#### MUNICIPAL CIVIL SERVICE COMMISSION MEETING MINUTES



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#### **REGULAR MEETING** Monday, March 8, 2021

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, March 8, 2021 via videoconferencing.

# Chair Peréz-Wiseley called the Commission meeting to order at 9:05 a.m.

# **Commissioners in Attendance:** Teresa Peréz-Wiseley, Chair Melissa Rogers, Vice-Chair

Rebecca Eisenbrey

**Commissioners Absent:** Erika Kane Pamela Lancaster

# **Staff in Attendance:**

Matthew Chustz, Municipal Civil Service Administrator April Shaw, Municipal Civil Service Coordinator Michael Sullivan, Civil Service Coordinator Mecia Griffin, Civil Service Coordinator

# 1. APPROVAL OF MINUTES

**a.** Approve the revised minutes from the Municipal Civil Service Commission regular meeting on January 25, 2021.

The revised minutes of the January 25, 2021 regular meeting were approved on Commissioner Eisenbrey's motion, Vice-Chair Rogers' second, on a vote of 3-0.

**b.** Approve the minutes from the Municipal Civil Service Commission regular meeting on February 8, 2021.

The minutes of the February 8, 2021 regular meeting were approved on Commissioner Eisenbrey's motion, Vice-Chair Rogers' second, on a vote of 3-0.

# 2. HEARING

**a.** Conduct a hearing on the appeal filed by Jason Martinez regarding their Denial of Promotion from the Public Works Department.

A hearing was conducted on the appeal filed by Jason Martinez regarding their Denial of Promotion from the Public Works Department.

**b.** Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Jason Martinez regarding their Denial of Promotion from the Public Works Department.

Chair Peréz-Wiseley recessed the Municipal Civil Service Commission meeting to go to closed session at 3:09 p.m.

The Commission deliberated in closed session on the appeal filed by Jason Martinez regarding their Denial of Promotion from the Public Works Department.

Closed session ended and Chair Peréz-Wiseley called the Municipal Civil Service Commission meeting back to order at 3:30 p.m.

**c.** Possible action and decision on the appeal filed by Jason Martinez regarding their Denial of Promotion from the Public Works Department.

The motion to deny Jason Martinez' appeal and uphold the decision made by the City of Austin in the Denial of Promotion of Jason Martinez was approved on Vice-Chair Rogers' motion, Commissioner Eisenbrey's second, on a vote of 3-0.

#### 3. OLD BUSINESS

**a.** Discussion and possible action on the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

Discussion was held on the recommendation to City Council regarding the review of granted denial of promotion and discharge appeals.

**b.** Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

This item was postponed.

c. Discussion regarding appointments to the Municipal Civil Service Commission.

Discussion was held on appointments to the Municipal Civil Service Commission.

d. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates, times and locations.

The motion to change the March 22, 2021 meeting time to 10:00 a.m. was approved on Vice-Chair Rogers' motion, Chair Peréz-Wiseley second, on a vote of 3-0.

#### 4. FUTURE AGENDA ITEMS

The Commission requested a future agenda item for discussion and possible action regarding the Municipal Civil Service recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

The Commission requested a future agenda item for discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

#### ADJOURNMENT

Chair Peréz-Wiseley adjourned the meeting at 3:45 p.m. without objection.