

# Community Services Block Grant Organizational Standards

December 11, 2018

**Mona Allen, Interim Manager  
Neighborhood Services Unit**



# Organizational Standards

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Austin Public Health met 100% of the Organizational Standards set by U.S. Department of Health and Human Services and monitored by Texas Department of Housing and Community Affairs. A copy of the Organizational Standards are provided in the back-up documents.

- The CSBG organizational standards provide a standard foundation of organizational capacity for all CSBG eligible entities across the United States.

# Organizational Standard 4.1

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## Austin Public Health

### **Our Mission:**

To prevent disease, promote health, and protect the well-being of our community.

### **Our Core Purpose:**

Prevent illness, injury, and disease;

Promote community-wide wellness, preparedness, and self-sufficiency; and

Protect the community from environmental and health hazards.

- The tripartite board/advisory body has reviewed the department's mission statement within the past 5 years and assured that:
  1. The mission addresses poverty; and
  2. The CSBG programs and services are in alignment with the mission.

# Organizational Standard 4.2

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## Top 5 Needs\*

1. Housing
2. Health
3. Employment
4. Basic Needs
5. Education



\*Ranked in order of importance according to 2018 CSBG Needs Assessment

## National Performance Indicators

### Housing Gap

- ❖ Safe and Affordable Housing

### Services

- ❖ Housing/Utility Payment Assistance
- ❖ Eviction Prevention

### Outcomes

- ❖ Households who Obtain Safe and Affordable Housing
- ❖ Households who Avoided Eviction

- The department's Community Action plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.

# Organizational Standard 8.7

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<b>Expenditures Categories</b>	<b>2018 Contract Budget</b>	<b>Cumulative Expenditures as of 10/31/18</b>	<b>% of Total</b>
Personnel	\$654,554.00	\$522,675.75	80%
Fringe Benefits	\$382,969.00	\$289,819.55	76%
Contractual	\$54,583.00	\$ 57,401.00	105%
Other	\$10,000.00	\$ 3,000.00	30%
<b>Total</b>	<b>\$1,102,106</b>	<b>\$872,896.30</b>	<b>79%</b>

- The tripartite board/advisory body receives financial reports at each regular meeting, for those program(s) the body advises, as allowed by local government procedure.

# Organizational Standard 8.7

## (continued)

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<b>Direct Service Staff</b>		
<b>Position/Title</b>	<b>#of FTE's</b>	<b>% CSBG</b>
Community Worker	8	100
Social Worker	4	100
Program Manager	2	100

<b>Total Budget</b>	\$	<b>1,102,106</b>
Total Salary	\$	702,685
Total Fringe	\$	386,878
Total Salary & Fringe	\$	1,089,563

- No administrative costs are charged to CSBG

# QUESTIONS

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