



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
Monday, January 27, 2020**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, January 27, 2020 at the HRD Learning and Research Center, 5202 E. Ben White Blvd., Suite 500, in Austin, Texas.

Vice-Chair Rogers called the Commission meeting to order at 9:45 a.m.

Commissioners in Attendance:

Melissa Rogers, Vice-Chair
Rebecca Eisenbrey
Teresa Perez-Wiseley

Commissioners Absent:

Pamela Lancaster, Chair

Staff in Attendance:

April Shaw, Municipal Civil Service Coordinator
Matthew Chustz, Municipal Civil Service Administrator
Monika Arvelo, Assistant Director
Danny Villalpando, IT Network Administrator, Sr.

CITIZENS COMMUNICATION: GENERAL

None.

1. APPROVAL OF MINUTES

- a. Approve the minutes from the Municipal Civil Service Commission regular meetings on November 8, 2019.

The minutes from the November 8, 2019 special called meeting were approved on Commissioner Eisenbrey's motion, Commissioner Perez-Wiseley's second on a 3-0 vote.

2. HEARING

- a. Conduct a hearing on the appeal filed by Angelique Kincaid regarding their Discharge from the Austin Water Utility.

A hearing was conducted on the appeal filed by Angelique Kincaid regarding their Discharge from the Austin Water Utility.

- b. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Angelique Kincaid regarding their Discharge from the Austin Water Utility.

Vice-Chair Rogers recessed the Municipal Civil Service Commission meeting to go into closed session at 3:54 p.m.

The Commission deliberated in closed session on the appeal filed by Angelique Kincaid regarding their Discharge from the Austin Water Utility.

Closed session ended and Vice-Chair Rogers called the Municipal Civil Service Commission meeting back to order at 4:10 p.m.

- c. Possible action and decision on the appeal filed by Angelique Kincaid regarding their Discharge from the Austin Water Utility.

The motion to deny Angelique Kincaid's appeal and uphold the decision made by the City of Austin in the Discharge of Angelique Kincaid was approved on Commissioner Perez-Wiseley's motion; Commissioner Eisenbrey's second on a vote of 3-0.

3. NEW BUSINESS

- a. Staff briefing and discussion regarding the MCS Commissioner Appointment process.

Matthew Chustz, MCS Administrator, provided a briefing regarding the MCS Commissioner Appointment process. Discussion was held regarding the appointment process.

- b. Discussion and possible action regarding citizens communication at Commission meetings as governed by the MCS Commission bylaws and Texas Open Meetings Act.

Discussion was held regarding citizens communication at Commission meetings as governed by the MCS Commission bylaws and Texas Open Meetings Act. No action was taken.

- c. Discussion regarding City Council action related to Commissioner compensation.

Discussion was held regarding City Council Resolution 20200123-113 related to Commissioner compensation. No action was taken. Carol Guthrie, with AFSCME, addressed the Commission regarding Commissioner compensation.

4. OLD BUSINESS

- a. Discussion regarding potential edits to the Municipal Civil Service Rules

Discussion was held regarding potential edits to the Municipal Civil Service Rules.

- b. Discussion and possible action on future meeting dates, times, and locations.

Discussion was held regarding future meeting dates, times, and locations.

The February 10, 2020 meeting of the Municipal Civil Service Commission was cancelled.

5. FUTURE AGENDA ITEMS

The Commission requested a briefing from staff at the next meeting regarding the MCS Commissioner Appointment Process.

ADJOURNMENT

Vice-Chair Rogers adjourned the meeting at 5:21 p.m. with no objections.