 Hour Week | | | | | | | | | | | | | |
|-------------------------|--------------|----------|------------|----------|-------------|----------|----------|----------|-----------|----------|-----------|----------|-----------|-------------|
| G | RADE | Α | В | С | D | E | F | G | Н | I | J | K | L | M |
| PA | YSTEP | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 | 110 | 120 | 130 |
| | YEAR | BASE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| OFFICER | HR | \$28.494 | \$31.975 | \$35.292 | \$35.292 | \$35.292 | \$35.292 | \$37.761 | \$37.761 | \$37.761 | \$37.761 | \$40.405 | \$40.405 | \$40.405 |
| 17050 | MO | \$4,939 | \$5,542 | \$6,117 | \$6,117 | \$6,117 | \$6,117 | \$6,545 | \$6,545 | \$6,545 | \$6,545 | \$7,004 | \$7,004 | \$7,004 |
| P02 | YR | \$59,268 | \$66,509 | \$73,407 | \$73,407 | \$73,407 | \$73,407 | \$78,544 | \$78,544 | \$78,544 | \$78,544 | \$84,043 | \$84,043 | \$84,043 |
| | | | | | | | | | | | | | | |
| CORPORAL / DETECTIVE | HR | | | | | \$38.468 | \$38.468 | \$41.160 | \$41.160 | \$41.160 | \$41.160 | \$44.042 | \$44.042 | \$44.042 |
| 17025 | MO | | | | | \$6,668 | \$6,668 | \$7,134 | \$7,134 | \$7,134 | \$7,134 | \$7,634 | \$7,634 | \$7,634 |
| P07 | YR | | | | | \$80,013 | \$80,013 | \$85,614 | \$85,614 | \$85,614 | \$85,614 | \$91,608 | \$91,608 | \$91,608 |
| | | | | | | | | | | | | | | |
| SERGEANT | HR | | | | | | | | \$44.864 | \$44.864 | \$44.864 | \$48.005 | \$48.005 | \$48.005 |
| 17070 | MO | | | | | | | | \$7,776 | \$7,776 | \$7,776 | \$8,321 | \$8,321 | \$8,321 |
| P08 | YR | | | | | | | | \$93,317 | \$93,317 | \$93,317 | \$99,850 | \$99,850 | \$99,850 |
| LIEUTENANT | HR | | I | I | I | I | T | | Τ | | \$51.594 | \$55.206 | \$55.206 | \$55.206 |
| 17045 | MO | | | | | | | | | | \$8,943 | \$9,569 | \$9,569 | \$9,569 |
| P09 | YR | | | | | | | | | | \$107,315 | | \$114,828 | |
| | | | I. | I. | I. | I. | | | <u> </u> | | · | · | · | |
| COMMANDE | R HR | | | | | | | | | | | | \$63.836 | \$63.836 |
| 17018 | MO | | | | | | | | | | | | \$11,065 | \$11,065 |
| P10 | YR | | | | | | | | | | | | \$132,779 | \$132,779 |
| | | | | | | | | | | | | | | |
| NOTES: | | | _ | _ | | | | TO STAT | ISTICAL F | ROUNDIN | G. | | | |
| Police Cad | let \$19. | .23 HOUR | LY, \$3,33 | 4 MONTH | LY, \$40,00 | O ANNUA | L | | | | | | | |
| | | | | | | | | | | | | | | |

| | GRAD | | N 440 | 0 | P 160 | Q 470 | R | S 400 | T | U 240 | V 220 | W | X 240 | Υ | Z 260 |
|---------------------|---------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| , | PAYSTE YEA | - | 140 13 | 150 14 | 160 | 170 16 | 180 17 | 190 18 | 200 19 | 210 20 | 220 21 | 230 22 | 240 23 | 250 24 | 260 25 |
| OFFICER | Н | R | \$40.405 | \$43.233 | \$43.233 | \$46.261 | \$46.261 | \$46.261 | \$46.261 | \$46.261 | \$46.261 | \$46.261 | \$46.261 | \$46.261 | \$46.261 |
| 17050 | M | Э | \$7,004 | \$7,494 | \$7,494 | \$8,019 | \$8,019 | \$8,019 | \$8,019 | \$8,019 | \$8,019 | \$8,019 | \$8,019 | \$8,019 | \$8,019 |
| P02 | YI | 7 | \$84,043 | \$89,925 | \$89,925 | \$96,222 | \$96,222 | \$96,222 | \$96,222 | \$96,222 | \$96,222 | \$96,222 | \$96,222 | \$96,222 | \$96,222 |
| | | | | | | | | | | | | | | | |
| CORPORA DETECTIV | | R | \$44.042 | \$47.125 | \$47.125 | \$50.424 | \$50.424 | \$50.424 | \$50.424 | \$50.424 | \$50.424 | \$50.424 | \$50.424 | \$50.424 | \$50.424 |
| 17025 | M | О | \$7,634 | \$8,168 | \$8,168 | \$8,740 | \$8,740 | \$8,740 | \$8,740 | \$8,740 | \$8,740 | \$8,740 | \$8,740 | \$8,740 | \$8,740 |
| P07 | YI | 7 | \$91,608 | \$98,019 | \$98,019 | \$104,883 | \$104,883 | \$104,883 | \$104,883 | \$104,883 | \$104,883 | \$104,883 | \$104,883 | \$104,883 | \$104,883 |
| | | | | | | | | | | | | | | | |
| SERGEAN | NT HI | R | \$48.005 | \$51.365 | \$51.365 | \$54.961 | \$54.961 | \$54.961 | \$54.961 | \$54.961 | \$54.961 | \$54.961 | \$54.961 | \$54.961 | \$54.961 |
