



**MINUTES for
Firefighters', Police Officers' and Emergency Medical Personnel's Civil Service Commission
REGULAR MEETING
Monday, December 3, 2018**

The Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Regular Meeting on Monday, December 3, 2018 at City Hall Boards and Commissions Room 1101, W. 2nd Street, Austin, Texas 78701.

Board Members in Attendance:

Commission Vice Chair Jolsna Thomas
Commission Member Ronald Morgan

Staff in Attendance:

Barry Cook, Civil Service Commissioner
Mecia Griffin, Civil Service Coordinator
Michael Sullivan, Civil Service Coordinator
Ann Skowronski, Assistant City Attorney

CALL TO ORDER

Civil Service Commission Vice Chair Jolsna Thomas called the Commission Meeting to order at 10:09 a.m.

1. APPROVAL OF MINUTES

- a. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Regular Meeting of November 5, 2018.

The minutes from the Regular Meeting of December 3, 2018, were approved on Commission Member Morgan's motion and Commission Vice Chair Thomas' second, on a 2-0 vote.

2. NEW BUSINESS

- a. Consider and take action on a request from Chief Ernesto Rodriguez of the Emergency Medical Services Department that the Commission waive the requirement in Local Rule 7.11 that requires three eligible candidates to sit for the Captain - Communications written examination, which will be administered on

December 13, 2018, and allow the examination to be considered competitive as long as one eligible candidate registers for, takes, and passes the written examination.

A motion to approve this request was made by Commission Member Morgan, Commission Vice Chair Thomas' second on a 2-0 vote.

- b. Hear and rule on appeal(s) from the 2018 Captain - Field written promotional examination administered on November 7, 2018 pursuant to the Texas Local Government Code Chapter 143.034, Article 12 of the Agreement between the City of Austin and the Austin-Travis County EMS Employees Association and Rule 7 of the City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations.

**ACTEMS Medic-II Fiona Thomas spoke on examination question 4.
ACTEMS Medic-II Brendan Cluskey spoke on examination question 4.
ACTEMS Medic-II Michael Flanagan spoke on examination question 4.**

Commission Member Thomas moved to approve the appeal on exam question 4. Commission Vice Chair Thomas seconded the motion. The motion to approve the appeal of question 4 was approved 2-0.

**ACTEMS Medic-II Michael Flanagan spoke on examination question 6.
ACTEMS Medic-II Brendan Cluskey spoke on examination question 6.
ACTEMS Medic-II Jason Cantu spoke on examination question 6.**

Commission Member Thomas moved to approve the appeal on exam question 6. Commission Vice Chair Thomas seconded the motion. The motion to approve the appeal of question 6 was approved 2-0.

- c. Approve Commission meeting dates for calendar year 2019.

A motion to approve the calendar of meeting dates for 2019 was made by Commission Member Morgan, Commission Vice Chair Thomas' second on a 2-0 vote.

3. STAFF BRIEFINGS

- a. Report from the Civil Service Office regarding exam processes, disciplinary hearings and fit for duty actions.

The report was given by Civil Service Administrator Barry Cook.

- b. Review of Commission Rules and Regulations: RULE 2 – DEFINITIONS

The report was given by Assistant City Attorney Ann Skowronski

- c. Future Meeting Schedule

4. CITIZEN COMMUNICATION: GENERAL

No members of the public signed up as speakers.

5. FUTURE AGENDA ITEMS

ADJOURNMENT

Commission Member Morgan made a motion to adjourn the meeting, Commission Vice Chair Thomas seconded, and the meeting was adjourned at 10:52 am to no objection.