



**Item From Council**  
**CITY OF AUSTIN**  
**RECOMMENDATION FOR COUNCIL ACTION**

**AGENDA ITEM NO.:** 25  
**AGENDA DATE:** Thu 02/26/2004  
**PAGE:** 1 of 1

**Item From Council**

**Posting Language:** Approve a resolution regarding the performance evaluation and compensation package for the City Clerk.

**Proposed meeting date:** THU 02/26/2004

**Sponsor:** Mayor Will Wynn

**Co-sponsor 1:**

**Co-sponsor 2:**

**Date by which the City Manager is requested to report back to Council:**

**Draft Resolution/Ordinance attached:**

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**RESOLUTION NO. 04**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Council establishes the following compensation and benefits for City Clerk Shirley Brown, to become effective at the beginning of the first pay period following the adoption of this resolution:

1. Salary \$\_\_\_\_\_ each pay period (equivalent to \$\_\_\_\_\_ annually), with a lump sum payment in the amount of \$\_\_\_\_\_;
2. Automobile allowance of \$\_\_\_\_\_ each pay period;
3. Cell phone allowance of \$\_\_\_\_\_ each pay period;
4. Participation in Employees Retirement System, with \_\_\_\_\_% City Contribution;
5. \_\_\_\_\_ hours sick leave accrual per regular pay period (up to \_\_\_\_\_ hours annually), with no limit on accruals;
6. \_\_\_\_\_ hours vacation leave accrual per regular pay period (up to \_\_\_\_\_ hours annually), with a maximum accumulation of \_\_\_\_\_ hours, and with \_\_\_\_\_ hours being the maximum amount that can be paid upon separation from employment;
7. Paid holidays as designated by the City Council;
8. \$\_\_\_\_\_ group term life insurance;
9. Reimbursement, equal to that provided City executives and on the same conditions applicable to City executives, for out-of-pocket expense for one physical examination annually; and,

when the following are provided to City employees;

10. Choice of medical and dental plans offered to City employees, with the same subsidy provided employees;
11. Additional group term life insurance available for purchase;
12. Short-term disability insurance coverage;
13. Long-term disability insurance available for purchase;
14. Various wellness and employee assistance programs;
15. Optional participation in FLEXTRA an deferred compensation programs; and
16. Service incentive pay, under the same terms and conditions that apply to City employees.

**ADOPTED:** \_\_\_\_\_, 2004  
**ATTEST:** \_\_\_\_\_

Shirley A. Brown  
City Clerk