

HUMAN RIGHTS COMMISSION AGENDA

Monday, September 23, 2019 5:30 p.m. – Adjournment City Hall Executive Session Conference Room (Room 1027) (This meeting is open to the public.) 301 W. Second St. Austin, TX 78701

CURRENT COMMISSION MEMBERS:

Sareta Davis, Chair Kristian Caballero, Vice Chair Jared Breckenridge Garry Brown Jamarr Brown Isabel Casas Idona Griffith Maram Museitif Courtney Santana Alicia Weigel Nathan White

CALL TO ORDER

1. CITIZEN COMMUNICATION: GENERAL

Citizens signed up prior to the meeting being called to order will each be allowed a threeminute allotment to address their concerns regarding items not posted on the agenda.

2. APPROVAL OF MINUTES

Consider approval of the minutes from the Human Rights Commission's August 26, 2019 Regular Meeting.

3. ANNOUNCEMENTS

a. Review of By-laws that address proper decorum (Chair Davis).

4. NEW BUSINESS

a. Presentation by the City Attorney regarding the Human Rights Commission's public hearing and appeal processes (Caballero/Weigel).

Ann Skowronski, Assistant City Attorney

b. Presentation by the City Attorney on City Code Chapter 5-2, Discrimination in Public Accommodations (Caballero/Weigel).

Patricia Link, Assistant City Attorney

c. Consideration, discussion, and possible appropriate action on a letter from the City of Austin Human Rights Commission to the Austin Independent School District Board of

Trustees in support of their work on creating a new human sexuality curriculum (Garry Brown/Casas).

- d. Discussion on the decriminalization of homelessness (Caballero/Weigel).
- e. Discussion on the prevention of homelessness (Caballero/Weigel).
- f. Discussion regarding the *Reproductive Health Non-Discrimination Act*: the prevention and prohibition of discrimination in employment based on reproductive rights, including but not limited to the right to an abortion, the right to utilize in-vitro fertilization, and the right to pregnancy and childbirth outside of marriage (Weigel/Caballero).

Amanda Beatriz Williams, Repro Power Austin; Erika Galindo, Repro Power Austin; Aimee Arrambide, Repro Power Austin; Heidi Gerbracht, Repro Power Austin; Emily Martin, Repro Power Austin

5. OLD BUSINESS

- a. Commissioners will report on and discuss the status of the Commission's key priority areas of concern for 2019-2020, including plans and strategies for meeting those key priority areas of concern:
 - i. Institutional Equity
 - ii. Environment & Land Use
 - iii. Health Access & Nutrition
 - iv. Autonomy & Human Rights

ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice 48 hours before the meeting date. Please call Jonathan Babiak at (512) 974-3276, Human Resources Department, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Jonathan Babiak at (512) 974-3276 or visit <u>http://www.austintexas.gov/hrc</u>.