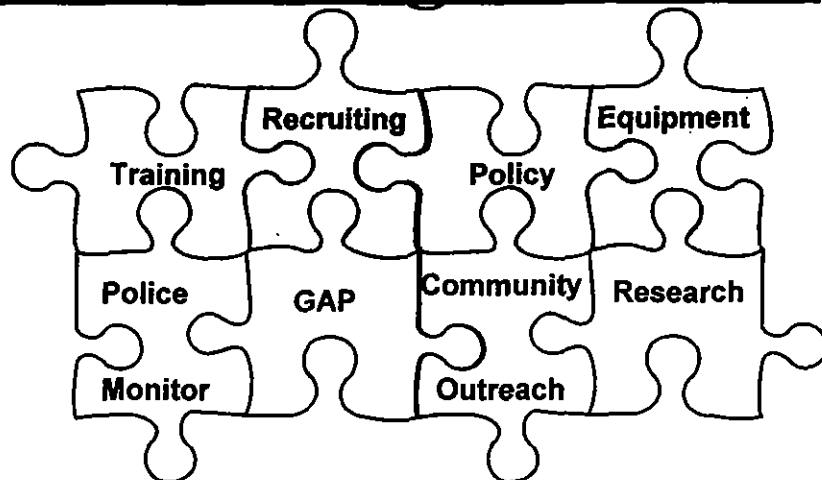

Council Briefing

Austin Police Department

May 13, 2004

Austin Police Department

Building Trust



Austin Police Department

Community Relations Update

Equipment

- ◆ 730 Tasers purchased, one for each first responder.
- ◆ 144 existing Tasers reallocated to other Units.
- ◆ 17 additional beanbag shotguns purchased, total of 70 available to patrol officers.

All in-car cameras installed.

Signed "consent to search" forms to be fully implemented this month.



Austin Police Department



Community Relations Update

Speaker's Bureau established

- ◆ 50 Officers at all ranks speak to groups about APD policies, procedures and practices.
- ◆ Each officer received an initial 7 hours of training in March/April.
- ◆ 19 speaking engagements through May.



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Community Relations Update

Police Executive Research Forum (PERF)

On-site visits complete

- ◆ Dr. Lorie Fridell: research and statistics

◆ Training Evaluation Team	Community	Sworn	Other
interviewed:	82	108	24

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Community Relations Update

Police Executive Research Forum (PERF)

- ◆ Preparing training recommendations report
- ◆ Public presentation of recommendations in July
- ◆ Going back to community forums in August to discuss:
 - Research findings
 - Training recommendations
 - Remaining community concerns

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“Tools for Tolerance for Law Enforcement”

**Simon Wiesenthal Center
Museum of Tolerance
Los Angeles, CA**

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Going to LA

21 people went April 21-23

- ◆ 13 from APD
- ◆ 3 Austin Police Assoc representatives (APA funded)
- ◆ 5 community leaders, including one who paid his own way
- ◆ 3 Media representatives (news agency funded)

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Going to LA

Community Representatives included:

- ◆ Pastor Ivie Rich, Pres. Baptist Ministers' Union
- ◆ Juan Villa, educator
- ◆ Dr. Marianne Hopper, St. Edwards University
- ◆ Former Council Member Willie Lewis
- ◆ Mayor Roy Butler



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Core Concepts of the Training

- ◆ Teach officers how to communicate properly
 - Example, explain why the person was stopped
- ◆ Know the citizens' legal rights described in the 4th and 14th Amendment
- ◆ Understand the potential for bias exists within all of us



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The Museum of Tolerance

Theme: do not let history repeat itself

Exhibits on....

- ◆ Holocaust
- ◆ Civil Rights Movement
- ◆ International Human Rights violations



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Review Team Recommendations

- ◆ Follow-up meeting on May 4th
- ◆ Unanimous support for offering
Tolerance Training in Austin
- ◆ Team teaching with officers & citizens



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Goal

Expected outcome of implementing

Tolerance Training:

- ◆ Better communication with people
- ◆ Enhanced understanding of minority issues
- ◆ Raise awareness of the influence of personal bias on the job



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Next Steps

- ◆ Selection of trainers
- ◆ Identify funding- grant and seized funds
- ◆ Formalize APD program ties with the Tolerance Museum



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