

**MUNICIPAL CIVIL SERVICE COMMISSION  
MEETING MINUTES**

**Monday, February 8, 2021**



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
Monday, February 8, 2021**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, February 8, 2021 via videoconferencing.

**Vice-Chair Rogers called the Commission meeting to order at 9:30 a.m.**

**Commissioners in Attendance:**

Teresa Pérez-Wiseley Chair  
Melissa Rogers, Vice-Chair  
Rebecca Eisenbrey  
Erika Kane

**Commissioners Absent:**

Pamela Lancaster

**Staff in Attendance:**

Matthew Chustz, Municipal Civil Service Administrator  
April Shaw, Municipal Civil Service Coordinator  
Michael Sullivan, Civil Service Coordinator

**1. APPROVAL OF MINUTES**

- a. Approve the minutes of the Municipal Civil Service Commission regular meeting of January 25, 2021.

**The minutes of the January 25, 2021 regular meeting were approved on Commissioner Eisenbrey's motion, Commissioner Kane's second, on a vote of 3-0, with Chair Pérez-Wisely off the dais.**

**2. HEARING**

- a. Conduct a hearing on the appeal filed by Dametri Hubbard regarding their Discharge from the Public Works Department.

**A hearing was conducted on the appeal filed by Dametri Hubbard regarding their Discharge from the Public Works Department.**

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Dametri Hubbard regarding their Discharge from the Public Works Department.

**Chair Pérez-Wisely recessed the Municipal Civil Service Commission meeting to go to closed session at 12:15 p.m.**

**The Commission deliberated in closed session on the appeal filed by Dametri Hubbard regarding their Discharge from the Public Works Department.**

**Closed session ended and Chair Pérez-Wisely called the Municipal Civil Service Commission meeting back to order at 12:30 p.m.**

- c. Possible action and decision regarding the appeal of Dametri Hubbard regarding their Discharge from the Public Works Department.

**The motion to deny Dametri Hubbard's appeal and uphold the decision made by the City of Austin in the Discharge of Dametri Hubbard was approved on Vice-Chair Rogers' motion, Commissioner Eisenbrey's second, on a vote of 4-0.**

### **3. OLD BUSINESS**

- a. Discussion and possible action on the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

**This item was postponed.**

- b. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

**This item was postponed.**

- c. Discussion regarding appointments to the Municipal Civil Service Commission.

**Discussion was held on appointments to the Municipal Civil Service Commission.**

- d. Discussion and possible action on future meeting dates, times and locations.

**Discussion was held on future meeting dates, times and locations.**

### **4. FUTURE AGENDA ITEMS**

**The Commission requested a future agenda item for discussion and possible action regarding the Municipal Civil Service recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.**

**The Commission requested a future agenda item for discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.**

### **ADJOURNMENT**

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**Chair Pérez-Wisely adjourned the meeting at 12:42 p.m. without objection.**