

Regular Meeting of the Municipal Civil Service Commission

Monday, October 26, 2020 at 9:00 a.m.

Municipal Civil Service Commission meeting to be held Monday, October 26, 2020 with Social Distancing Modifications

Public comment will be allowed via telephone; no in-person input will be allowed. **All speakers must register in advance (Sunday, October 25, 2020 by Noon)**. All public comment will occur at the beginning of the meeting.

To speak remotely at the **October 26, 2020 Municipal Civil Service Meeting**, residents must:

- Call or email the board liaison at **(512) 974-2859** or matthew.chustz@austintexas.gov no later than noon, Sunday, October 25, 2020 (the day before the scheduled meeting). The information required is the speaker name, item number(s) they wish to speak on, whether they are for/against/neutral, and a telephone number or email address.
- Once a request to speak has been called in or emailed to the board liaison, residents will receive either an email or phone call providing the telephone number to call on the day of the scheduled meeting.
- Speakers must call in at least 15 minutes prior to meeting start in order to speak, late callers will not be accepted and will not be able to speak.
- Speakers will be placed in a queue until their time to speak.
- Handouts or other information may be emailed to matthew.chustz@austintexas.gov by Noon on Sunday, October 25, 2020, the day before the scheduled meeting. This information will be provided to Commission members in advance of the meeting.
- If this meeting is broadcast live, residents may watch the meeting here:
<http://www.austintexas.gov/page/watch-atxn-live>

Reunión del Municipal Civil Service Commission

Lunes, Octubre 26, 2020 a 9:00 a.m.

La junta se llevará con modificaciones de distanciamiento social.

Se permitirán comentarios públicos por teléfono; no se permitirá ninguna entrada en persona. Todos los oradores deben registrarse con anticipación (**Domingo 25 de Octubre, 2020 antes del mediodía**). Todos los comentarios públicos se producirán al comienzo de la reunión.

Para hablar de forma remota en la reunión, los residentes deben:

- Llame o envíe un correo electrónico al enlace de la junta en **(512) 974-2859** o matthew.chustz@austintexas.gov a más tardar al mediodía (el día antes de la reunión). La información requerida es el nombre del orador, los números de artículo sobre los que desean hablar, si están a favor / en contra / neutrales, y un número de teléfono o dirección de correo electrónico.

- Una vez que se haya llamado o enviado por correo electrónico una solicitud para hablar al enlace de la junta, los residentes recibirán un correo electrónico o una llamada telefónica con el número de teléfono para llamar el día de la reunión programada.
- Los oradores deben llamar al menos 15 minutos antes del inicio de la reunión para poder hablar, no se aceptarán personas que llamen tarde y no podrán hablar.
- Los oradores se colocarán en una fila hasta que llegue el momento de hablar.
- Los folletos u otra información pueden enviarse por correo electrónico a matthew.chustz@austintexas.gov antes del mediodía del día anterior a la reunión programada. Esta información se proporcionará a los miembros de la Junta y la Comisión antes de la reunión.
- Si esta reunión se transmite en vivo, los residentes pueden ver la reunión aquí: <http://www.austintexas.gov/page/watch-atxn-live>



MUNICIPAL CIVIL SERVICE COMMISSION REGULAR MEETING

**Monday, October 26, 2020 at 9:00 a.m.
VIA VIDEOCONFERENCING**

AGENDA

EXECUTIVE SESSION (No Public Discussion on These Items)

The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.

CALL TO ORDER

1. APPROVAL OF MINUTES

Approve the minutes from the Municipal Civil Service Commission regular meeting on August 10, 2020.

2. HEARING

- a.** Conduct a hearing on the appeal filed by Samuel Garcia regarding their Discharge from Austin Energy.
- b.** Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Samuel Garcia regarding their Discharge from Austin Energy.
- c.** Possible action and decision on the appeal filed by Samuel Garcia regarding their Discharge from Austin Energy.

3. OLD BUSINESS

- a.** Discussion and possible action regarding nomination and recommendation of Chair of the MCS Commission.
- b.** Discussion and possible action regarding election of a Vice-Chair of the MCS Commission.

- c. Discussion and possible action on the MCS Recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.
- d. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.
- e. Discussion and possible action on future meeting dates, times, and locations.

4. FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Matthew Chustz of the Human Resources Department, at 512-974-2859, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Matthew Chustz at 512-974-2859.