



# OFFICE OF POLICE OVERSIGHT



## Asian American Quality of Life Advisory Commission

September 18, 2020



Website: [ATXPoliceOversight.org](https://ATXPoliceOversight.org)



Phone: (512) 972-20PO  
or (512) 972-2676



ATXPoliceOversight



ATX\_OPO



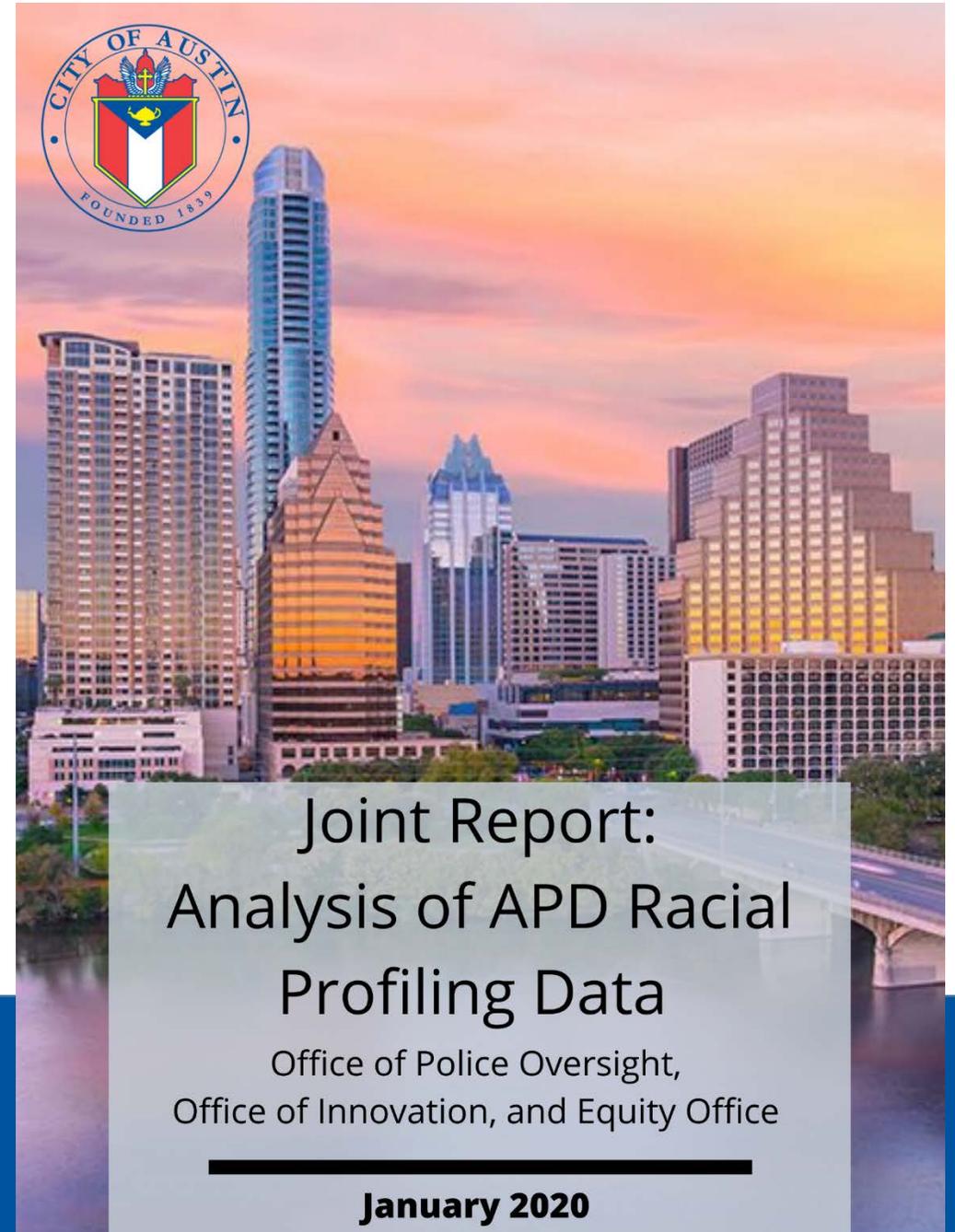
OFFICE OF  
POLICE OVERSIGHT



# Joint Report: Analysis of APD's Racial Profiling Data

# Report Overview

- Joint report between the Office of Police Oversight, The Office of Innovation, and the Equity Office released to the public on January 20<sup>th</sup>, 2020
- The report examines APD motor vehicle stop data from 2015-2018, looking closely at the race and ethnicities of people pulled over
- Data Sources
  - The data categorizing race and ethnicity was taken from Austin Police Department.
  - Austin's population data in this report is from the 2010 census. The proportions are based on comparing the APD data to the population data for proportionality.



# Key Findings

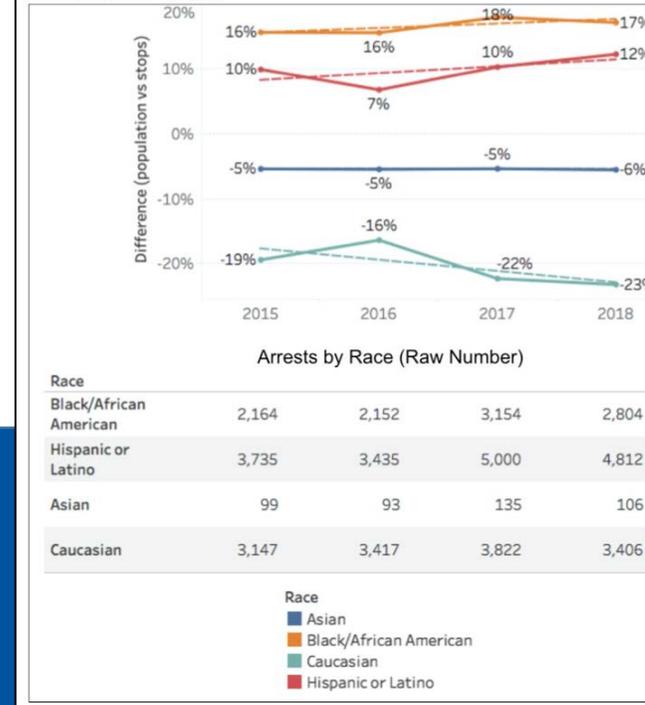
In 2018

- Black/African American individuals were overrepresented in motor vehicle stops by 7%, as well as searches, citations, and arrests by 17%, 5%, and 17%, respectively.
- Hispanic/ Latino individuals were overrepresented in motor vehicle stop by 2%, as well as searches, citations, and arrests by 13%, 5%, and 12%, respectively.
- White individuals were underrepresented in motor vehicle stops by 7% as well as searches, citations, and arrests by 24%, 8%, and 23%, respectively.
- Asian individuals were underrepresented in motor vehicle stops by 2%. as well as searches, citations, and arrests by 5%, 3%, and 6%, respectively.

**Table 1: Disproportionality by race/ethnicity of all motor vehicle stops<sup>4</sup>**  
(2018 Motor Vehicle Stops by Race/Ethnicity versus 2010 City of Austin Voting Age Population)

Race	# of APD Motor Vehicle Stops	Police Motor Vehicle Stops % of total	City of Austin Over 18 Population (2010)	City of Austin Over 18 Population % of population	Difference (population vs stops)
Asian	4,387	4%	39,777	6%	-2%
Black/African American	17,754	15%	48,230	8%	7%
Caucasian	57,173	47%	329,500	54%	-7%
Hispanic or Latino	39,946	33%	188,318	31%	2%

