

**RESOLUTION NO. 040226-25**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Council establishes the following compensation and benefits for City Clerk Shirley Brown, to become effective at the beginning of the first pay period following the adoption of this resolution:

1. salary \$3,901.51 each pay period (equivalent to \$101,439.31 annually), with a lump sum payment in the amount of \$1,470.14;
  2. automobile allowance of \$106.15 each pay period;
  3. cell phone allowance of \$16.16 each pay period;
  4. participation in Employees Retirement System, with 8% City contribution;
  5. four hours sick leave accrual per regular pay period (up to 96 hours annually), with no limit on accruals;
  6. seven hours vacation leave accrual per regular pay period (up to 168 hours annually), with a maximum accumulation of 336 hours, and with 240 hours being the maximum amount that can be paid upon separation from employment;
  7. paid holidays as designated by the City Council;
  8. \$100,000 group term life insurance;
  9. reimbursement, equal to that provided to City executives and on the same conditions applicable to City executives, for out-of-pocket expense for one physical examination annually; and,
- when the following are provided to City employees;

10. choice of medical and dental plans offered to City employees, with the same subsidy provided to employees;
11. additional group term life insurance available for purchase;
12. short-term disability insurance coverage;
13. long-term disability insurance available for purchase;
14. various wellness and employee assistance programs;
15. optional participation in the City's FLEXTRA program and in deferred compensation programs; and
16. service incentive pay, under the same terms and conditions that apply to City employees.

**ADOPTED:** February 26, 2004

**ATTEST:**

*Shirley A. Brown*  
Shirley A. Brown  
City Clerk

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J. Barnett\bjl