

Police Pay Schedule FY 2018-19

Appendix A-1

40 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
OFFICER	HR	\$28,212	\$31,659	\$34,943	\$34,943	\$34,943	\$34,943	\$37,388	\$37,388	\$37,388	\$37,388	\$40,005	\$40,005	\$40,005
17050	MO	\$4,890	\$5,488	\$6,057	\$6,057	\$6,057	\$6,057	\$6,481	\$6,481	\$6,481	\$6,481	\$6,934	\$6,934	\$6,934
P02	YR	\$58,681	\$65,850	\$72,681	\$72,681	\$72,681	\$72,681	\$77,766	\$77,766	\$77,766	\$77,766	\$83,211	\$83,211	\$83,211
CORPORAL / DETECTIVE	HR					\$38,087	\$38,087	\$40,753	\$40,753	\$40,753	\$40,753	\$43,606	\$43,606	\$43,606
17025	MO					\$6,602	\$6,602	\$7,064	\$7,064	\$7,064	\$7,064	\$7,558	\$7,558	\$7,558
P07	YR					\$79,220	\$79,220	\$84,766	\$84,766	\$84,766	\$84,766	\$90,701	\$90,701	\$90,701
SERGEANT	HR								\$44,420	\$44,420	\$44,420	\$47,530	\$47,530	\$47,530
17070	MO								\$7,699	\$7,699	\$7,699	\$8,238	\$8,238	\$8,238
P08	YR								\$92,393	\$92,393	\$92,393	\$98,862	\$98,862	\$98,862
LIEUTENANT	HR										\$51,083	\$54,659	\$54,659	\$54,659
17045	MO										\$8,854	\$9,474	\$9,474	\$9,474
P09	YR										\$106,253	\$113,691	\$113,691	\$113,691
COMMANDER	HR												\$63,204	\$63,204
17018	MO												\$10,955	\$10,955
P10	YR												\$131,465	\$131,465

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
OFFICER	HR	\$40,005	\$42,805	\$42,805	\$45,803	\$45,803	\$45,803	\$45,803	\$45,803	\$45,803	\$45,803	\$45,803	\$45,803	\$45,803
17050	MO	\$6,934	\$7,420	\$7,420	\$7,939	\$7,939	\$7,939	\$7,939	\$7,939	\$7,939	\$7,939	\$7,939	\$7,939	\$7,939
P02	YR	\$83,211	\$89,035	\$89,035	\$95,270	\$95,270	\$95,270	\$95,270	\$95,270	\$95,270	\$95,270	\$95,270	\$95,270	\$95,270
CORPORAL / DETECTIVE	HR	\$43,606	\$46,658	\$46,658	\$49,925	\$49,925	\$49,925	\$49,925	\$49,925	\$49,925	\$49,925	\$49,925	\$49,925	\$49,925
17025	MO	\$7,558	\$8,087	\$8,087	\$8,654	\$8,654	\$8,654	\$8,654	\$8,654	\$8,654	\$8,654	\$8,654	\$8,654	\$8,654
P07	YR	\$90,701	\$97,048	\$97,048	\$103,844	\$103,844	\$103,844	\$103,844	\$103,844	\$103,844	\$103,844	\$103,844	\$103,844	\$103,844
SERGEANT	HR	\$47,530	\$50,856	\$50,856	\$54,417	\$54,417	\$54,417	\$54,417	\$54,417	\$54,417	\$54,417	\$54,417	\$54,417	\$54,417
17070	MO	\$8,238	\$8,815	\$8,815	\$9,432	\$9,432	\$9,432	\$9,432	\$9,432	\$9,432	\$9,432	\$9,432	\$9,432	\$9,432
P08	YR	\$98,862	\$105,780	\$105,780	\$113,186	\$113,186	\$113,186	\$113,186	\$113,186	\$113,186	\$113,186	\$113,186	\$113,186	\$113,186
LIEUTENANT	HR	\$54,659	\$58,486	\$58,486	\$62,580	\$62,580	\$62,580	\$62,580	\$62,580	\$62,580	\$62,580	\$62,580	\$62,580	\$62,580
17045	MO	\$9,474	\$10,138	\$10,138	\$10,847	\$10,847	\$10,847	\$10,847	\$10,847	\$10,847	\$10,847	\$10,847	\$10,847	\$10,847
P09	YR	\$113,691	\$121,650	\$121,650	\$130,166	\$130,166	\$130,166	\$130,166	\$130,166	\$130,166	\$130,166	\$130,166	\$130,166	\$130,166
COMMANDER	HR	\$63,204	\$67,628	\$67,628	\$72,362	\$72,362	\$72,362	\$72,362	\$72,362	\$72,362	\$72,362	\$72,362	\$72,362	\$72,362
17018	MO	\$10,955	\$11,722	\$11,722	\$12,543	\$12,543	\$12,543	\$12,543	\$12,543	\$12,543	\$12,543	\$12,543	\$12,543	\$12,543
P10	YR	\$131,465	\$140,667	\$140,667	\$150,513	\$150,513	\$150,513	\$150,513	\$150,513	\$150,513	\$150,513	\$150,513	\$150,513	\$150,513

