Council Briefing
Austin Police Department
May 13, 2004

Building Trust
Recruiting  Equipment  Policy  Research
Training  GAP  Community  Outreach
Police  Monitor

Austin Police Department
Community Relations Update

Equipment
- 730 Tasers purchased, one for each first responder.
- 144 existing Tasers reallocated to other Units.
- 17 additional beanbag shotguns purchased, total of 70 available to patrol officers.

All in-car cameras installed.
Signed “consent to search” forms to be fully implemented this month.

Community Relations Update

Speaker’s Bureau established
- 50 Officers at all ranks speak to groups about APD policies, procedures and practices.
- Each officer received an initial 7 hours of training in March/April.
- 19 speaking engagements through May.
Community Relations Update

Police Executive Research Forum (PERF)

On-site visits complete

- Dr. Lorie Fridell: research and statistics

- Training Evaluation Team interviewed:
  
<table>
<thead>
<tr>
<th>Community</th>
<th>Sworn</th>
<th>Other</th>
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<tbody>
<tr>
<td>82</td>
<td>108</td>
<td>24</td>
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Community Relations Update

Police Executive Research Forum (PERF)

- Preparing training recommendations report
- Public presentation of recommendations in July
- Going back to community forums in August to discuss:
  - Research findings
  - Training recommendations
  - Remaining community concerns
"Tools for Tolerance for Law Enforcement"
Simon Wiesenthal Center
Museum of Tolerance
Los Angeles, CA

Going to LA

21 people went April 21-23
- 13 from APD
- 3 Austin Police Assoc representatives (APA funded)
- 5 community leaders, including one who paid his own way
- 3 Media representatives (news agency funded)
Going to LA

Community Representatives included:

- Pastor Ivie Rich, Pres. Baptist Ministers' Union
- Juan Villa, educator
- Dr. Marianne Hopper, St. Edwards University
- Former Council Member Willie Lewis
- Mayor Roy Butler

Core Concepts of the Training

- Teach officers how to communicate properly
  - Example, explain why the person was stopped
- Know the citizens' legal rights described in the 4th and 14th Amendment
- Understand the potential for bias exists within all of us
The Museum of Tolerance

Theme: do not let history repeat itself

Exhibits on:
- Holocaust
- Civil Rights Movement
- International Human Rights violations

Review Team Recommendations

- Follow-up meeting on May 4th
- Unanimous support for offering Tolerance Training in Austin
- Team teaching with officers & citizens
Goal

Expected outcome of implementing Tolerance Training:
- Better communication with people
- Enhanced understanding of minority issues
- Raise awareness of the influence of personal bias on the job

Next Steps

- Selection of trainers
- Identify funding- grant and seized funds
- Formalize APD program ties with the Tolerance Museum