

**VOLUNTARY CORRECTIVE ACTION PLANS
ON ALL ACTIVE PROJECTS
AS OF AUGUST 18, 2020**

Wage Rep	Type of Review	Contract #	Solicitation Number	Solicitation Name	Contractor	Issued Date	Period of Review Begin	Period of Review End	Violation Type	Back Wages Assessed	Amended Date	Back Wages Paid	Resolution Date	Notes
Quinones, Ivan	Observation	CT 6100 16040500516	IFB 6100 CLMC569	Davis Water Treatment Plant Treated Water Discharge System	MATOUS CONSTRUCTION LTD	4/8/20	6/11/18	10/16/19	Wage: Misclassified	\$160,222.47		\$0.00	3/13/20	VCAP Rescinded, We have concluded that work being performed to connect prefabricated pipes with nuts and bolts is physical in nature and is consistent with the work of a Construction Laborer.
Quinones, Ivan	Observation	CT 6100 17013000244	IFB 6100 CLMC587	Walnut Creek WWTP Tertiary Filter Rehabilitation	PLW Waterworks, LLC	5/30/19	1/1/19	4/26/19	Wage: Underpayment	\$5,808.00		\$0.00	6/18/19	The wage audited on the above subject project has been completed. However, we did note that one work was due back wages in accordance with Section 00830. Due to the fact the employee did recognize that he did not perform as an electrician therefor no restitution is due at this time. Nonetheless, it is our expectation that your subcontractor can provide a detail description of what an electrician and an electrician job description are, secondly please provide the detail difference between the duties of an electrician laborer and electrician apprentices.
Guereca-Davalos, Beatriz	Random	CT 6100 17020200257	CSP 6100 CLMB324	Women's Locker Rm Additions Ph 5 / EMS Vehicle Bay Expansion	RS ELLIS INC	7/5/19	2/4/17	10/6/18	Wage: Underpayment	\$20,054.86		\$290.87	7/29/19	Contractor provided proof of Fringe Benefits
Guereca-Davalos, Beatriz	Random	CT 6100 18052500468	IFB 6100 CLMC640A	Dove Springs Recreation Center Expansion - Rebid	ASD CONSULTANTS INC	11/15/19	7/30/18	8/2/19	Wage: Underpayment	\$5.68		\$5.68	11/13/19	
Guereca-Davalos, Beatriz	Wage Complaint	CT 6100 18051100427	IFB 6100 CLMC682	Austin Energy District Cooling Plant #3	FLINTCO LLC	4/30/20	7/19/18	1/24/20	Wage: Underpayment	\$459.00		\$6,890.00	5/11/20	Flintco paid all retroactive back wages.
Guereca-Davalos, Beatriz	Wage Complaint	CT 6100 18051100427	IFB 6100 CLMC682	Austin Energy District Cooling Plant #3	FLINTCO LLC	4/30/20	7/19/18	1/24/20	Wage Violation: Overtime	\$760.03	4/30/20	\$0.00	5/1/20	Legacy Masonry/Flintco provided enough documentation to demonstrated that overtime was correctly paid
Guereca-Davalos, Beatriz	Wage Complaint	CT 6100 18051100427	IFB 6100 CLMC682	Austin Energy District Cooling Plant #3	FLINTCO LLC	5/15/20	7/19/18	1/24/20	Wage: Underpayment	\$1,524.00	7/16/20	\$224.15	7/16/20	Flintco/Centex

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Guereca-Davalos, Beatriz	Random	CT 6100 18072000580	IFB 6100 CLMC683A	Govalle Neighborhood Park-Pool Renovation REBID	Harley Blackburn Holdings, LLC	10/10/19	9/22/18	9/6/19	Wage Violation: Deductions	\$1,235.04		\$1,235.04	11/7/19	Contractor provided proof of Fringe Benefits
Guereca-Davalos, Beatriz	Random	CT 6100 19112600144	IFB 6100 CLMC685B	Zilker Metro Park Barton Creek Trailhead Restroom & Water Qu	Majestic Services Inc	5/19/20	2/1/20	5/15/20	Wage: Underpayment	\$511.37			8/3/20	Majestic paid workers before VCAP was issued
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Guereca-Davalos, Beatriz	Random	CT 6100 19052100452	IFB 6100 CLMC729A	Rosewood Neighborhood Park - Pool Bathhouse Rebid	HsuEquity, Inc.	7/7/20	9/23/19	5/5/20	Wage: Underpayment	\$191.04		\$191.04		HsuEquity/Torres Plumbing
Guereca-Davalos, Beatriz	Random	CT 6100 19112200130	IFB 6100 CLMC747	Harold Court Nichols Building Renovations	Gadberry Construction Company, Inc.	7/16/20	1/1/20	5/15/20	Wage: Underpayment	\$2,123.92			7/20/20	Gadberry/Texas Star Fire System LLC
Quinones, Ivan	Observation	CT 6100 18090600716	CSP 6100 CLMB327A	Montopolis Recreation & Community Center CSP Reissue		6/4/19	10/1/18	4/12/19	Wage: Underpayment	\$852.74		\$0.00	6/4/19	The contractor provided information Fringe benefits and all workers are in compliance.