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

Note: From the effective date of this Agreement through December 22, 2018.

Police Pay Sceded FY 2018-19

Appendix A-2

40 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
OFFICER	HR	\$28.494	\$31.975	\$35.292	\$35.292	\$35.292	\$35.292	\$37.761	\$37.761	\$37.761	\$37.761	\$40.405	\$40.405	\$40.405
17050	MO	\$4,939	\$5,542	\$6,117	\$6,117	\$6,117	\$6,117	\$6,545	\$6,545	\$6,545	\$6,545	\$7,004	\$7,004	\$7,004
P02	YR	\$59,268	\$66,509	\$73,407	\$73,407	\$73,407	\$73,407	\$78,544	\$78,544	\$78,544	\$78,544	\$84,043	\$84,043	\$84,043
CORPORAL / DETECTIVE	HR					\$38.468	\$38.468	\$41.160	\$41.160	\$41.160	\$41.160	\$44.042	\$44.042	\$44.042
17025	MO					\$6,668	\$6,668	\$7,134	\$7,134	\$7,134	\$7,134	\$7,634	\$7,634	\$7,634
P07	YR					\$80,013	\$80,013	\$85,614	\$85,614	\$85,614	\$85,614	\$91,608	\$91,608	\$91,608
SERGEANT	HR								\$44.864	\$44.864	\$44.864	\$48.005	\$48.005	\$48.005
17070	MO								\$7,776	\$7,776	\$7,776	\$8,321	\$8,321	\$8,321
P08	YR								\$93,317	\$93,317	\$93,317	\$99,850	\$99,850	\$99,850
LIEUTENANT	HR										\$51.594	\$55.206	\$55.206	\$55.206
17045	MO										\$8,943	\$9,569	\$9,569	\$9,569
P09	YR										\$107,315	\$114,828	\$114,828	\$114,828
COMMANDER	HR												\$63.836	\$63.836
17018	MO												\$11,065	\$11,065
P10	YR												\$132,779	\$132,779

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
OFFICER	HR	\$40,405	\$43,233	\$43,233	\$46,261	\$46,261	\$46,261	\$46,261	\$46,261	\$46,261	\$46,261	\$46,261	\$46,261
17050	MO	\$7,004	\$7,494	\$7,494	\$8,019	\$8,019	\$8,019	\$8,019	\$8,019	\$8,019	\$8,019	\$8,019	\$8,019
P02	YR	\$84,043	\$89,925	\$89,925	\$96,222	\$96,222	\$96,222	\$96,222	\$96,222	\$96,222	\$96,222	\$96,222	\$96,222
CORPORAL / DETECTIVE	HR	\$44,042	\$47,125	\$47,125	\$50,424	\$50,424	\$50,424	\$50,424	\$50,424	\$50,424	\$50,424	\$50,424	\$50,424
17025	MO	\$7,634	\$8,168	\$8,168	\$8,740	\$8,740	\$8,740	\$8,740	\$8,740	\$8,740	\$8,740	\$8,740	\$8,740
P07	YR	\$91,608	\$98,019	\$98,019	\$104,883	\$104,883	\$104,883	\$104,883	\$104,883	\$104,883	\$104,883	\$104,883	\$104,883
SERGEANT	HR	\$48,005	\$51,365	\$51,365	\$54,961	\$54,961	\$54,961	\$54,961	\$54,961	\$54,961	\$54,961	\$54,961	\$54,961
17070	MO	\$8,321	\$8,903	\$8,903	\$9,527	\$9,527	\$9,527	\$9,527	\$9,527	\$9,527	\$9,527	\$9,527	\$9,527
P08	YR	\$99,850	\$106,838	\$106,838	\$114,318	\$114,318	\$114,318	\$114,318	\$114,318	\$114,318	\$114,318	\$114,318	\$114,318
LIEUTENANT	HR	\$55,206	\$59,071	\$59,071	\$63,205	\$63,205	\$63,205	\$63,205	\$63,205	\$63,205	\$63,205	\$63,205	\$63,205
17045	MO	\$9,569	\$10,239	\$10,239	\$10,956	\$10,956	\$10,956	\$10,956	\$10,956	\$10,956	\$10,956	\$10,956	\$10,956
P09	YR	\$114,828	\$122,867	\$122,867	\$131,467	\$131,467	\$131,467	\$131,467	\$131,467	\$131,467	\$131,467	\$131,467	\$131,467
COMMANDER	HR	\$63,836	\$68,304	\$68,304	\$73,086	\$73,086	\$73,086	\$73,086	\$73,086	\$73,086	\$73,086	\$73,086	\$73,086
17018	MO	\$11,065	\$11,839	\$11,839	\$12,668	\$12,668	\$12,668	\$12,668	\$12,668	\$12,668	\$12,668	\$12,668	\$12,668
P10	YR	\$132,779	\$142,073	\$142,073	\$152,018	\$152,018	\$152,018	\$152,018	\$152,018	\$152,018	\$152,018	\$152,018	\$152,018