| 17070 | M | С | \$8,321 | \$8,903 | \$8,903 | \$9,527 | \$9,527 | \$9,527 | \$9,527 | \$9,527 | \$9,527 | \$9,527 | \$9,527 | \$9,527 | \$9,527 |
| P08 | YI | 7 | \$99,850 | \$106,838 | \$106,838 | \$114,318 | \$114,318 | \$114,318 | \$114,318 | \$114,318 | \$114,318 | \$114,318 | \$114,318 | \$114,318 | \$114,318 |
| | | | | | | | | | | | | | | | |
| LIEUTENA | ANT HI | R | \$55.206 | \$59.071 | \$59.071 | \$63.205 | \$63.205 | \$63.205 | \$63.205 | \$63.205 | \$63.205 | \$63.205 | \$63.205 | \$63.205 | \$63.205 |
| 17045 | M | С | \$9,569 | \$10,239 | \$10,239 | \$10,956 | \$10,956 | \$10,956 | \$10,956 | \$10,956 | \$10,956 | \$10,956 | \$10,956 | \$10,956 | \$10,956 |
| P09 | YI | 7 | \$114,828 | \$122,867 | \$122,867 | \$131,467 | \$131,467 | \$131,467 | \$131,467 | \$131,467 | \$131,467 | \$131,467 | \$131,467 | \$131,467 | \$131,467 |
| | | | | | | | | | | | | | | | |
| COMMAN | DER HI | R | \$63.836 | \$68.304 | \$68.304 | \$73.086 | \$73.086 | \$73.086 | \$73.086 | \$73.086 | \$73.086 | \$73.086 | \$73.086 | \$73.086 | \$73.086 |
| 17018 | M | О | \$11,065 | \$11,839 | \$11,839 | \$12,668 | \$12,668 | \$12,668 | \$12,668 | \$12,668 | \$12,668 | \$12,668 | \$12,668 | \$12,668 | \$12,668 |
| P10 | YI | 7 | \$132,779 | \$142,073 | \$142,073 | \$152,018 | \$152,018 | \$152,018 | \$152,018 | \$152,018 | \$152,018 | \$152,018 | \$152,018 | \$152,018 | \$152,018 |

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

Year 1: The pay scale reflects a 1.0% increase to base wages effective the pay period beginning December 23, 2018.

| | | • | _ | • | - | | Hour W | | | | | 17 | | |
|---|--|--|---|---|--|---|---|--|--|--|--|---|---|--|
| | GRADE | A | В | C | D | E | F | G 70 | Н | I | J | K | L 400 | M 420 |
| PA | YSTEP YEAR | 10 BASE | 20 1 | 30 2 | 40 3 | 50 4 | 60 5 | 70 6 | 80 7 | 90 8 | 100 9 | 110 10 | 120 11 | 130 12 |
| OFFICER | HR | \$29.064 | \$32.615 | \$35.998 | \$35.998 | \$35.998 | \$35.998 | \$38.517 | \$ 38.517 | \$38.517 | \$38.517 | \$41.214 | \$41.214 | \$41.214 |
| 17050 | MO | \$5,038 | \$5,653 | \$6,240 | \$6,240 | \$6,240 | \$6,240 | \$6,676 | \$6,676 | \$56,676 | \$6,676 | \$7,144 | \$7,144 | \$7,144 |
| P02 | YR | \$60,453 | \$67,839 | \$74,876 | \$74,876 | \$74,876 | \$74,876 | \$80,070 | \$80,115 | \$80,115 | \$80,115 | \$85,724 | \$85,724 | \$85,724 |
| P02 | 1 IX | \$00,433 | \$07,039 | \$74,070 | \$74,070 | \$74,070 | \$74,070 | \$60,113 | \$60,113 | \$00,113 | \$60,113 | \$00,724 | \$65,724 | \$60,724 |
| CORPORAL | / | | I | | | | | | | | | 1 | | |
| DETECTIVE | HR | | | | | \$39.237 | \$39.237 | \$41.984 | \$41.984 | \$41.984 | \$41.984 | \$44.923 | \$44.923 | \$44.923 |
| 17025 | МО | | | | | \$6,801 | \$6,801 | \$7,277 | \$7,277 | \$7,277 | \$7,277 | \$7,787 | \$7,787 | \$7,787 |
| P07 | YR | | | | | \$81,613 | \$81,613 | \$87,326 | \$87,326 | \$87,326 | \$87,326 | \$93,440 | \$93,440 | \$93,440 |
| | | <u> </u> | <u> </u> | <u>_</u> | | <u> </u> | <u> </u> | <u> </u> | | | <u> </u> | | <u> </u> | |
| SERGEANT | HR | | | | | | | | \$45.761 | \$45.761 | \$45.761 | \$48.965 | \$48.965 | \$48.965 |
| 17070 | MO | | | | | | | | \$7,932 | \$7,932 | \$7,932 | \$8,487 | \$8,487 | \$8,487 |
| P08 | YR | | | | | | | | \$95,184 | \$95,184 | \$95,184 | \$101,847 | \$101,847 | \$101,847 |
| | • | | _ | | - | | | | - | | | | | |
| LIEUTENAN | T HR | | | | | | | | | | \$52.626 | \$56.310 | \$56.310 | \$56.310 |
| 17045 | MO | | | | | | | | | | \$9,122 | \$9,760 | \$9,760 | \$9,760 |
| P09 | YR | | | | | | | | | | \$109,462 | \$117,124 | \$117,124 | \$117,124 |
| | | | | | | | | | | | | | | |
| COMMANDE | R HR | | | | | | | | | | | | \$65.113 | \$65.113 |
| 17018 | MO | | | | | | | | | | | | \$11,286 | \$11,286 |
