



TRS Headquarters A Generational Solution

Carolyn Perez
Director of Communications
Martin Cano
Chief Business Administration Officer
Kellie Sauls
Director of Diversity, Equity and Inclusion

January 11, 2022 RMMA Commission



WHO WE SERVE

- Established by the Texas Legislature in 1937.
- We provide retirement and health care benefits to 2M public education employees in Texas.
- 6th largest public pension fund in the United States, managing more than \$200B dollars on behalf of our members.





1 in 20
Texans
is a TRS
Member

OUR MEMBERSHIP

- In 2020, TRS retirees received a total of \$11.6 billion in monthly checks to expend 94% of which were spent at Texas businesses by those living within the state.
- Every \$1 in benefits paid by TRS generates \$2.38 in economic activity here in Texas.



Total Membership

Projected 2050 Membership

OUR WORKFORCE

- Between employees, interns, and contractors, TRS employs approximately 1000 people.
- Key business areas include Pension Benefits, Health Insurance Benefits, Investments, IT, Legal, Information Security, Business Administration, Human Resources, Internal Audit, and more.
- As TRS membership grows, so does our organization. TRS hires over 100 people annually and is excited to join the employer community here in Mueller.



OUR FUTURE HOME



OUR FUTURE HOME



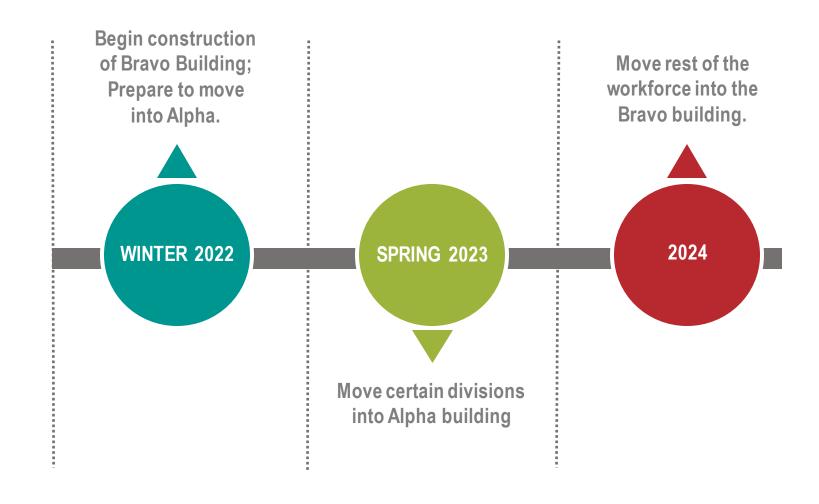
PARKING

- Ample parking will be provided in two parking garages for employees and visitors.
- Some shared parking will be available after hours for Aldrich Street businesses.

SUSTAINABILITY

- LEED Silver
- Austin Energy Green Building 2 Star Rating

RELOCATION TIMELINE



TRS CULTURE

Top Austin Workplace – 10-time winner

- Community
 - TRS employees are involved in the community
 - Go Green Committee
 - State Employee Charitable Campaign
 - Investment Management Division Ambassadors







DIVERSITY, EQUITY AND INCLUSION AT TRS

- TRS DE&I Vision Statement: All areas of the organization will reflect the diversity of the state of Texas, promoting our culture of inclusion and belonging. All employees across the organization will professionally thrive, grow and achieve a high level of professional satisfaction knowing they have been encouraged and supported in their contribution to the achievement of the organization's mission.
- TRS DE&I Mission: To meet the unique challenges of the 21st century, through a thriving, high performing and diverse workforce by developing a workplace conducive to innovative and enriching ideas, practices and delivery upon the TRS mission.

Where we are:

Workforce



Race/Ethnicity Gender Generation

Impact



Strategic Plan
Portfolio Development
Success Indicators

Culture



Friendly Culture
Community Service

Where we are going:



LGBTQ+ Disability SES



Strategic Outcomes Performance Metrics Impact Measures



Belonging Culture Community Engagement

HOW TO CONTACT US

Carolyn Perez, Communications Director
512-542-6508
MediaRequests@trs.texas.gov
trs.texas.gov