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

Year 1: The pay scale reflects a 1.0% increase to base wages effective the pay period beginning December 23, 2018.

Police Pay Schedule FY 2019-20

Appendix A-3

40 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
OFFICER	HR	\$29,064	\$32,615	\$35,998	\$35,998	\$35,998	\$35,998	\$38,517	\$38,517	\$38,517	\$38,517	\$41,214	\$41,214	\$41,214
17050	MO	\$5,038	\$5,653	\$6,240	\$6,240	\$6,240	\$6,240	\$6,676	\$6,676	\$6,676	\$6,676	\$7,144	\$7,144	\$7,144
P02	YR	\$60,453	\$67,839	\$74,876	\$74,876	\$74,876	\$74,876	\$80,115	\$80,115	\$80,115	\$80,115	\$85,724	\$85,724	\$85,724
CORPORAL / DETECTIVE	HR					\$39,237	\$39,237	\$41,984	\$41,984	\$41,984	\$41,984	\$44,923	\$44,923	\$44,923
17025	MO					\$6,801	\$6,801	\$7,277	\$7,277	\$7,277	\$7,277	\$7,787	\$7,787	\$7,787
P07	YR					\$81,613	\$81,613	\$87,326	\$87,326	\$87,326	\$87,326	\$93,440	\$93,440	\$93,440
SERGEANT	HR								\$45,761	\$45,761	\$45,761	\$48,965	\$48,965	\$48,965
17070	MO								\$7,932	\$7,932	\$7,932	\$8,487	\$8,487	\$8,487
P08	YR								\$95,184	\$95,184	\$95,184	\$101,847	\$101,847	\$101,847
LIEUTENANT	HR										\$52,626	\$56,310	\$56,310	\$56,310
17045	MO										\$9,122	\$9,760	\$9,760	\$9,760
P09	YR										\$109,462	\$117,124	\$117,124	\$117,124
COMMANDER	HR												\$65,113	\$65,113
17018	MO												\$11,286	\$11,286
P10	YR												\$135,435	\$135,435

