



**CITY OF AUSTIN
FIREFIGHTERS', POLICE OFFICERS' AND
EMERGENCY MEDICAL SERVICES PERSONNEL'S
CIVIL SERVICE COMMISSION REGULAR MEETING**

**Monday, December 2, 2019, 10:00 a.m.
5202 East Ben White Blvd. Room 249
Austin, Texas 78741**

AGENDA

EXECUTIVE SESSION (No Public Discussion on These Items)

The Commission will announce it will go into closed session to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters pursuant to Texas Government Code (LGC) Chapter 551, Section 551.071 and Section 551.074. If necessary, the Commission will go into closed session, as permitted by law regarding any item on this agenda.

CALL TO ORDER

CITIZEN COMMUNICATION: GENERAL

1. APPROVAL OF MINUTES

- a. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Regular Meeting of November 4, 2019.

2. NEW BUSINESS

- a. Consider and take action on the Emergency Medical Services Department Chief Ernesto Rodriguez' November 15, 2019 request to the Commission to find probable cause for the recommendation of the involuntary demotion of ATCEMS Clinical Specialist (CS) - Field William Allen Clark to Medic - Field.
- b. Consider and take action on the Emergency Medical Services Department Chief Ernesto Rodriguez' November 22, 2019 request to the Commission to grant the requested demotion of ATCEMS Clinical Specialist (CS) – Field Leor Luk to Medic - Field.

- c. Consider an order to limit the City's public broadcast of video of the appeal hearing of the Indefinite Suspension of Police Commander Jason Dusterhoft, held on September 24-27, and October 22-24, 2019. Pursuant to Council Resolution 20070621-099 and Commission Rule 10.10.

3. STAFF BRIEFINGS

- a. Report from the Civil Service Office regarding exam processes, disciplinary hearings and fit for duty actions.
- b. Future Meetings Schedule.
- c. Review of Commission Rules and Regulations: RULE 7 – CLASSIFIED SERVICE PROMOTIONS; RULE 8 – DEMOTIONS; RULE 9 – MILITARY LEAVES OF ABSENCE; RULE 10 – DISCIPLINARY SUSPENSIONS; RULE 11 – HEARING EXAMINERS; RULE 13 – FORCED REDUCTION AND REINSTATEMENT LIST; RULE 14 – PROCEDURE AFTER CRIMINAL INDICTMENT; RULE 15 – SICK LEAVE, INJURY LEAVE AND FITNESS FOR DUTY; RULE 16 – RECORDS AND REPORTS; RULE 18 – SAVING CLAUSE.

4. FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Barry Cook at the Human Resources Department, at 512-974-3312, for additional information; TTY users' route through Relay Texas at 711. For more information on the City of Austin Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission, please contact Barry Cook at 512-974-3312.