



**MINUTES for the  
REGULAR MEETING OF THE  
CITY OF AUSTIN FIREFIGHTERS', POLICE OFFICERS' AND  
EMERGENCY MEDICAL SERVICES PERSONNEL'S  
CIVIL SERVICE COMMISSION**

**MONDAY, JUNE 6, 2022, 9:00 A.M.**

The Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission convened in a Regular Meeting on Monday, June 6, 2022, at 5202 East Ben White Boulevard, Building 500, Austin TX 78741.

**Board Members in Attendance:**

*Commission Chair Jolsna Thomas*

*VACANT*

*Commission Vice Chair Farah Ahmed*

**Staff in Attendance:**

Matthew Chustz, Civil Service Manager

Ben Phillips, Assistant City Attorney

Mecia Griffin, Civil Service Coordinator

Pete DiDonato, Interim Assistant Chief,

Michael Sullivan, Civil Service Coordinator

ATCEMS

Jennifer Stanko, MCS Coordinator

Paul Mallon, Commander, ATCEMS

Monika Arvelo, Assistant City Attorney

**CALL TO ORDER**

**Civil Service Commission Chair Thomas called the Commission Meeting to order at 9:00 a.m.**

**PUBLIC COMMUNICATION: GENERAL**

**No members of the public signed up to speak.**

**1. APPROVAL OF MINUTES**

- a.** Approve the minutes from the Firefighters', Police Officers', and Emergency Medical Services Personnel's Civil Service Commission Special Called Meeting of May 3, 2022.

**The minutes from the Special Called Meeting of May 3, 2022, were approved on Commission Vice Chair Ahmed's motion, Commission Chair Thomas' second, and the motion passed 2-0.**

**2. NEW BUSINESS**

- a. Consider and take action on Austin-Travis County EMS (ATCEMS) Chief Robert Luckritz' April 4, 2022 request to the Commission for the involuntary demotion of ATCEMS Clinical Specialist-Field Victoria Dockery to Medic-Field.

**A hearing was conducted regarding ATCEMS Chief Robert's Luckritz' request to the Commission for the involuntary demotion of ATCEMS Clinical Specialist-Field Victoria Dockery to Medic-Field.**

**Chair Thomas recessed the Commission meeting to go into closed session at 9:31 AM.**

**The Commission deliberated in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the request to the Commission for the involuntary demotion of ATCEMS Clinical Specialist-Field Victoria Dockery to Medic-Field.**

**Closed session ended and Chair Thomas called the Commission meeting back to order at 9:41 AM.**

**Vice Chair Ahmed made a motion to grant the request for the involuntary demotion of ATCEMS Clinical Specialist-Field Victoria Dockery to Medic-Field. Chair Thomas seconded the motion, and the motion passed on a 2-0 vote.**

- b. Hear and rule on appeal(s) from the 2022 Clinical Specialist-Field written promotional examination administered on May 10, 2022 pursuant to the Texas Local Government Code Chapter 143.034, Article 12 of the Agreement between the City of Austin and the ATCEMS Employees Association and Rule 7 of the City of Austin Fire Fighters', Police Officers' and Emergency Medical Services Personnel's Civil Service Commission Rules and Regulations.

**The motion to uphold the answer as keyed for exam question 6 was approved on Vice Chair Ahmed's motion, Chair Thomas' second on a vote of 2-0.**

**The motion to uphold the answer as keyed for exam question 11 was approved on Vice Chair Ahmed's motion, Chair Thomas' second on a vote of 2-0.**

**The motion to accept answer choices "A" and "D" as correct answers for exam question 55 was approved on Vice Chair Ahmed's motion, Chair Thomas' second on a vote of 2-0.**

**The motion to accept answer choices "A" and "B" as correct answers for exam question 56 was approved on Chair Thomas' motion, Vice Chair Ahmed's second on a vote of 2-0.**

**The motion to uphold the answer as keyed for exam question 58 was approved on Vice Chair Ahmed's motion, Chair Thomas' second on a vote of 2-0.**

**The motion to uphold the answer as keyed for exam question 70 was approved on Vice Chair Ahmed's motion, Chair Thomas' second on a vote of 2-0.**

- c. Discussion and possible action regarding the appointment of a physician, psychiatrist, or psychologist to examine a police officer and to submit a report to the commission, department head, and the police officer. Pursuant to Section 143.081 LGC and Rule 15.04 of the City of Austin Fire Fighters', Police Officers' and Emergency Medical Personnel Civil Service Commission Rules and Regulations. (Andrew Vera)

**Commission Chair Thomas made a motion to approve the appointment of a three-member board per Chapter 143.022(c) LGC for another mental or physical examination. Commission Vice Chair Ahmed seconded the motion, and motion passed on a vote of 2-0.**

### **3. STAFF BRIEFINGS**

- a. Report from the Civil Service Office regarding exam processes, disciplinary hearings and fit for duty actions.

**Michael Sullivan and Mecia Griffin, Civil Service Coordinators, delivered the briefing to the Commission and no action was taken.**

- b. Future Meetings Schedule.

**Discussion was held regarding the future meeting schedule.**

### **4. FUTURE AGENDA ITEMS**

### **ADJOURNMENT**

**Commission Chair Thomas made a motion to adjourn the meeting, Vice Chair Ahmed seconded the motion. The motion was approved on a 2-0 vote, and the meeting was adjourned at 10:30 a.m.**