| P10 | YR | | | | | | | | | | | | \$135,435 | \$135,435 |
| NOTES | 140 | | | | | | | | | | | | | |
| INUTES: | MO | NTH & AN | NUAL PA | Y RATES | ARE APP | ROXIMAT | IONS DUE | TO STAT | ISTICAL F | ROUNDING | G. | | | |
| NOTES: Police Cad | | - | LY, \$3,33 | 4 MONTH | | | L | | | | | | | |
| Police Cad | det \$19 | .23 HOUR | LY, \$3,33 O | 4 MONTH | Q | O ANNUA | S | Т | U | V | W | X | Υ | Z |
| Police Cad | GRADE | N 140 | O 150 | 4 MONTH P 160 | Q 170 | R 180 | S 190 | T 200 | U 210 | V 220 | W 230 | 240 | 250 | 260 |
| Police Cad | GRADE YSTEP YEAR | N 140 13 | O 150 14 | 4 MONTH P 160 15 | Q 170 16 | R 180 17 | S 190 18 | T 200 19 | U 210 20 | V 220 21 | W 230 22 | 240 23 | 250 24 | 260 25 |
| Police Cad PA | GRADE YSTEP YEAR | N 140 13 \$41.214 | O 150 14 \$44.098 | P 160 15 \$44.098 | Q 170 16 \$47.186 | R 180 17 \$47.186 | S 190 18 \$47.186 | T 200 19 \$47.186 | U 210 20 \$47.186 | V 220 21 \$47.186 | W 230 22 \$47.186 | 240 23 \$47.186 | 250 24 \$47.186 | 260 25 \$47.186 |
| Police Cad PA OFFICER 17050 | GRADE YSTEP YEAR HR MO | N 140 13 \$41.214 \$7,144 | O 150 14 \$44.098 \$7,644 | P 160 15 \$44.098 \$7,644 | Q 170 16 \$47.186 \$8,179 | R 180 17 \$47.186 \$8,179 | \$ 190 18 \$47.186 \$8,179 | T 200 19 \$47.186 \$8,179 | U 210 20 \$47.186 \$8,179 | V 220 21 \$47.186 \$8,179 | W 230 22 \$47.186 \$8,179 | 240 23 \$47.186 \$8,179 | 250 24 \$47.186 \$8,179 | 260 25 \$47.186 \$8,179 |
| Police Cad PA | GRADE YSTEP YEAR | N 140 13 \$41.214 | O 150 14 \$44.098 | P 160 15 \$44.098 | Q 170 16 \$47.186 | R 180 17 \$47.186 | S 190 18 \$47.186 | T 200 19 \$47.186 | U 210 20 \$47.186 | V 220 21 \$47.186 | W 230 22 \$47.186 | 240 23 \$47.186 | 250 24 \$47.186 | 260 25 \$47.186 |
| OFFICER 17050 P02 | GRADE YSTEP YEAR HR MO YR | N 140 13 \$41.214 \$7,144 | O 150 14 \$44.098 \$7,644 | P 160 15 \$44.098 \$7,644 | Q 170 16 \$47.186 \$8,179 | R 180 17 \$47.186 \$8,179 | \$ 190 18 \$47.186 \$8,179 | T 200 19 \$47.186 \$8,179 | U 210 20 \$47.186 \$8,179 | V 220 21 \$47.186 \$8,179 | W 230 22 \$47.186 \$8,179 | 240 23 \$47.186 \$8,179 | 250 24 \$47.186 \$8,179 | 260 25 \$47.186 \$8,179 |
| Police Cad PA OFFICER 17050 | GRADE YSTEP YEAR HR MO YR | N 140 13 \$41.214 \$7,144 \$85,724 | O 150 14 \$44.098 \$7,644 \$91,724 | P 160 15 \$44.098 \$7,644 \$91,724 | Q 170 16 \$47.186 \$8,179 \$98,147 | R 180 17 \$47.186 \$8,179 \$98,147 | \$ 190 18 \$47.186 \$8,179 \$98,147 | T 200 19 \$47.186 \$8,179 \$98,147 | U 210 20 \$47.186 \$8,179 \$98,147 | V 220 21 \$47.186 \$8,179 \$98,147 | W 230 22 \$47.186 \$8,179 \$98,147 | 240 23 \$47.186 \$8,179 \$98,147 | 250 24 \$47.186 \$8,179 \$98,147 | 260 25 \$47.186 \$8,179 \$98,147 |
| OFFICER 17050 P02 CORPORAL DETECTIVE | GRADE YSTEP YEAR HR MO YR | N 140 13 \$41.214 \$7,144 \$85,724 | O 150 14 \$44.098 \$7,644 \$91,724 | P 160 15 \$44.098 \$7,644 \$91,724 | Q 170 16 \$47.186 \$8,179 \$98,147 | R 180 17 \$47.186 \$8,179 \$98,147 | \$ 190 18 \$47.186 \$8,179 \$98,147 | T 200 19 \$47.186 \$8,179 \$98,147 | U 210 20 \$47.186 \$8,179 \$98,147 | V 220 21 \$47.186 \$8,179 \$98,147 | W 230 22 \$47.186 \$8,179 \$98,147 | 240 23 \$47.186 \$8,179 \$98,147 | 250 24 \$47.186 \$8,179 \$98,147 | 260 25 \$47.186 \$8,179 \$98,147 \$51.433 |
| OFFICER 17050 P02 CORPORAL DETECTIVE 17025 | GRADE YSTEP YEAR HR MO YR HR HR MO | N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 | O 150 14 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 | P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 | Q 170 16 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | \$ 190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 | U 210 20 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | W 230 22 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | 240 23 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | 260 25 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 |
