



## **Annual Internal Review**

**This report covers the time period of 7/1/2018 to 6/30/2019**

### **Lesbian, Gay, Bisexual, Transgender, and Queer Quality of Life Advisory Commission**

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**The Board/Commission mission statement (per the City Code) is:**

§ 2-1-106 - LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER QUALITY OF LIFE ADVISORY COMMISSION.

(F) The commission shall:

- (1) serve as an advisory body to the city council regarding issues actually or potentially affecting persons within the LGBTQ community or the LGBTQ community as a whole;
- (2) serve in an advisory and consultative capacity to the city council and any identified City departments with the aim of improving the ability of the City and its vendors, contractors, and consultants to serve, support, and employ the LGBTQ community;
- (3) recommend to the city council measures designed to enhance the health, safety, economic opportunity and affordability, mobility, cultural and learning opportunities, and government access and accountability for the LGBTQ community;
- (4) coordinate and/or participate in educational programs to promote equal treatment, opportunity, and understanding of persons within the LGBTQ community, and facilitate gatherings such as meetings, institutes, forums, or courses of instruction designed to lead to greater understanding and crafting of solutions for issues of concern of the LGBTQ community;
- (5) work with other city commissions to address issues of intersectionality;
- (6) create, guide, support, and evaluate LGBTQ quality of life initiatives; and
- (7) perform additional functions as required by the city council.

Source: [Ord. No. 20170302-007](#), Pt. 1, 3-13-17.

1. **Describe the board's actions supporting their mission during the previous calendar year. Address all elements of the board's mission statement as provided in the relevant sections of the City Code.**
  - a. Throughout the year, various city departments and organizations addressed the Commission and received feedback regarding our community's specific needs and concerns.
  - b. At the October 15 regular meeting, the commission approved Resolution 20181015-003e in support of the City's Non-Discrimination Ordinances by a unanimous vote.
  - c. At the December 17 regular meeting, the Commission began discussions regarding the Quality of Life study approved in the City's 2018-2019 budget.
  - d. At the January 14 regular meeting, the Commission formed working groups aligned with the City Council's Strategic Direction Outcomes.
  - e. At the February 11 regular meeting, the Commission approved a resolution recommending the adoption of victim neutral affidavits and supporting LGBTQ cultural competency training for APD officers. The Commission also adopted a recommendation that the City of Austin include sexual orientation and gender identity specific metrics within the Austin Strategic Direction 2023 metrics.
  - f. The Commission hosted a public forum on March 6 to gather opinions related to LGBTQ priorities for the City's 2019-2020 budget.
  - g. At the March 11 regular meeting, representatives of the Austin Police Department and Austin-Travis County EMS discussed emergency response procedures and updated the commission on concerns related to violence against LGBTQ community members. Chief Performance Officer Kimberly Olivares presented the commission with the results of the 2018 citywide Community Survey. The commission discussed issues related to the collection of demographic information in the LGBTQ community.
  - h. At the March 31 special called meeting, the Commission met with staff from the City's Equity Office to identify priorities for a citywide LGBTQ Quality of Life study. The commission identified traditionally marginalized communities that will need to be prioritized in the study and discussed different methods of reaching those communities. The commission also discussed a potential scope of work and methods for delivery. Items that will require additional discussion or action will be placed on future commission agendas. The commission will also assemble a working group composed of commission members and community members to continue working with the Equity Office on the project.
  - i. At the April 8 regular meeting, the Commission adopted, 12-0, a budget recommendation concerning the collection of demographic data, reporting equity outcomes, completion of the Equity Assessment Tool, identifying single points of contact for Joint Inclusion Committee members, and the allocation of funds to accomplish these priorities. The commission

discussed other priorities and set a special meeting for April 23 at 8 p.m. to consider additional budget recommendations.

- j. At the April 23 special called meeting, the Commission discussed and approved, 12-0, five recommendations for the City Manager's 2019-2020 budget: increasing mental health resources for LGBTQIA+ population; mental health response team; LGBTQIA+ health equity; QTPOC art funding; and celebrating Austin's Black LGBTQIA+ community.
- k. At the May 13 special called meeting, the Commission discussed drafting a recommendation, to be considered by other quality of life commissions and the Joint Inclusion Committee, asking the City Council to expand the mandate of the Equity Office beyond racial inequity. The chair suggested the Government That Works for All working group draft a recommendation.
- l. At the June 10 regular meeting, Commissioner Curry introduced a resolution related to an educational campaign concerning property tax exemptions. The commission approved the resolution without objection.

**2. Determine if the board's actions throughout the year comply with the mission statement.**

Every one of the Commission's actions served to advance our mission as described in the City Code.

**3. List the board's goals and objectives for the new calendar year.**

- a. Collaborate with City Staff to finalize the parameters for the RFP for the Quality of Life study.
- b. Collaborate with City Staff to track health disparities within Austin's LGBTQ population.
- c. Collaborate with all Commissions represented in the Joint Inclusion Committee to work with the Equity Office to address disparities affecting all minorities in Austin.
- d. Work with APD's new LGBTQ community liaison to ensure the new training for interacting with transgender and gender non-conforming residents is implemented and its success measurable.
- e. Identify the top 2-3 goals from each Working Group and put together a plan to address them.