



**MUNICIPAL CIVIL SERVICE COMMISSION  
REGULAR MEETING**

**Monday, September 23, 2019 at 9:00 a.m.  
625 East 10<sup>th</sup> Street, #104  
Waller Creek Building  
Austin, Texas**

**AGENDA**

*EXECUTIVE SESSION (No Public Discussion on These Items)*

*The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.*

**CALL TO ORDER**

**1. CITIZENS COMMUNICATION: GENERAL**

(Citizens will each be allowed three minutes to address the Commission. Citizens signed up regarding any hearing on the agenda will be asked to speak after the Commission's ruling.)

**2. APPROVAL OF MINUTES**

- a. Approve the minutes from the Municipal Civil Service Commission regular meeting on September 9, 2019.

**3. HEARING**

- a. Conduct a hearing on the appeal filed by Gary Ellis regarding their Discharge from the Watershed Protection Department.
- b. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Gary Ellis regarding their Discharge from the Watershed Protection Department.
- c. Possible action and decision on the appeal filed by Gary Ellis regarding their Discharge from the Watershed Protection Department.

#### **4. NEW BUSINESS**

- a.** Discussion regarding the ineligible appeal brought forward by Carol Guthrie during Citizens Communication at the September 9, 2019 Municipal Civil Service Commission Meeting.

#### **5. OLD BUSINESS**

- a.** Discussion and possible action on establishing an investigation process for the Municipal Civil Service Commission.
- b.** Discussion and possible action regarding the initiation of a Municipal Civil Service Commission investigation into Public Works Department hiring processes.
- c.** Discussion regarding potential edits to the Municipal Civil Service Rules.
- d.** Discussion and possible action on future meeting dates, times, and locations.

#### **6. EXECUTIVE SESSION**

- a.** Discuss legal issues related to item 5.a., discussion and possible action on establishing an investigation process for the Municipal Civil Service Commission. (Private consultation with legal counsel – Section 551.071 of the Government Code).
- b.** Discuss legal issues related to item 5.b., discussion and possible action regarding the initiation of a Municipal Civil Service Commission investigation into Public Works Department hiring processes. (Private consultation with legal counsel – Section 551.071 of the Government Code).

#### **7. FUTURE AGENDA ITEMS**

#### **ADJOURNMENT**

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Sylba Everett of the Human Resources Department, at 512-974-3473, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Sylba Everett at 512-974-3473.