| OFFICER 17050 P02 CORPORAL DETECTIVE | GRADE YSTEP YEAR HR MO YR | N 140 13 \$41.214 \$7,144 \$85,724 | O 150 14 \$44.098 \$7,644 \$91,724 | P 160 15 \$44.098 \$7,644 \$91,724 | Q 170 16 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | R 180 17 \$47.186 \$8,179 \$98,147 | \$ 190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 | U 210 20 \$47.186 \$8,179 \$98,147 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | W 230 22 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | 240 23 \$47.186 \$8,179 \$98,147 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 | 260 25 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 |
| OFFICER 17050 P02 CORPORAL DETECTIVE 17025 P07 | GRADE YEAR HR MO YR HR MO YR | N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 | O 150 14 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 | P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 | Q 170 16 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | \$ 190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | \$47.186 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | W 230 22 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | 240 23 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | 260 25 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 |
| OFFICER 17050 P02 CORPORAL DETECTIVE 17025 | GRADE YSTEP YEAR HR MO YR HR HR MO | N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 | C 150 14 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 | P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 | Q 170 16 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | \$190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | \$47.186 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | \$47.186 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | 240 23 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 | 260 25 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 |
| OFFICER 17050 P02 CORPORAL DETECTIVE 17025 P07 SERGEANT 17070 | GRADE YEAR HR MO YR HR MO YR HR MO HR MO HR MO HR MO HR MO HR MO | N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 \$48.965 \$8,487 | V, \$3,33 O 150 14 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 | P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 | Q 170 16 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | \$ 190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | 240 23 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | 260 25 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 |
| OFFICER 17050 P02 CORPORAL DETECTIVE 17025 P07 SERGEANT | GRADE YEAR HR MO YR HR HR HR HR | N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 \$48.965 \$8,487 | C 150 14 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 | P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 | Q 170 16 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | \$190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | \$47.186 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | \$47.186 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 | 240 23 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 | 260 25 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 |
| OFFICER 17050 P02 CORPORAL DETECTIVE 17025 P07 SERGEANT 17070 | GRADE VEAR HR MO YR HR MO YR HR MO YR | N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 \$48.965 \$8,487 \$101,847 | V, \$3,33 O 150 14 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 | P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 | Q 170 16 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$47.186 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$230 22 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | 240 23 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 | 260 25 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 |
