

Austin Police Department Questions and Responses

Asian American Quality of Life Advisory Commission Meeting December 18, 2018

- Demographics of Austin Police Department (sworn and civilian) – See Attachment “Demographic Information of Department 12.23.18”
- Number of APD officers receiving bi-lingual stipend pay – 357 sworn officers currently receive bilingual pay and 46 civilian
- Which languages does bi-lingual pay include? This stipend is governed by the Meet and Confer Contract between the COA and APA. The contract language is written as such that the Chief establishes the program. Currently the bilingual program includes German, Spanish, French/Haitian, Farsi, Arabic, Asian (Vietnamese, Cantonese, Thai, Korean, Japanese, and Malaysian), Russian, Ukrainian, and sign language for the deaf. The Chief can add additional languages if the need arises.
- List of languages that can be translated for APD documents – Currently APD translates the majority of our documents in English and Spanish but have the ability through the City Public Information Office (CPIO) to translate documents into other languages.
- Copy of cultural training manual –We currently do not have a cultural training manual, but do provide training for our employee regarding cultural competencies.
- For what languages is the document “Know your Rights” translated – English, Spanish, Vietnamese and Korean <http://austintexas.gov/departments/police/about>
- List of community leaders who will teach cadets – See Attachment “Community Engagement Contact List”