

2020 Budget Engagement-Commissioners

SpeakUp Austin!

Boards and Commissions Recommendation Form

You will have the opportunity to submit multiple recommendations if you wish. There will be a link at the end of the form to complete the form again for any additional recommendations. Please submit only one recommendation in each form.

Name (Required)

Tarik Daniels

Which commission are you representing? (Choose any one option) (Required)

- ☐ African American Resource Advisory Commission
- ☐ Asian American Quality of Life Resource Advisory Commission
- ☐ Commission on Immigrant Affairs
- ☐ Commission on Seniors
- ☐ Commission for Women
- ☐ Hispanic/Latino Quality of Life Resource Advisory Commission
- ☐ Human Rights Commission
- ☒ Lesbian, Gay, Bisexual, Transgender, and Queer Quality of Life Advisory Commission
- ☐ Mayor's Committee for People with Disabilities
- ☐ Other

Answer this question only if you have chosen Other for Which commission are you representing?

Other Commission name: (Required)

Please provide a brief title for your recommendation (Required)

Celebrating Austin's Black LGBTQIA Community

Note: For example: Housing to Curb Displacement

Describe the issue facing your community or stakeholder group. In your role as Commissioner, what have you heard from your community about the issue? (Required)

Queer/Trans People of Color who live in Austin face compounded challenges because of their intersectional identities of race, sexual orientation, and/or gender identity. Often, QTPOC Austin residents must create their own systems of support and celebration because they can not trust historical discriminatory systems to provide the support and celebration they deserve. Austin does have a thriving QTPOC art community that includes artists, leaders, and luminaries creating work in written, visual, performing arts, wellness and healing, despite barriers.

Note: For example: Availability of affordable housing continues to be a primary concern for our community.

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What does the data tell us about the issue? Is there data on who is most impacted by the issue?

The Gallup/Williams Institute estimate the Greater Austin LGBTQIA+ population to be at 5.3%, slightly more than half are QTPOC including a 8.1% Black population. The Black population is the only ethnic group in Austin that is shrinking. Last year, the Equity and Intersectionality working group held a public community forum, and most LGBTQIA African Americans felt that the City of Austin lacked cultural visibility for them and the community. A group of local Black LGBTQIA+ residents are organizing to bring The TENTH, the magazine of Black queer culture, to our city in Fiscal Year 2019-20 to create a special issue celebrating Austin's Black LGBTQIA+ artists, activists, leaders, and luminaries before a local and national audience to increase visibility and community.

Note: For example: There have been many studies done, most recently "Uprooted" from the University of Texas. This research identified 5 factors that make people vulnerable to displacement, and within all 5 of these, people of color are disproportionately represented.

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What is your recommendation for addressing this issue? Recommendations should focus on increasing efficiency, effectiveness, and equity. (Required)

The City of Austin should take action to celebrate Austin's QTPOC community locally and nationally as part of the City's ongoing efforts to market Austin as a premier and inclusive business and leisure destination. The Austin Lesbian, Gay, Bisexual, Transgender, and Queer Quality of Life Advisory Commission recommends City Council to: allocate funds to underwrite the production and free distribution of a special Austin issue of THE TENTH, the national magazine for Black and QTPOC culture, as a promotional piece about QTPOC life and cultural opportunities in Austin. Distributing the magazine for free to any QTPOC who requests a copy. This will allow stories and images of Austin's QTPOC culture to reach a broader national audience, encouraging them to visit our city for vacations or for community events like Austin Black Pride.

Note: For example: In response to feedback from the community, our commission recommends that the City further investigate ways to address limited affordable housing availability, specifically exploring opportunities to increase workforce housing options in our community. The Commission requests a report of findings and an action plan to address this recommendation.

Strategic Direction 2023 Indicators



Aligning to Strategic Direction 2023

Align your recommendation to Strategic Direction 2023 by selecting up to 3 Strategic Direction indicators. Note: All three indicators can be within the same outcome area. City Council's Strategic Outcomes and Strategic Indicators are shown in the graphic above.

Please choose a Strategic Outcome area that your recommendation addresses. (Choose any one option)

- ☐ Economic Opportunity & Affordability
- ☐ Mobility
- ☐ Safety
- ☐ Health & Environment
- ☒ Culture & Lifelong Learning
- ☐ Government That Works for All

Note: Select the strategic outcome area that most applies to your recommendation. You will then have an opportunity to select the relevant indicator within that outcome area.