| OFFICER 17050 P02 CORPORAL DETECTIVE 17025 P07 SERGEANT 17070 P08 | GRADE | N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 \$48.965 \$8,487 \$101,847 | C 150 14 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 \$60.252 | P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 | Q 170 16 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | 240 23 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | 260 25 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 |
| OFFICER 17050 P02 CORPORAL DETECTIVE 17025 P07 SERGEANT 17070 P08 | GRADE VEAR HR MO YR HR MO YR HR MO YR | **N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 \$48.965 \$8,487 \$101,847 | V, \$3,33 O 150 14 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 \$60.252 \$10,444 | P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 \$60.252 \$10,444 | \$47.186 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 |
| Police Cad PA OFFICER 17050 P02 CORPORAL DETECTIVE 17025 P07 SERGEANT 17070 P08 LIEUTENANT 17045 | GRADE YEAR HR MO YR HR MO YR HR MO YR HR MO YR HR MO | **N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 \$48.965 \$8,487 \$101,847 | C 150 14 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 \$60.252 | P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 | Q 170 16 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | 240 23 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | 260 25 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 |
| Police Cad PA OFFICER 17050 P02 CORPORAL DETECTIVE 17025 P07 SERGEANT 17070 P08 LIEUTENANT 17045 | GRADE YEAR | N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 \$48.965 \$8,487 \$101,847 \$56.310 \$9,760 \$117,124 | V, \$3,33 O 150 14 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 \$60.252 \$10,444 | ## MONTH P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 \$60.252 \$10,444 \$125,324 | \$47.186 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | 240 23 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 |
| Police Cac PA OFFICER 17050 P02 CORPORAL DETECTIVE 17025 P07 SERGEANT 17070 P08 LIEUTENANT 17045 P09 | GRADE YEAR | **N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 \$48.965 \$8,487 \$101,847 \$56.310 \$9,760 \$117,124 \$65.113 | \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 \$60.252 \$10,444 \$125,324 | **P | \$47.186 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 |
| Police Cac PA OFFICER 17050 P02 CORPORAL DETECTIVE 17025 P07 SERGEANT 17070 P08 LIEUTENANT 17045 P09 COMMANDE | GRADE YEAR | **N 140 13 \$41.214 \$7,144 \$85,724 \$44.923 \$7,787 \$93,440 \$48.965 \$8,487 \$101,847 \$56.310 \$9,760 \$117,124 \$65.113 \$11,286 | \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 \$60.252 \$10,444 \$125,324 | ## MONTH P 160 15 \$44.098 \$7,644 \$91,724 \$48.067 \$8,332 \$99,979 \$52.392 \$9,081 \$108,975 \$60.252 \$10,444 \$125,324 \$69.671 \$12,076 | \$47.186 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | R 180 17 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$190 18 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | T 200 19 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | V 220 21 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | 250 24 \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 | \$47.186 \$8,179 \$98,147 \$51.433 \$8,915 \$106,980 \$56.060 \$9,717 \$116,605 \$64.470 \$11,175 \$134,097 |

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING. Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

Year 2: The pay scale reflects a 2.0% increase to base wages effective the first paycheck in January 2020.

| 40 Hour Week | | | | | | | | | | | | | | |
