



**MINUTES for  
Firefighters', Police Officers' and Emergency Medical Personnel's Civil Service Commission  
REGULAR MEETING  
Monday, December 2, 2019**

The Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Regular Meeting on Monday, December 2, 2019 at 5202 East Ben White Boulevard, Building 500, Room 249 Austin TX 78741

**Board Members in Attendance:**

Commission Chair Jolsna Thomas  
Commission Member Eyna Canales-Zarate

Commission Vice Chair Ronald Morgan

**Staff in Attendance:**

Michael Sullivan, Civil Service Coordinator  
Mecia Griffin, Civil Service Coordinator  
Jasper Brown, Assistant Chief, Emergency  
Medical Services Department

Michael Cronig, Assistant City Attorney  
Ann Skowronski, Assistant City Attorney

**CALL TO ORDER**

**Civil Service Commission Chair Thomas called the Commission Meeting to order at 10:00 a.m.**

**1. APPROVAL OF MINUTES**

- a. Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Regular Meeting of November 4, 2019.

**The minutes from the Regular Meeting of November 4, 2019, were approved on Commission Vice Chair Morgan's motion and Commission Member Canales-Zarate's second, on a 3-0 vote.**

**2. NEW BUSINESS**

- a. Consider and take action on the Emergency Medical Services Department Chief Ernesto Rodriguez' November 15, 2019 request to the Commission to find probable cause for the

recommendation of the involuntary demotion of ATCEMS Clinical Specialist (CS) - Field William Allen Clark to Medic - Field.

**Vice Chair Morgan made a motion to find probable cause for the recommendation of the involuntary demotion of ATCEMS Clinical Specialist (CS) - Field William Allen Clark to Medic – Field. The motion was seconded by Commission Member Canales-Zarate. The motion was approved on 3-0 vote.**

- b. Consider and take action on the Emergency Medical Services Department Chief Ernesto Rodriguez' November 22, 2019 request to the Commission to grant the requested demotion of ATCEMS Clinical Specialist (CS) – Field Leor Luk to Medic - Field.

**Vice Chair Morgan made a motion to grant the requested demotion of ATCEMS Clinical Specialist (CS) – Field Leor Luk to Medic – Field. The motion was seconded by Commission Member Canales-Zarate. The motion was approved on 3-0 vote.**

- c. Consider an order to limit the City’s public broadcast of video of the appeal hearing of the Indefinite Suspension of Police Commander Jason Dusterhoft, held on September 24-27, and October 22-24, 2019. Pursuant to Council Resolution 20070621-099 and Commission Rule 10.10.

**Vice Chair Morgan made a motion to approve an order to limit the City’s public broadcast of video of the appeal hearing of the Indefinite Suspension of Police Commander Jason Dusterhoft, held on September 24-27, and October 22-24, 2019. The motion was seconded by Commission Member Canales-Zarate. The motion was approved on 3-0 vote.**

### **3. STAFF BRIEFINGS**

- a. Report from the Civil Service Office regarding exam processes, disciplinary hearings and fit for duty actions.

**The report was given by Civil Service Coordinator Michael Sullivan.**

- b. Future Meeting Schedule

### **4. CITIZEN COMMUNICATION: GENERAL**

**No members of the public signed up to speak on this item.**

### **5. FUTURE AGENDA ITEMS**

## **ADJOURNMENT**

**Commission Vice Chair Morgan made a motion to adjourn the meeting, Commission Member Canales-Zarate seconded, and the meeting was adjourned at 10:56 am to no objection.**