



**RCA
CITY OF AUSTIN
RECOMMENDATION FOR COUNCIL ACTION**

**AGENDA ITEM NO.: 4
AGENDA DATE: Thu 01/27/2005
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SUBJECT: Approve a resolution to adopt procedures for conducting collective bargaining negotiations with the Austin Association of Professional Fire Fighters.

AMOUNT & SOURCE OF FUNDING: N/A

FISCAL NOTE: There is no unanticipated fiscal impact. A fiscal note is not required.

**REQUESTING Fire
DEPARTMENT:**

**DIRECTOR'S
AUTHORIZATION:**

FOR MORE INFORMATION CONTACT: Jim Evans, 974-0132; Amy Singer, 974-4120; Anita Stevenson, 974-2421

PRIOR COUNCIL ACTION: N/A

BOARD AND COMMISSION ACTION: N/A

PURCHASING: N/A

MBE / WBE: N/A

In 1996, the City Council passed Resolution 960425-68 directing the City Manager on certain issues related to negotiations under the "Meet and Confer" provisions of the Local Government Code. By referendum in 2004, the City adopted collective bargaining for the Austin Fire Department as a substitute for the previous "Meet and Confer" process. Because the statutory requirements of collective bargaining are fundamentally different from the "Meet and Confer" process, the proposed Resolution updates the 1996 Resolution to conform to the new bargaining environment and process. It applies only to collective bargaining negotiations with the Austin Association of Professional Fire Fighters.