|--------------------|----------------|----------------------|------------|-----------|-------------|-----------|------------|-----------|------------|-----------|-----------|-----------------------|-----------|--------------|
| G | GRADE | Α | В | С | D | E | F | G | Н | I | J | K | L | M |
| PA | YSTEP | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 | 110 | 120 | 130 |
| | YEAR | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| OFFICER | HR | \$29.645 | \$33.267 | \$36.718 | \$36.718 | \$36.718 | \$36.718 | \$39.287 | \$39.287 | \$39.287 | \$39.287 | \$42.038 | \$42.038 | \$42.038 |
| 17050 | MO | \$5,139 | \$5,766 | \$6,364 | \$6,364 | \$6,364 | \$6,364 | \$6,810 | \$6,810 | \$6,810 | \$6,810 | \$7,287 | \$7,287 | \$7,287 |
| P02 | YR | \$61,662 | \$69,196 | \$76,373 | \$76,373 | \$76,373 | \$76,373 | \$81,717 | \$81,717 | \$81,717 | \$81,717 | \$87,439 | \$87,439 | \$87,439 |
| | | | | | | | | | | | | | | |
| CORPORAL DETECTIVE | | | | | | ¢ 40,000 | ¢ 40,000 | ¢42.022 | ¢42.022 | ¢42.022 | ¢42.022 | ሰ 4 Γ 0 2 1 | ¢4E 001 | ¢4E 001 |
| 17025 | HR | | | | | \$40.022 | \$40.022 | \$42.823 | - | \$42.823 | \$42.823 | \$45.821 | \$45.821 | \$45.821 |
| | MO | | | | | \$6,937 | \$6,937 | \$7,423 | \$7,423 | \$7,423 | \$7,423 | \$7,942 | \$7,942 | \$7,942 |
| P07 | YR | | | | | \$83,245 | \$83,245 | \$89,073 | \$89,073 | \$89,073 | \$89,073 | \$95,309 | \$95,309 | \$95,309 |
| SERGEANT | HR | | | I | | | | | \$46.677 | \$46.677 | \$46.677 | \$49.944 | \$49.944 | \$49.944 |
| 17070 | MO | | | | | | | | \$8,091 | \$8,091 | \$8,091 | \$8,657 | \$8,657 | \$8,657 |
| P08 | YR | | | | | | | | \$97,087 | \$97,087 | \$97,087 | \$103,884 | \$103,884 | |
| PU0 | 1 K | | | | | | | | \$97,007 | \$97,007 | \$77,007 | \$103,004 | \$103,004 | \$103,004 |
| LIEUTENANT | T HR | | | | | | | | | 1 | \$53.678 | \$57.436 | \$57.436 | \$57.436 |
| 17045 | MO | | | | | | | | | | \$9,304 | \$9,956 | \$9,956 | \$9,956 |
| P09 | YR | | | | | | | | | | \$111,651 | \$119,467 | \$119,467 | |
| . 07 | IIV | | | | | [| | | | | ΨΙΙΙ,ΟΟΙ | ψ117, 1 U/ | ψ117,407 | Ψ117,407 |
| COMMANDE | R HR | | | | | | | | | | | | \$66.415 | \$66.415 |
| 17018 | MO | | | | | | | | | | | | \$11,512 | \$11,512 |
| P10 | YR | | | | | | | | | | | | \$138,144 | |
| | | | | | | | | | | | | | ¥100/111 | 4.007 |
| NOTES: | MO | NTH & AN | NUAL PA | Y RATES | ARE APP | ROXIMAT | IONS DUE | TO STAT | TISTICAL F | ROUNDING | G. | | | |
| Police Cad | det \$19. | .23 HOUR | LY, \$3,33 | 4 MONTH | LY, \$40,00 | O ANNUA | ۱ <u>L</u> | | | | | | | |
| | | N | 0 | Р | 0 | R | S | Т | U | V | W | Х | Υ | Z |
| | GRADE YSTEP | 140 | 150 | 160 | Q 170 | 180 | 190 | 200 | 210 | 220 | 230 | 240 | 250 | 260 |
| FA | YEAR | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| OFFICER | HR | \$42.038 | \$44.980 | \$44.980 | \$48.130 | \$48.130 | | \$48.130 | , | \$48.130 | \$48.130 | \$48.130 | \$48.130 | |
| 17050 | МО | \$7,287 | \$7,797 | \$7,797 | \$8,342 | \$8,342 | \$8,342 | \$8,342 | \$8,342 | \$8,342 | \$8,342 | \$8,342 | \$8,342 | \$8,342 |
| P02 | YR | \$87,439 | \$93,558 | \$93,558 | \$100,110 | \$100,110 | | | | | | \$100,110 | \$100,110 | |
| 1 02 | TIX | ψ07, 4 37 | Ψ73,330 | Ψ73,330 | \$100,110 | \$100,110 | \$100,110 | \$100,110 | \$100,110 | \$100,110 | \$100,110 | \$100,110 | \$100,110 | \$100,110 |
| CORPORAL | / | | | | | | | | | 1 | | | | |
| DETECTIVE | HR | \$45.821 | \$49.028 | \$49.028 | \$52.461 | \$52.461 | \$52.461 | \$52.461 | \$52.461 | \$52.461 | \$52.461 | \$52.461 | \$52.461 | \$52.461 |
| 17025 | MO | \$7,942 | | \$8,498 | | \$9,093 | | \$9,093 | _ | \$9,093 | \$9,093 | \$9,093 | \$9,093 | \$9,093 |
| P07 | YR | \$95,309 | \$101,979 | \$101,979 | \$109,120 | \$109,120 | \$109,120 | \$109,120 | \$109,120 | \$109,120 | \$109,120 | \$109,120 | \$109,120 | \$109,120 |
