



MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES

REGULAR MEETING  
Monday, January 25, 2021

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, January 25, 2021 via videoconferencing.

**Vice-Chair Rogers called the Commission meeting to order at 9:03 a.m.**

**Commissioners in Attendance:**

Melissa Rogers, Vice-Chair  
Rebecca Eisenbrey  
Erika Kane  
Teresa Pérez-Wiseley

**Commissioners Absent:**

Pamela Lancaster, Chair

**Staff in Attendance:**

Matthew Chustz, Municipal Civil Service Administrator  
April Shaw, Municipal Civil Service Coordinator  
Mecia Griffin, Civil Service Coordinator  
Michael Sullivan, Civil Service Coordinator

**1. APPROVAL OF MINUTES**

- a. Approve the minutes of the Municipal Civil Service Commission regular meeting of November 9, 2020.

**The minutes of the November 9, 2020 regular meeting were approved on Commissioner Pérez-Wiseley's motion, Commissioner Eisenbrey's second, on a vote of 4-0.**

**2. HEARING**

- a. Conduct a hearing on the appeal filed by Eladio Mendoza regarding their Denial of Promotion from the Public Works Department.

**A hearing was conducted on the appeal filed by Eladio Mendoza regarding their Denial of Promotion from the Public Works Department.**

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Eladio Mendoza regarding their Denial of Promotion from the Public Works Department.

**Vice-Chair Rogers' recessed the Municipal Civil Service Commission meeting to go into closed session at 4:30 p.m.**

**The Commission deliberated in closed session on the appeal filed by Eladio Mendoza regarding their Denial of Promotion from the Public Works Department.**

**Closed session ended and Vice-Chair Rogers called the Municipal Civil Service Commission meeting back to order at 5:03 p.m. to resume the hearing on the appeal filed by Eladio Mendoza regarding their Denial of Promotion from the Public Works Department.**

- c. Possible action and decision regarding the appeal of Eladio Mendoza regarding their Denial of Promotion from the Public Works Department.

**The motion to deny Eladio Mendoza's appeal and uphold the decision made by the City of Austin in the Denial of Promotion of Eladio Mendoza was approved on Commissioner Kane's motion, Commissioner Eisenbrey's second, on a vote of 4-0.**

### 3. OLD BUSINESS

- a. Discussion and possible action on the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

**Discussion was held regarding the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.**

- b. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

**Discussion was held regarding the review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.**

- c. Discussion on the recommendation to City Council (Recommendation 20201026-3A) regarding the appointment of Chair of the Municipal Civil Service Commission.

**Discussion was held on the recommendation to City Council (Recommendation 20201026-3A) regarding the appointment of Chair of the Municipal Civil Service Commission.**

- d. Discussion and possible action on future meeting dates, times and locations.

**Discussion was held on future meeting dates, times and locations.**

**4. FUTURE AGENDA ITEMS**

**The Commission requested a future agenda item for discussion and possible action regarding the Municipal Civil Service recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.**

**The Commission requested a future agenda item for discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.**

**ADJOURNMENT**

**Vice-Chair Rogers adjourned the meeting at 5:33 p.m. without objection.**