



## **HUMAN RIGHTS COMMISSION MINUTES**

**REGULAR MEETING  
MONDAY, February 25, 2019**

The Human Rights Commission convened in a regular meeting on Monday, February 25, 2019 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:35 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Brown, Commissioner Casas, Commissioner Miguez, Commissioner White, and Commissioner Yang.

Staff in Attendance: Gail McCant, Administrator, Equal Employment/Fair Housing Office (EE/FHO), Human Resources Department (HRD); and Jonathan Babiak, Business Process Consultant, EE/FHO, HRD

### **1. CITIZEN COMMUNICATION: GENERAL**

None.

### **2. STAFF BRIEFING**

Staff briefing from the City of Austin Budget Office on upcoming Fiscal Year 2019-2020 Community Engagement Budget Feedback Forum events.

Ed Van Eenoo, Deputy Chief Financial Officer, Charlotte Huskey, Budget Analyst, and Katie Lust, Budget Analyst, briefed the Commission and answered questions from the Commission. The Commission took no action on this item.

### **3. NEW BUSINESS**

- a. Discussion regarding planning and logistics of March 25, 2019 meeting agenda item related to Community Engagement Budget Feedback Forum. (Davis/Caballero)

The Commission discussed this item. Vice Chair Caballero, Commissioner White, and Commissioner Yang formed a working group to create a survey to use on March 25. The Commission took no action on this item.

- b. Discussion and possible action to recommend that City Council add the Human Rights Commission to the Joint Inclusion Committee. (Davis/Caballero)

Chair Davis presented the draft recommendation. The Commission discussed this item. The recommendation was approved on a vote of 7-0: Commissioner Miguez motion, Commissioner White second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Casas, Commissioner Miguez, Commissioner White, and Commissioner Yang. Commissioner Brown was absent.

### **4. APPROVAL OF MINUTES**

The minutes from the regular meeting of November 26, 2018 were approved on a vote of 7-0: Chair Davis motion, Commissioner Avashia second. Voting in favor were Chair

Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Casas, Commissioner Miguez, Commissioner White, and Commissioner Yang. Commissioner Brown was absent.

## **5. ANNOUNCEMENTS**

None

## **6. OLD BUSINESS**

- a. The Commission discussed the following goals and objectives for 2018-2019:
  - i. Affordable Housing & Gentrification
  - ii. Engagement: Process, Partnerships, and Community
  - iii. Addressing Disparate Impacts
  - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination
  - v. Immigrant Rights
  - vi. Police Accountability

## **ADJOURNMENT**

Chair Davis adjourned the meeting at 7:39 p.m. on unanimous consent.