| | | <u> </u> | <u>.</u> | <u>.</u> | | | | | | | | | | |
| SERGEANT | HR | \$49.944 | \$53.440 | \$53.440 | \$57.181 | \$57.181 | \$57.181 | \$57.181 | \$57.181 | \$57.181 | \$57.181 | \$57.181 | \$57.181 | \$57.181 |
| 17070 | MO | \$8,657 | \$9,263 | \$9,263 | \$9,911 | \$9,911 | \$9,911 | \$9,911 | \$9,911 | \$9,911 | \$9,911 | \$9,911 | \$9,911 | \$9,911 |
| P08 | YR | \$103,884 | \$111,155 | \$111,155 | \$118,937 | \$118,937 | \$118,937 | \$118,937 | \$118,937 | \$118,937 | \$118,937 | \$118,937 | \$118,937 | \$118,937 |
| | • | <u></u> | | | | | | | | | | | | |
| LIEUTENANT | T HR | \$57.436 | \$61.457 | \$61.457 | \$65.759 | \$65.759 | \$65.759 | \$65.759 | \$65.759 | \$65.759 | \$65.759 | \$65.759 | \$65.759 | \$65.759 |
| 17045 | MO | \$9,956 | \$10,653 | \$10,653 | \$11,398 | \$11,398 | \$11,398 | \$11,398 | \$11,398 | \$11,398 | \$11,398 | \$11,398 | \$11,398 | \$11,398 |
| P09 | YR | \$119,467 | \$127,830 | \$127,830 | \$136,779 | \$136,779 | \$136,779 | \$136,779 | | \$136,779 | \$136,779 | \$136,779 | \$136,779 | \$136,779 |
| | • | <u> </u> | | | | | | | | | | | | |
| COMMANDE | R HR | \$66.415 | \$71.064 | \$71.064 | \$76.038 | \$76.038 | \$76.038 | \$76.038 | \$76.038 | \$76.038 | \$76.038 | \$76.038 | \$76.038 | \$76.038 |
| 17018 | MO | \$11,512 | \$12,318 | \$12,318 | \$13,180 | \$13,180 | \$13,180 | \$13,180 | \$13,180 | \$13,180 | \$13,180 | \$13,180 | \$13,180 | \$13,180 |
| | YR | \$138,144 | \$147.813 | \$147,813 | \$158 160 | \$158,160 | \$158,160 | \$158,160 | \$158,160 | \$158,160 | \$158 160 | \$158,160 | \$150 160 | \$158,160 |
| P10 | 111 | Ψ100,111 | Ψ177,013 | Ψ117,013 | Ψ100,100 | ψ130,100 | ψ130,100 | ψ130,100 | ψ130,100 | ψ130,100 | ψ130,100 | ψ130,100 | \$130,100 | \$100,100 |
| P10 | TIX | Ψ100,111 | Ψ147,013 | Ψ117,013 | ψ100,100 | ψ130,100 | \$130,100 | ψ130,100 | ψ130,100 | ψ130,100 | ψ130,100 | ψ130,100 | \$130,100 | ψ100,100 |

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING. Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

Year 3: The pay scale reflects a 2.0% increase to base wages effective the first paycheck in January 2021.

| | | | | | | 40 | Hour w | eek | | | | | | |
|--------------------|-------|----------|----------|----------|----------|----------|----------|----------|-----------|----------|-----------|-----------|-----------|-----------|
| (| GRADE | Α | В | С | D | Е | F | G | Н | ı | J | K | L | M |
| PA | YSTEP | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 | 110 | 120 | 130 |
| | YEAR | BASE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| OFFICER | HR | \$30.238 | \$33.933 | \$37.452 | \$37.452 | \$37.452 | \$37.452 | \$40.073 | \$40.073 | \$40.073 | \$40.073 | \$42.879 | \$42.879 | \$42.879 |
| 17050 | MO | \$5,241 | \$5,882 | \$6,492 | \$6,492 | \$6,492 | \$6,492 | \$6,946 | \$6,946 | \$6,946 | \$6,946 | \$7,432 | \$7,432 | \$7,432 |
| P02 | YR | \$62,895 | \$70,580 | \$77,900 | \$77,900 | \$77,900 | \$77,900 | \$83,351 | \$83,351 | \$83,351 | \$83,351 | \$89,187 | \$89,187 | \$89,187 |
| 0000001 | , [] | | - | ı | | | 1 | | | | | ı | ı | |
| CORPORAL DETECTIVE | | | | | | \$40.822 | \$40.822 | \$43.680 | \$43.680 | \$43.680 | \$43.680 | \$46.738 | \$46.738 | \$46.738 |
| 17025 | МО | | | | | \$7,076 | \$7,076 | \$7,571 | \$7,571 | \$7,571 | \$7,571 | \$8,101 | \$8,101 | \$8,101 |
| P07 | YR | | | | | \$84,910 | \$84,910 | \$90,854 | \$90,854 | \$90,854 | \$90,854 | \$97,215 | \$97,215 | \$97,215 |
| | | | | | | | | | | | | | | |
| SERGEANT | HR | | | | | | | | \$47.610 | \$47.610 | \$47.610 | \$50.943 | \$50.943 | \$50.943 |
| 17070 | MO | | | | | | | | \$8,252 | \$8,252 | \$8,252 | \$8,830 | \$8,830 | \$8,830 |
| P08 | YR | | | | | | | | \$99,029 | \$99,029 | \$99,029 | \$105,962 | \$105,962 | \$105,962 |
