



HUMAN RIGHTS COMMISSION MINUTES

**REGULAR MEETING
MONDAY, August 27, 2018**

The Human Rights Commission convened in a regular meeting on Monday, August 27, 2018 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:35 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Basu, Commissioner Brown, Commissioner Casas, and Commissioner Yang.

Staff in Attendance: Gail McCant, Administrator, Equal Employment/Fair Housing Office (EE/FHO), Human Resources Department (HRD); and Jonathan Babiak, Business Process Consultant, EE/FHO, HRD

1. CITIZEN COMMUNICATION: GENERAL

None.

2. NEW BUSINESS

- a. Presentation and discussion regarding the City of Austin Equity Office Equity Assessment Tool Pilot I Analysis of Department Responses. (Davis/Caballero)

The Commissioners received a presentation from Brion Oaks, Chief Equity Officer, City of Austin Equity Office, accompanied by Amanda Jasso, Program Coordinator, City of Austin Equity Office, and Brandon Kroos, AmeriCorps Vista Program Coordinator, City of Austin Equity Office. The presenters answered questions from the Commission. The Commission discussed this item. The Commission took no action on this item.

- b. Discussion and possible action on Human Rights Commission Officer Elections for Chair and Vice Chair. (Davis/Caballero)

The Commission discussed this item. The Commission took no action on this item. The Commission agreed by unanimous consent to postpone this item until the next meeting of the Commission.

3. APPROVAL OF MINUTES

The minutes from the regular meeting of June 25, 2018 were approved on a vote of 7-0: Chair Davis motion, Commissioner Avashia second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Basu, Commissioner Brown, Commissioner Casas, and Commissioner Yang. Commissioner Miguez was absent.

4. ANNOUNCEMENTS

None

5. OLD BUSINESS

- a. The Commission discussed the following goals and objectives for 2018-2019:
 - i. Affordable Housing & Gentrification
 - ii. Engagement: Process, Partnerships, and Community
 - iii. Addressing Disparate Impacts
 - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination
 - v. Immigrant Rights
 - vi. Police Accountability

ADJOURNMENT

Chair Davis adjourned the meeting at 6:44 p.m. on unanimous consent.