



## Austin City Council MINUTES

SPECIAL CALLED MEETING - JUNE 22, 1994  
ASSEMBLY ROOM, TOWN LAKE CENTER, 9:00 A.M.

Mayor Todd called to order the meeting of the Council, noting the absence of Councilmember Garcia.

### EXECUTIVE SESSION (No Public Discussion on These Items)

Executive Session from 9:28 a.m. until 12:00 p.m. noon

The City Council will announce it will go into Executive Session, if necessary, pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, to discuss matters of land acquisition, litigation and personnel matters as specifically listed on the meeting agenda.

1. Interview and deliberation on the appointment, employment and duties of the City Manager. (Mayor Bruce Todd, Mayor Pro Tem Michael "Max" Nofziger and Councilmember Gus Garcia)

### ACTION ON THE FOLLOWING

2. Approve the appointment and salary and benefits package of the City Manager. (Mayor Bruce Todd, Mayor Pro Tem Michael "Max" Nofziger and Councilmember Gus Garcia)

Approved the appointment of Jesus Garza as City Manager with the following compensation: Salary - \$125,000 annually; Allowance - \$350 per month car allowance, with reasonable and necessary business expenses, subject to amounts provided in the budget; Deferred Compensation - \$5,000 total annual contribution by the City; Retirement, Health/Dental Insurance, Paid Holidays - same program available to all employees; Life Insurance - City paid policy coverage for \$200,000; Disability Insurance - Short-term disability salary continuation package at full salary for six months and Long-term disability insurance policy may be purchased at the option of the City Manager; Professional Associations - City will pay reasonable and necessary professional association expenses, subject to budget limitations; Personal Leave - Conversion of current sick and vacation balances (228 hours) to annual personal leave, option to cash in up to 100 hours of leave accrued prior to appointment as City Manager, in lieu of vacation and sick leave (accrual of 30 days' personal leave per year with a limitation of 360 hours as total that will be allowed); and Severance Pay - Three months for involuntary termination and after annual reviews, City at its option may purchase service credit with each year of credit purchased reducing severance pay by one month on Councilmember Reynolds' motion, Councilmember Shea's second, 6-0 vote, Councilmember Garcia absent.

**BRIEFINGS AND DISCUSSIONS**

3. DRAFT POLICY BUDGET  
Presented by Jesus Garza and staff members
4. APPROVE ADOPTION OF THE 1994-95 BUDGET REVIEW SCHEDULE.

**CITIZEN COMMUNICATIONS** (A maximum of 10 citizens to speak on posted policy briefings. Each citizen will be given 3 minutes to speak)

ADJOURN at 5:45 p.m.

Approved this the 11th day of August, 1994  
on Councilmember Garcia's motion, Councilmember Goodman's  
second, 7-0 vote.