| | | | T | | | | Т | | | 1 | | | | |
| LIEUTENAN | IT HR | | | | | | | | | | \$54.752 | \$58.585 | \$58.585 | \$58.585 |
| 17045 | MO | | | | | | | | | | \$9,490 | \$10,155 | \$10,155 | \$10,155 |
| P09 | YR | | | | | | | | | | \$113,884 | \$121,856 | \$121,856 | \$121,856 |
| | | - | 1 | | | | | ı | 1 | | | Ī | | |
| COMMANDE | ER HR | | | | | | | | | | | | \$67.744 | \$67.744 |
| 17018 | MO | | | | | | | | | | | | \$11,742 | \$11,742 |
| P10 | YR | | | | | | | | | | | | \$140,907 | \$140,907 |
| NOTES: | MON | NTH & AN | NUAL PA | Y RATES | ARE APP | ROXIMATI | ONS DUE | TO STAT | ISTICAL F | ROUNDIN | G. | | | |

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

| | GRAD |)F | N | 0 | Р | Q | R | S | Т | U | V | W | Х | Υ | Z |
|----------|--------|----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | PAYSTI | | 140 | 150 | 160 | 170 | 180 | 190 | 200 | 210 | 220 | 230 | 240 | 250 | 260 |
| • | YEA | | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| OFFICER | ŀ | ΗR | \$42.879 | \$45.880 | \$45.880 | \$49.092 | \$49.092 | \$49.092 | \$49.092 | \$49.092 | \$49.092 | \$49.092 | \$49.092 | \$49.092 | \$49.092 |
| 17050 | ٨ | ЛΟ | \$7,432 | \$7,952 | \$7,952 | \$8,509 | \$8,509 | \$8,509 | \$8,509 | \$8,509 | \$8,509 | \$8,509 | \$8,509 | \$8,509 | \$8,509 |
| P02 | ١ | ΥR | \$89,187 | \$95,429 | \$95,429 | \$102,112 | \$102,112 | \$102,112 | \$102,112 | \$102,112 | \$102,112 | \$102,112 | \$102,112 | \$102,112 | \$102,112 |
| CORPORA | A1 / | - | | | | | | | | | | | | | |
| DETECTI\ | | НR | \$46.738 | \$50.009 | \$50.009 | \$53.511 | \$53.511 | \$53.511 | \$53.511 | \$53.511 | \$53.511 | \$53.511 | \$53.511 | \$53.511 | \$53.511 |
| 17025 | ١ | ЛΟ | \$8,101 | \$8,668 | \$8,668 | \$9,275 | \$9,275 | \$9,275 | \$9,275 | \$9,275 | \$9,275 | \$9,275 | \$9,275 | \$9,275 | \$9,275 |
| P07 | ١ | ΥR | \$97,215 | \$104,019 | \$104,019 | \$111,302 | \$111,302 | \$111,302 | \$111,302 | \$111,302 | \$111,302 | \$111,302 | \$111,302 | \$111,302 | \$111,302 |
| | | | | | | | | | | | | | | | |
| SERGEAN | NT H | ΗR | \$50.943 | \$54.508 | \$54.508 | \$58.325 | \$58.325 | \$58.325 | \$58.325 | \$58.325 | \$58.325 | \$58.325 | \$58.325 | \$58.325 | \$58.325 |
| 17070 | ٨ | ЛΟ | \$8,830 | \$9,448 | \$9,448 | \$10,110 | \$10,110 | \$10,110 | \$10,110 | \$10,110 | \$10,110 | \$10,110 | \$10,110 | \$10,110 | \$10,110 |
| P08 | ١ | ΥR | \$105,962 | \$113,378 | \$113,378 | \$121,315 | \$121,315 | \$121,315 | \$121,315 | \$121,315 | \$121,315 | \$121,315 | \$121,315 | \$121,315 | \$121,315 |
| | | | | | | | | | | | | | | | |
| LIEUTENA | ANT H | ΗR | \$58.585 | \$62.686 | \$62.686 | \$67.074 | \$67.074 | \$67.074 | \$67.074 | \$67.074 | \$67.074 | \$67.074 | \$67.074 | \$67.074 | \$67.074 |
| 17045 | ٨ | ЛΟ | \$10,155 | \$10,866 | \$10,866 | \$11,626 | \$11,626 | \$11,626 | \$11,626 | \$11,626 | \$11,626 | \$11,626 | \$11,626 | \$11,626 | \$11,626 |
| P09 | ١ | ΥR | \$121,856 | \$130,387 | \$130,387 | \$139,514 | \$139,514 | \$139,514 | \$139,514 | \$139,514 | \$139,514 | \$139,514 | \$139,514 | \$139,514 | \$139,514 |
| | | | | | | | | | | | | | | | |
| COMMAN | DER H | ΗR | \$67.744 | \$72.485 | \$72.485 | \$77.559 | \$77.559 | \$77.559 | \$77.559 | \$77.559 | \$77.559 | \$77.559 | \$77.559 | \$77.559 | \$77.559 |
| 17018 | ١ | ЛΟ | \$11,742 | \$12,564 | \$12,564 | \$13,444 | \$13,444 | \$13,444 | \$13,444 | \$13,444 | \$13,444 | \$13,444 | \$13,444 | \$13,444 | \$13,444 |
| P10 | \ | ΥR | \$140,907 | \$150,769 | \$150,769 | \$161,323 | \$161,323 | \$161,323 | \$161,323 | \$161,323 | \$161,323 | \$161,323 | \$161,323 | \$161,323 | \$161,323 |

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

Year 4: The pay scale reflects a 2.0% increase to base wages effective the first paycheck in January 2022.