

Austin Independent Citizens Redistricting Commission

Guiding Values and Norms

Integrity

Be who we say we are and follow through with our commitment.

Respect

Listen to each other's opinions, honor each other's efforts, and show up on time.

Inclusivity

Prioritize the public interest and needs of all community members.

Dignity

Center diverse voices and perspectives in every interaction with each other and the public.

Patience

Take input with an open mind and heart and give others the benefit of the doubt.

Fairness

All voices must be heard.

Make decisions supported by data as well as the perspectives and needs of the community.

Trust

Honor the expertise and strengths of all commissioners.

Trust that we work in the best interest of the full body.

Prioritization

Use the city charter as the guide for the order of importance and urgency.

This document was jointly formed by the ICRC during the general meeting on July 7, 2021.

Commissioners Joshua Blank, Erin Dempsey, Camellia Falcon, Luis Gonzalez (Vice Chair), Errol Hardin, Sara Inés Calderón, Prabhu Kannan, Shaina Kambo, Dr. Sterling Lands, Hoang Le, BJ Morris, Christina Puentes (Chair), Eugene Schneider, Selina Yee

Administrative manager Christine Granados