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Answer this question only if you have chosen Economic Opportunity & Affordability for Please choose a Strategic Outcome area that your recommendation addresses.

Within the ECONOMIC OPPORTUNITY & AFFORDABILITY outcome, which indicator does your recommendation address?

(Choose all that apply) (Required)

- ☐ Employment/unemployment
- ☐ Income equality
- ☐ Cost of living compared to income
- ☐ Housing availability and affordability^
- ☐ Homelessness^
- ☐ Training for better jobs (including education)^
- ☐ Ability to improve your income

Note: ^indicates top ten Council priority

Answer this question only if you have chosen Mobility for Please choose a Strategic Outcome area that your recommendation addresses.

Within the MOBILITY outcome, which indicator does your recommendation address? (Choose all that apply) (Required)

- ☐ Traffic congestion
- ☐ Transportation cost
- ☐ Accessibility to transportation choices^
- ☐ Safety
- ☐ Condition of transportation-related infrastructure

Note: ^indicates top ten Council priority

Answer this question only if you have chosen Safety for Please choose a Strategic Outcome area that your recommendation addresses.

Within the SAFETY outcome, which indicator does your recommendation address? (Choose all that apply) (Required)

- ☐ Timeliness and quality of emergency response
- ☐ Public compliance with laws and regulations
- ☐ Emergency preparedness and recovery
- ☐ Fair administration of justice^
- ☐ Quality and reliability of critical infrastructure

Note: ^indicates top ten Council priority

Answer this question only if you have chosen Health & Environment for Please choose a Strategic Outcome area that your recommendation addresses.

Within the HEALTH & ENVIRONMENT outcome, which indicator does your recommendation address? (Choose all that apply)

(Required)

- ☐ Health conditions among the public
- ☐ Accessibility to quality health care services (physical and mental)^
- ☐ Accessibility to quality parks, trails, and recreational opportunities^
- ☐ Environmental quality
- ☐ Climate change and community resilience^
- ☐ Food security and nutrition

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Answer this question only if you have chosen Culture & Lifelong Learning for Please choose a Strategic Outcome area that your recommendation addresses.

Within the CULTURE & LIFELONG LEARNING outcome, which indicator does your recommendation address? (Choose all that apply) (Required)

- ☒ Quality of cultural venues, events, programs, and resources
- ☒ Vibrancy of creative industry^
- ☒ Appreciation, respect, and welcoming of all people and cultures
- ☒ Honoring and preservation of historical and ethnic heritage
- ☒ Quality of lifelong learning opportunities

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Answer this question only if you have chosen Government That Works for All for Please choose a Strategic Outcome area that your recommendation addresses.

Within the GOVERNMENT THAT WORKS FOR ALL outcome, which indicator does your recommendation address? (Choose all that apply) (Required)

- ☐ Financial cost and sustainability of City government
- ☐ Condition of City facilities and technology^
- ☐ Satisfaction with City services
- ☐ Employee engagement among City of Austin employees
- ☐ Public engagement and participation
- ☐ Equity of City programs and resource allocation
- ☐ Transparency and ethical practices

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Please choose a Strategic Outcome area that your recommendation addresses (if any). (Choose any one option)

- ☐ Economic Opportunity & Affordability
- ☐ Mobility
- ☐ Safety
- ☐ Health & Environment
- ☐ Culture & Lifelong Learning
- ☐ Government That Works for All
- ☐ I do not have a secondary outcome area

Note: If none, select "I do not have a secondary outcome area"

Answer this question only if you have chosen Economic Opportunity & Affordability for Please choose a Strategic Outcome area that your recommendation addresses (if any).

Within the ECONOMIC OPPORTUNITY AND AFFORDABILITY outcome, which indicator does your recommendation address? (Choose all that apply) (Required)

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- ☐ Cost of living compared to income
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Please choose a Strategic Outcome area that your recommendation addresses (if any). (Choose any one option)

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- ☐ Mobility
- ☐ Safety
- ☐ Health & Environment
- ☐ Culture & Lifelong Learning
- ☐ Government That Works for All
- ☐ I do not have a tertiary outcome area

Note: If none, select "I do not have a tertiary outcome area"

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On what date did your Commission vote to approve this recommendation? (Required)