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
OFFICER	HR	\$41,214	\$44,098	\$44,098	\$47,186	\$47,186	\$47,186	\$47,186	\$47,186	\$47,186	\$47,186	\$47,186	\$47,186	\$47,186
17050	MO	\$7,144	\$7,644	\$7,644	\$8,179	\$8,179	\$8,179	\$8,179	\$8,179	\$8,179	\$8,179	\$8,179	\$8,179	\$8,179
P02	YR	\$85,724	\$91,724	\$91,724	\$98,147	\$98,147	\$98,147	\$98,147	\$98,147	\$98,147	\$98,147	\$98,147	\$98,147	\$98,147
CORPORAL / DETECTIVE	HR	\$44,923	\$48,067	\$48,067	\$51,433	\$51,433	\$51,433	\$51,433	\$51,433	\$51,433	\$51,433	\$51,433	\$51,433	\$51,433
17025	MO	\$7,787	\$8,332	\$8,332	\$8,915	\$8,915	\$8,915	\$8,915	\$8,915	\$8,915	\$8,915	\$8,915	\$8,915	\$8,915
P07	YR	\$93,440	\$99,979	\$99,979	\$106,980	\$106,980	\$106,980	\$106,980	\$106,980	\$106,980	\$106,980	\$106,980	\$106,980	\$106,980
SERGEANT	HR	\$48,965	\$52,392	\$52,392	\$56,060	\$56,060	\$56,060	\$56,060	\$56,060	\$56,060	\$56,060	\$56,060	\$56,060	\$56,060
17070	MO	\$8,487	\$9,081	\$9,081	\$9,717	\$9,717	\$9,717	\$9,717	\$9,717	\$9,717	\$9,717	\$9,717	\$9,717	\$9,717
P08	YR	\$101,847	\$108,975	\$108,975	\$116,605	\$116,605	\$116,605	\$116,605	\$116,605	\$116,605	\$116,605	\$116,605	\$116,605	\$116,605
LIEUTENANT	HR	\$56,310	\$60,252	\$60,252	\$64,470	\$64,470	\$64,470	\$64,470	\$64,470	\$64,470	\$64,470	\$64,470	\$64,470	\$64,470
17045	MO	\$9,760	\$10,444	\$10,444	\$11,175	\$11,175	\$11,175	\$11,175	\$11,175	\$11,175	\$11,175	\$11,175	\$11,175	\$11,175
P09	YR	\$117,124	\$125,324	\$125,324	\$134,097	\$134,097	\$134,097	\$134,097	\$134,097	\$134,097	\$134,097	\$134,097	\$134,097	\$134,097
COMMANDER	HR	\$65,113	\$69,671	\$69,671	\$74,547	\$74,547	\$74,547	\$74,547	\$74,547	\$74,547	\$74,547	\$74,547	\$74,547	\$74,547
17018	MO	\$11,286	\$12,076	\$12,076	\$12,922	\$12,922	\$12,922	\$12,922	\$12,922	\$12,922	\$12,922	\$12,922	\$12,922	\$12,922
P10	YR	\$135,435	\$144,915	\$144,915	\$155,059	\$155,059	\$155,059	\$155,059	\$155,059	\$155,059	\$155,059	\$155,059	\$155,059	\$155,059

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

Year 2: The pay scale reflects a 2.0% increase to base wages effective the first paycheck in January 2020.

Police Pay Schedule FY 2020-21

Appendix A-4

40 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
OFFICER	HR	\$29,645	\$33,267	\$36,718	\$36,718	\$36,718	\$36,718	\$39,287	\$39,287	\$39,287	\$39,287	\$42,038	\$42,038	\$42,038
17050	MO	\$5,139	\$5,766	\$6,364	\$6,364	\$6,364	\$6,364	\$6,810	\$6,810	\$6,810	\$6,810	\$7,287	\$7,287	\$7,287
P02	YR	\$61,662	\$69,196	\$76,373	\$76,373	\$76,373	\$76,373	\$81,717	\$81,717	\$81,717	\$81,717	\$87,439	\$87,439	\$87,439
CORPORAL / DETECTIVE	HR					\$40,022	\$40,022	\$42,823	\$42,823	\$42,823	\$42,823	\$45,821	\$45,821	\$45,821
17025	MO					\$6,937	\$6,937	\$7,423	\$7,423	\$7,423	\$7,423	\$7,942	\$7,942	\$7,942
P07	YR					\$83,245	\$83,245	\$89,073	\$89,073	\$89,073	\$89,073	\$95,309	\$95,309	\$95,309
SERGEANT	HR								\$46,677	\$46,677	\$46,677	\$49,944	\$49,944	\$49,944
17070	MO								\$8,091	\$8,091	\$8,091	\$8,657	\$8,657	\$8,657
P08	YR								\$97,087	\$97,087	\$97,087	\$103,884	\$103,884	\$103,884
LIEUTENANT	HR										\$53,678	\$57,436	\$57,436	\$57,436
17045	MO										\$9,304	\$9,956	\$9,956	\$9,956
P09	YR										\$111,651	\$119,467	\$119,467	\$119,467
COMMANDER	HR												\$66,415	\$66,415
17018	MO												\$11,512	\$11,512
P10	YR												\$138,144	\$138,144