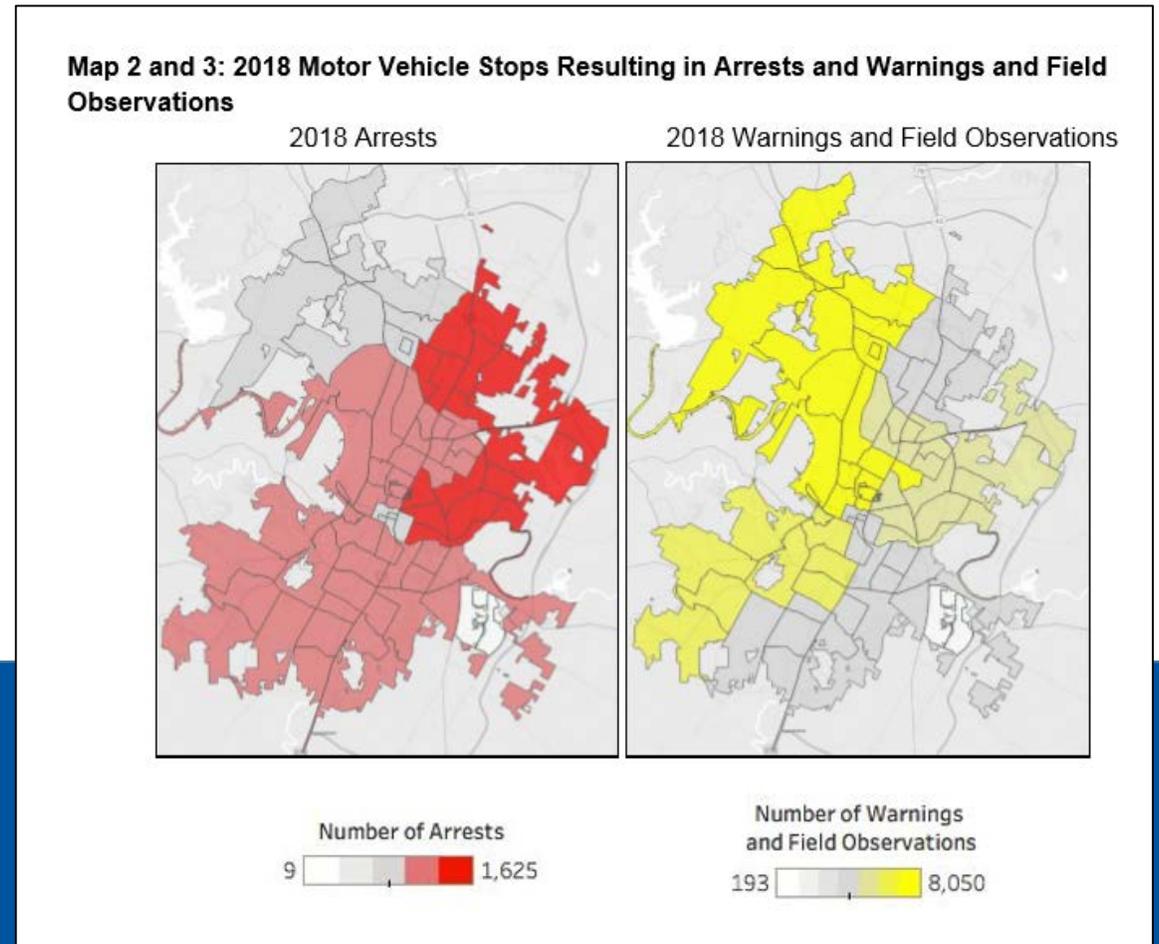
**Chart 2: Disproportionality by race/ethnicity of motor vehicle stops resulting in arrest**  
(2015-2018 Motor Vehicle Stops Resulting in Arrests by Race/Ethnicity Versus 2010 City of Austin Voting Age Population)<sup>10</sup>



