Employee Resources	Staff Numbers
Basic Animal Care (kennel staffing, food, animal supplies/equipment, cleaning supplies)	24 ½
• Field Services/ County (staffing, vehicles, Animal Protection, Wildlife, ILA County)	27
 Vet Services (basic medical, emergency medical, medications, veterinarians, vet techs) 	19
Administration (executive leadership, budget/admin., utilities, travel, training, technology)	11 (HR, Finance, Leadership)
 Pet Placement (hospitality staffing, rescue partnerships, foster programming) 	
Customer Service/Hospitality	9
• Foster/Rescue	2 1/2
 Prevention Services (staffing, outreach programs, education) 	4
Spay and Neuter (Emancipet, community cats)	Contractual Relationship
Pet Resources (staffing for pet intake, supplies for deferment)	5
Enrichment Activities (behavior team staffing, dog walkers, equipment)	5
Volunteer (staffing, recognition, training, clothing)	3
 Marketing/Communications (staffing, promotions, events, advertising) 	1