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
OFFICER	HR	\$42,038	\$44,980	\$44,980	\$48,130	\$48,130	\$48,130	\$48,130	\$48,130	\$48,130	\$48,130	\$48,130	\$48,130	\$48,130
17050	MO	\$7,287	\$7,797	\$7,797	\$8,342	\$8,342	\$8,342	\$8,342	\$8,342	\$8,342	\$8,342	\$8,342	\$8,342	\$8,342
P02	YR	\$87,439	\$93,558	\$93,558	\$100,110	\$100,110	\$100,110	\$100,110	\$100,110	\$100,110	\$100,110	\$100,110	\$100,110	\$100,110
CORPORAL / DETECTIVE	HR	\$45,821	\$49,028	\$49,028	\$52,461	\$52,461	\$52,461	\$52,461	\$52,461	\$52,461	\$52,461	\$52,461	\$52,461	\$52,461
17025	MO	\$7,942	\$8,498	\$8,498	\$9,093	\$9,093	\$9,093	\$9,093	\$9,093	\$9,093	\$9,093	\$9,093	\$9,093	\$9,093
P07	YR	\$95,309	\$101,979	\$101,979	\$109,120	\$109,120	\$109,120	\$109,120	\$109,120	\$109,120	\$109,120	\$109,120	\$109,120	\$109,120
SERGEANT	HR	\$49,944	\$53,440	\$53,440	\$57,181	\$57,181	\$57,181	\$57,181	\$57,181	\$57,181	\$57,181	\$57,181	\$57,181	\$57,181
17070	MO	\$8,657	\$9,263	\$9,263	\$9,911	\$9,911	\$9,911	\$9,911	\$9,911	\$9,911	\$9,911	\$9,911	\$9,911	\$9,911
P08	YR	\$103,884	\$111,155	\$111,155	\$118,937	\$118,937	\$118,937	\$118,937	\$118,937	\$118,937	\$118,937	\$118,937	\$118,937	\$118,937
LIEUTENANT	HR	\$57,436	\$61,457	\$61,457	\$65,759	\$65,759	\$65,759	\$65,759	\$65,759	\$65,759	\$65,759	\$65,759	\$65,759	\$65,759
17045	MO	\$9,956	\$10,653	\$10,653	\$11,398	\$11,398	\$11,398	\$11,398	\$11,398	\$11,398	\$11,398	\$11,398	\$11,398	\$11,398
P09	YR	\$119,467	\$127,830	\$127,830	\$136,779	\$136,779	\$136,779	\$136,779	\$136,779	\$136,779	\$136,779	\$136,779	\$136,779	\$136,779
COMMANDER	HR	\$66,415	\$71,064	\$71,064	\$76,038	\$76,038	\$76,038	\$76,038	\$76,038	\$76,038	\$76,038	\$76,038	\$76,038	\$76,038
17018	MO	\$11,512	\$12,318	\$12,318	\$13,180	\$13,180	\$13,180	\$13,180	\$13,180	\$13,180	\$13,180	\$13,180	\$13,180	\$13,180
P10	YR	\$138,144	\$147,813	\$147,813	\$158,160	\$158,160	\$158,160	\$158,160	\$158,160	\$158,160	\$158,160	\$158,160	\$158,160	\$158,160

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

Year 3: The pay scale reflects a 2.0% increase to base wages effective the first paycheck in January 2021.

Police Pay Schedule FY 2021-22

Appendix A-5

40 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
OFFICER	HR	\$30,238	\$33,933	\$37,452	\$37,452	\$37,452	\$37,452	\$40,073	\$40,073	\$40,073	\$40,073	\$42,879	\$42,879	\$42,879
17050	MO	\$5,241	\$5,882	\$6,492	\$6,492	\$6,492	\$6,492	\$6,946	\$6,946	\$6,946	\$6,946	\$7,432	\$7,432	\$7,432
P02	YR	\$62,895	\$70,580	\$77,900	\$77,900	\$77,900	\$77,900	\$83,351	\$83,351	\$83,351	\$83,351	\$89,187	\$89,187	\$89,187
CORPORAL / DETECTIVE	HR					\$40,822	\$40,822	\$43,680	\$43,680	\$43,680	\$43,680	\$46,738	\$46,738	\$46,738
17025	MO					\$7,076	\$7,076	\$7,571	\$7,571	\$7,571	\$7,571	\$8,101	\$8,101	\$8,101
P07	YR					\$84,910	\$84,910	\$90,854	\$90,854	\$90,854	\$90,854	\$97,215	\$97,215	\$97,215
SERGEANT	HR								\$47,610	\$47,610	\$47,610	\$50,943	\$50,943	\$50,943
17070	MO								\$8,252	\$8,252	\$8,252	\$8,830	\$8,830	\$8,830
P08	YR								\$99,029	\$99,029	\$99,029	\$105,962	\$105,962	\$105,962
LIEUTENANT	HR										\$54,752	\$58,585	\$58,585	\$58,585
17045	MO										\$9,490	\$10,155	\$10,155	\$10,155
P09	YR										\$113,884	\$121,856	\$121,856	\$121,856
COMMANDER	HR												\$67,744	\$67,744
17018	MO												\$11,742	\$11,742
P10	YR												\$140,907	\$140,907