# Key Findings

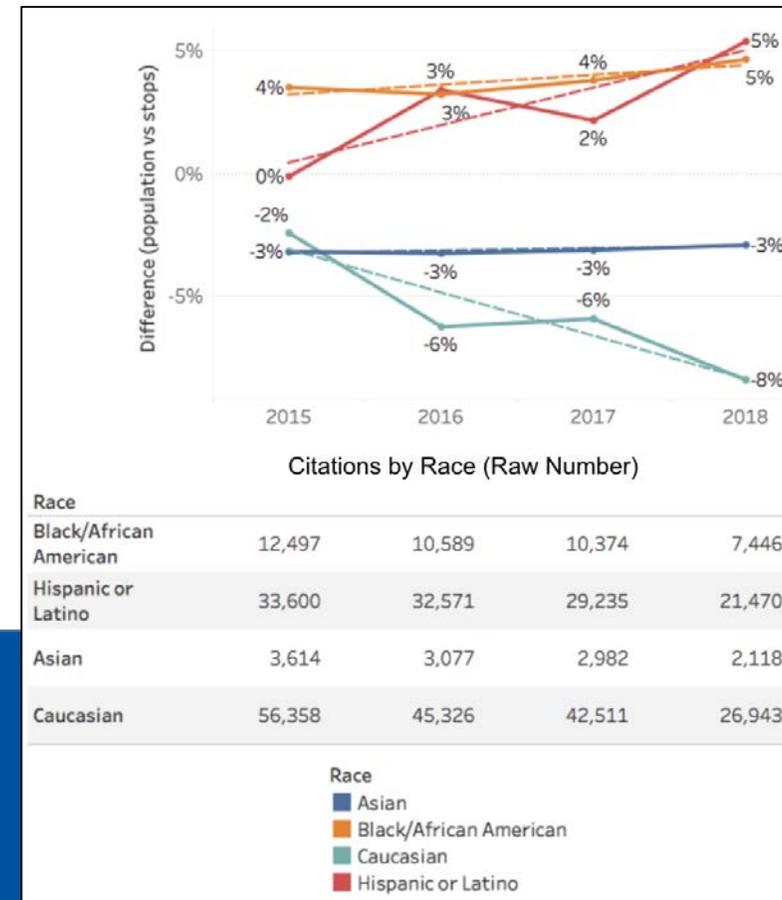
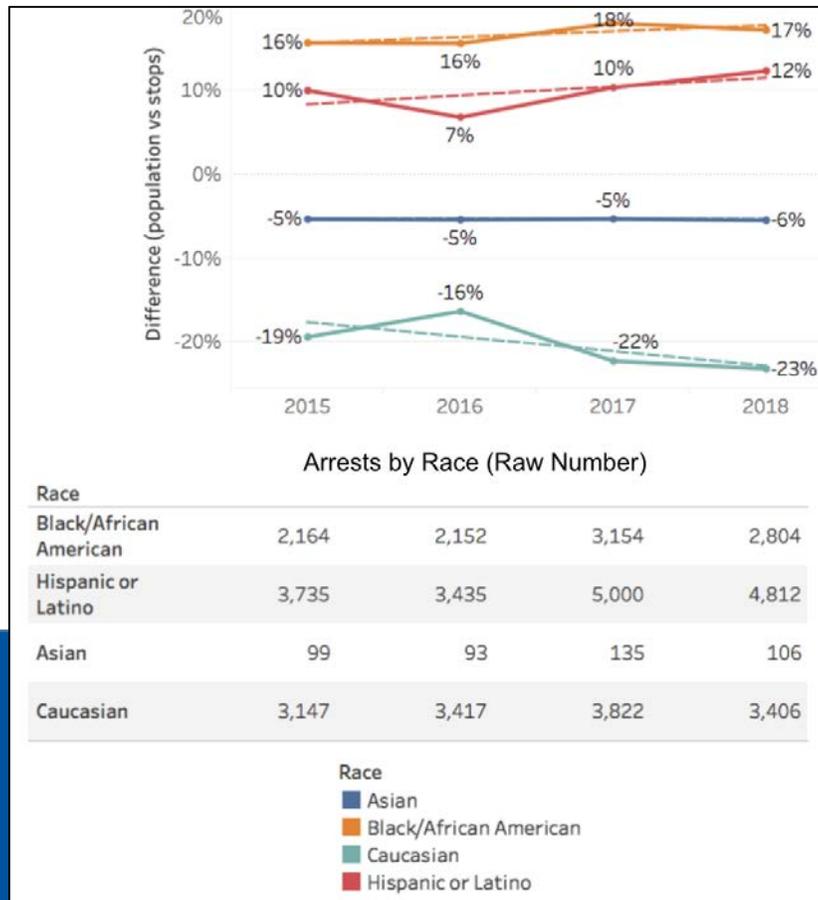
- Black/African American individuals were the most overrepresented of any demographic and were the only racial group to receive more high discretion searches than low
- Commuting habits cannot explain the disproportional representation of Black/African Americans in motor vehicle stops.
  - Commuting habits are similar across race
- A majority of arrests occurred in East Austin, while a majority of warnings and field observations occurred in the West part of Austin

