



**MINUTES for
Firefighters', Police Officers' and Emergency Medical Personnel's Civil Service Commission
REGULAR MEETING
Monday, October 7, 2019**

The Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Regular Meeting on Monday, October 7, 2019 at 5202 East Ben White Boulevard, Building 500, Room 239B Austin TX 78741

Board Members in Attendance:

Commission Chair Jolsna Thomas
Commission Vice Chair Ronald Morgan
Commission Member Eyna Canales-Zarate

Staff in Attendance:

Barry Cook, Civil Service Commissioner
Michael Sullivan, Civil Service Coordinator
Ann Skowronski, Assistant City Attorney

CALL TO ORDER

Civil Service Commission Chair Thomas called the Commission Meeting to order at 10:09 a.m.

1. APPROVAL OF MINUTES

- a. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Special Called Meeting of August 28, 2019.

The minutes from the Special Called Meeting of August 28, 2019, were approved on Commission Vice Chair Morgan's motion and Commission Member Canales-Zarate's second, on a 3-0 vote.

2. NEW BUSINESS

- a. Consider and act upon Chief of Police Manley's request to certify a Cadet Eligibility List in accordance with Article 14, Section 3(c) of the Agreement between the Austin Police Officers' Association and the City of Austin.

Commission Vice Chair Morgan moved to approve the request, Commission Member Canales-Zarate seconded the motion. The motion was approved 3-0.

- b. Hear and rule on appeal(s) from the 2019 Fire Captain written promotional examination administered on September 12, 2019 pursuant to the Texas Local Government Code Chapter 143.034, Article 16 of the Agreement between the City of Austin and the Austin Firefighters Association Local 975, and Rule 7 of the City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations.

Fire Lieutenant Matt McElearney spoke in favor of approving the appeal of question 17 and question 91.

Commission Member Canales-Zarate moved to deny the appeal on exam question 17, and let the question remain as keyed. Commission Vice Chair Morgan seconded the motion. The motion to deny the appeal of question 17 was approved 3-0.

The motion was made by Commission Vice Chair Morgan, seconded by Commission Member Canales-Zarate to approve the appeal of question 91 by giving credit to all who chose answer b or d. A friendly amendment from Commission Chair Thomas was accepted by the maker of the motion and passed on a 2-1 vote to give credit to those who chose answer b, c or d. The amended motion to assign credit to all who chose answer b, c, or d was approved on a 2-1 vote, with Commission Member Canales-Zarate voting no.

- c. Discussion and possible action regarding the request of an Austin/Travis County EMS Department candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Christian Chorath)
- d. Discussion and possible action regarding the request of an Austin/Travis County EMS Department candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Kendall Zumwalt)
- e. Discussion and possible action regarding the request of an Austin/Travis County EMS Department candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Nicholas Molinelli)
- f. Discussion and possible action regarding the request of an Austin Fire Department candidate to the Commission to appoint three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. (Leonardo Padron)

Items 2c, d, e, f were taken up together. Commission Chair Thomas made a motion to approve the appointment of three-member boards per Chapter 143.022(c) LGC for another mental or physical examination. The motion was seconded by Vice Chair Morgan. The motion was approved on 3-0 vote.

- g. Approve Commission meeting dates for calendar year 2020.

A motion to approve the calendar of meeting dates for 2020 was made by Commission Vice Chair Morgan, Commission Member Canales-Zarate second on a 3-0 vote.

3. STAFF BRIEFINGS

- a. Report from the Civil Service Office regarding exam processes, disciplinary hearings and fit for duty actions.

The report was given by Civil Service Administrator Barry Cook.

- b. Future Meeting Schedule
- c. Review of Commission Rules and Regulations: RULE 6 – PROBATION; RULE 17 – CLASSIFIED SERVICE PROMOTIONS

The report was provided by Assistant City Attorney Ann Skowronski and Civil Service Administrator Barry Cook.

4. CITIZEN COMMUNICATION: GENERAL

No members of the public signed up to speak on this item.

5. FUTURE AGENDA ITEMS

ADJOURNMENT

Commission Member Canales-Zarate made a motion to adjourn the meeting, Commission Vice Chair Morgan seconded, and the meeting was adjourned at 10:55 am to no objection.