

REQUEST FOR PROPOSAL - Police Civil Service Assessment Centers
RFP NO. RL04300067

8-26-04
#29

Evaluation Factors (Possible points)	Industrial Organizational Solutions, Inc. Winchester, IL	Booth Research Group, Inc. Parker, CO	Barrett & Associates, Inc. Cuyahoga Falls, OH	*Morris & McDaniel, Inc., Alexandria, VA.
Concept and Solutions Proposed - Understanding of City requirements and proposed operation of assessment center program including: reasonableness length of time for conducting assessments, acceptable process, acceptable dimensions, ability to meet project timelines, proposal of use of City facilities, on-site representation availability, submittal and appropriateness of requested information, and provide sufficient number of assessors per session with back up assessors. (40 points)	33	30	23	
Demonstrated Applicable Experience and Qualifications - Evaluation of the experience of the proposing firm in the development, administration and validation of civil service assessment centers. (25 points)	12	21	14	
Personnel Qualifications - Evaluation of the experience shown on the resumes of key personnel. Experience in the development of performance evaluation systems for public sector organizations. Education of assigned and participating staff in the area of industrial/organizational psychology. Evaluation of the experience shown on the resumes of the proposed assessors. (15 points)	13	10	12	
Total Evaluated Cost - Proposer with the lowest cost to the City of Austin is given the maximum points; percentage ratio formula is applied to the remaining proposers. (20 points)	20	18	4	
SUBTOTAL POINTS	78	79	53	
INTERVIEWS (25 points)	24	14	N/A	
TOTAL POINTS	102	93	53	

*Non-responsive-did not submit appropriate pricing information as required by the solicitation.