



AUSTIN FIRE DEPARTMENT

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Public Safety Commission Austin Fire Department Demographics

Monday, April 4th, 2022

Sworn Demographics

| Date | Male | Female | African American | Asian/Pac Isl | Caucasian | Hispanic | Other |
|----------|------|--------|------------------|---------------|-----------|----------|-------|
| Feb 2016 | 967 | 74 | 46 | 19 | 805 | 166 | 5 |
| Jul 2016 | 992 | 80 | 50 | 23 | 820 | 173 | 6 |
| Jan 2017 | 914 | 72 | 46 | 18 | 759 | 158 | 5 |
| May 2017 | 938 | 75 | 49 | 20 | 767 | 175 | 2 |
| Oct 2017 | 911 | 71 | 51 | 19 | 741 | 169 | 2 |
| Jan 2018 | 962 | 77 | 53 | 22 | 764 | 190 | 10 |
| Jul 2018 | 992 | 82 | 54 | 23 | 787 | 198 | 12 |
| Jan 2019 | 1004 | 85 | 55 | 21 | 796 | 204 | 13 |
| Mar 2022 | 1066 | 92 | 63 | 23 | 822 | 233 | 5 |

Sworn Demographics by Rank

| Rank | Male | Female | Caucasian | African American | Hispanic | Asian/ Pac Isl | American Indian | Others |
|-----------------|------|--------|-----------|------------------|----------|-------------------|--------------------|--------|
| Assistant Chief | 5 | 0 | 2 | 2 | 1 | 0 | 0 | 0 |
| Division Chief | 7 | 1 | 7 | 0 | 1 | 0 | 0 | 0 |
| Battalion Chief | 36 | 1 | 34 | 1 | 2 | 0 | 0 | 0 |
| Captain | 73 | 1 | 64 | 3 | 7 | 0 | 0 | 0 |
| Lieutenant | 197 | 17 | 174 | 4 | 26 | 8 | 2 | 0 |
| Specialist | 201 | 23 | 164 | 8 | 46 | 5 | 1 | 0 |
| Firefighter | 547 | 49 | 377 | 45 | 150 | 10 | 1 | 5 |

Sworn Age by Rank

| Rank | Average Age | Average Years of Service |
|-----------------|-------------|--------------------------|
| Assistant Chief | 50 | 24.4 |
| Division Chief | 50.63 | 25.13 |
| Battalion Chief | 50.35 | 23.84 |
| Captain | 47.78 | 21.65 |
| Lieutenant | 47.46 | 19.36 |
| Specialist | 42.71 | 13.97 |
| Firefighter | 36.53 | 7.09 |

Recent Cadet Class Demographics

| Class | Male | Female | Caucasian | African American | Hispanic | Asian/ Pac Isl | 2+ Races | Chose not to Disclose |
|-------|------|--------|-----------|------------------|----------|-------------------|-------------|--------------------------|
| 133 | 92% | 8% | 46% | 6% | 25% | 4% | 8% | 8% |
| 134 | 92% | 8% | 52% | 0% | 23% | 2% | 6% | 9% |

Recent Applicants in Hiring Process

| | Male | Female | Caucasian | African American | Hispanic | Asian/ Pac Isl | Native American | 2+ Races |
|--|------|--------|-----------|------------------|----------|-------------------|--------------------|-------------|
| <i>Applicant Pool (as of June 2021)</i> | 88% | 12% | 30% | 14% | 43% | 3% | 1% | 6% |
| <i>Structured Oral Process (90% of total applicant pool)</i> | 88% | 12% | 32% | 12% | 43% | 3% | 1% | 7% |

Civilian Demographics

| Rank | Male | Female | Caucasian | African American | Hispanic | Asian/Pac Isl | Other |
|----------|------|--------|-----------|------------------|----------|---------------|-------|
| CIVILIAN | 72 | 63 | 65 | 12 | 49 | 4 | 0 |
| INTERN | 3 | 2 | 3 | 1 | 1 | 0 | 0 |
| TEMP | 4 | 3 | 3 | 0 | 2 | 2 | 0 |