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
OFFICER	HR	\$42,879	\$45,880	\$45,880	\$49,092	\$49,092	\$49,092	\$49,092	\$49,092	\$49,092	\$49,092	\$49,092	\$49,092	\$49,092
17050	MO	\$7,432	\$7,952	\$7,952	\$8,509	\$8,509	\$8,509	\$8,509	\$8,509	\$8,509	\$8,509	\$8,509	\$8,509	\$8,509
P02	YR	\$89,187	\$95,429	\$95,429	\$102,112	\$102,112	\$102,112	\$102,112	\$102,112	\$102,112	\$102,112	\$102,112	\$102,112	\$102,112
CORPORAL / DETECTIVE	HR	\$46,738	\$50,009	\$50,009	\$53,511	\$53,511	\$53,511	\$53,511	\$53,511	\$53,511	\$53,511	\$53,511	\$53,511	\$53,511
17025	MO	\$8,101	\$8,668	\$8,668	\$9,275	\$9,275	\$9,275	\$9,275	\$9,275	\$9,275	\$9,275	\$9,275	\$9,275	\$9,275
P07	YR	\$97,215	\$104,019	\$104,019	\$111,302	\$111,302	\$111,302	\$111,302	\$111,302	\$111,302	\$111,302	\$111,302	\$111,302	\$111,302
SERGEANT	HR	\$50,943	\$54,508	\$54,508	\$58,325	\$58,325	\$58,325	\$58,325	\$58,325	\$58,325	\$58,325	\$58,325	\$58,325	\$58,325
17070	MO	\$8,830	\$9,448	\$9,448	\$10,110	\$10,110	\$10,110	\$10,110	\$10,110	\$10,110	\$10,110	\$10,110	\$10,110	\$10,110
P08	YR	\$105,962	\$113,378	\$113,378	\$121,315	\$121,315	\$121,315	\$121,315	\$121,315	\$121,315	\$121,315	\$121,315	\$121,315	\$121,315
LIEUTENANT	HR	\$58,585	\$62,686	\$62,686	\$67,074	\$67,074	\$67,074	\$67,074	\$67,074	\$67,074	\$67,074	\$67,074	\$67,074	\$67,074
17045	MO	\$10,155	\$10,866	\$10,866	\$11,626	\$11,626	\$11,626	\$11,626	\$11,626	\$11,626	\$11,626	\$11,626	\$11,626	\$11,626
P09	YR	\$121,856	\$130,387	\$130,387	\$139,514	\$139,514	\$139,514	\$139,514	\$139,514	\$139,514	\$139,514	\$139,514	\$139,514	\$139,514
COMMANDER	HR	\$67,744	\$72,485	\$72,485	\$77,559	\$77,559	\$77,559	\$77,559	\$77,559	\$77,559	\$77,559	\$77,559	\$77,559	\$77,559
17018	MO	\$11,742	\$12,564	\$12,564	\$13,444	\$13,444	\$13,444	\$13,444	\$13,444	\$13,444	\$13,444	\$13,444	\$13,444	\$13,444
P10	YR	\$140,907	\$150,769	\$150,769	\$161,323	\$161,323	\$161,323	\$161,323	\$161,323	\$161,323	\$161,323	\$161,323	\$161,323	\$161,323

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

Police Cadet \$19.23 HOURLY, \$3,334 MONTHLY, \$40,000 ANNUAL

Year 4: The pay scale reflects a 2.0% increase to base wages effective the first paycheck in January 2022.