2-12-04 #33

RESOLUTION NO. <u>04</u>

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

That the City Council establishes the following compensation and benefits for City Auditor Steve Morgan, to become effective at the beginning of the first pay period following the adoption of this resolution:

- 1. Salary of \$ _____ each pay period (equivalent to \$_____ annually);
- 2. Automobile allowance of \$_____ each pay period;
- 3. Cell phone allowance of \$_____ each pay period;
- 4. Participation in Employees Retirement System, with ____% City contribution;
- 5. _____hours sick leave accrual per regular pay period (up to _____hours annually), with no limit on accruals;
- 6. _____hours vacation leave accrual per regular pay period (up to ______hours annually), with a maximum accumulation of ______hours, and with ______hours being the maximum amount that can be paid upon separation from employment;
- 7. Paid holidays as designated by the City Council;
- 8. \$_____ group term life insurance;

- 9. Reimbursement, equal to that provided City executives and on the same conditions applicable to City executives, for out-of-pocket expense for one physical examination annually; and, when the following are provided to City employees:
- 10. Choice of medical and dental plans offered to City employees, with the same subsidy provided employees;
- 11. Additional group term life insurance available for purchase;
- 12. Short term disability insurance coverage;
- 13. Long term disability insurance available for purchase;
- 14. Various wellness and employee assistance programs;
- 15. Optional participation in FLEXTRA and deferred compensation programs; and
- 16. Service incentive pay, under the same terms and conditions that apply to City employees.

ADOPTED:	• •	_, 2004	ATTEST:	
-	:			Shirley A. Brown City Clerk

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