Level of Search Discretion	Asian	Black/African American	Hispanic/Latino	Caucasian
High	23.9% 34	50.3% 1,544	40.0% 2,206	29.3% 1,084
Low	76.1% 108	49.7% 1528	60.0% 3,308	70.7% 2,620



# Key Findings

- Racial disparity in stops, searches, citations, arrests, of Black/African American and Hispanic/Latino people has worsened from 2015-2018.



# Looking Forward

The report outlines a list of recommendations for APD where disparities exist:

- Acknowledge
  - A call for APD to acknowledge the existence and worsening of racial disparities in Austin
- Accountability
  - Eliminate racial disparities by 2023
  - Implicit bias testing in hiring of APD
  - Racial equity training for all staff
- Community Feedback and Impact
  - Community Conversation Series



OFFICE OF  
POLICE OVERSIGHT



# **A Community Conversation: Race & Policing in Austin**

# Racial Profiling Report: Community Forum

## Context

- 56 community members, 20 city staff, and 10 APD officers met to discuss the findings of the report and the ways in which the City of Austin can move toward equitable outcomes in policing.
- The event began with a panel in which the three authors of the report and Chief Manley provided an overview of the data in the Joint Report in a question and answer format. Following the panel, attendees were divided into five small groups for a facilitated discussion. Each group included a facilitator, notetaker, and representation from community and APD.
- Community members shared their lived experiences with policing in Austin, their perspectives on the data and trends, and their ideas for what accountability should look like moving forward.

# Community Feedback Report

- All community feedback was collected the day of the event.
- The Office of Police Oversight, the Office of Innovation, and the Equity Office met to synthesize the feedback to create a Community Feedback Report.
- This report, alongside a list of recommendations for next steps, was shared with the City Manager and Chief Manley in order to inform the decision making of leadership.

# Our Recommendations

- Areas of Recommendation
  - Acknowledgement
  - Implicit Bias Flagging and Testing
  - Racial Equity Training

You said...

We heard...

**We Decided...**



OFFICE OF  
POLICE OVERSIGHT



# Community Police Review Commission

# About the CPRC

- The Community Police Review Commission (CPRC) serves as a resource to the community to address concerns regarding the Austin Police department. The creation of a civilian review panel was a part of the 2018 meet and confer agreement between the Austin Police Association and the City of Austin.



# Responsibilities of CPRC

- Make policy-level recommendations regarding discipline, training, community relations and the complaint process.
- Address any other issues of concern by the community.
- Review patterns and practices of the Austin Police Department.
- Assess critical incidents and review individual cases of police misconduct.
- Make fair and objective recommendations, as authorized in article 16 of the [2018 Meet and Confer Agreement](#).
- Assess the effectiveness of the Office of Police Oversight.

# Official Appointment: September 10, 2020

Commissioners	
Ryan Carlino	Sukyi McMahon
Amani Seay	Grayson Turner
Erica Flores	Elizabeth Castaneda
Joao Paulo Connolly	Richard Segovia
Tania Rosamond	Jessica Gonzales-Bricker

**Contact Information**  
Website: [Atxpolicecommission.org](http://Atxpolicecommission.org)  
Phone Number: 512-974-9000  
Email: [CRPC@austintexas.gov](mailto:CRPC@austintexas.gov)

- The CPRC will meet on the first Monday of every month from 6pm to 8pm.
- The first official meeting is tentatively scheduled for **October 5<sup>th</sup>, 2020.**
- Meetings will be open to the public and will be livestreamed.



# OFFICE OF POLICE OVERSIGHT



# Questions?



ATX\_OPO



ATXPoliceOversight