



Item From Council
CITY OF AUSTIN
RECOMMENDATION FOR COUNCIL ACTION

AGENDA ITEM NO.: 18
AGENDA DATE: Thu 03/04/2004
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Item From Council

Posting Language: Approve an ordinance establishing a new compensation and benefits package for the Municipal Court Clerk and repealing Sections A and B (current compensation and benefits package) of Part I of Ordinance No. 030227-65.

Proposed meeting date: THU 03/04/2004

Sponsor: Mayor Will Wynn

Co-sponsor 1:

Co-sponsor 2:

Date by which the City Manager is requested to report back to Council:

Draft Resolution/Ordinance attached:

Prior Council Action: February 27, 2003.

ORDINANCE NO. 04

AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING SECTIONS A & B OF PART 1 OF ORDINANCE NO. 030227-65.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark:

- (A) Compensation for the municipal court clerk, salary is \$_____ each pay period (equivalent to \$_____ annually).
- (B) The municipal court clerk shall receive the following benefits:
 - (1) choice of medical and dental plans currently offered to City employees;
 - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
 - (3) annual physical examination, with the City reimbursing the clerk for co-payments not covered by health plan;
 - (4) \$_____ group term life insurance;
 - (5) optional supplemental group term life insurance and dependent coverage;
 - (6) short-term disability insurance;
 - (7) optional long term disability insurance;
 - (8) sick leave, accruing at a rate of _____ hours per month with no maximum accrual limit;
 - (9) personal leave, accruing at a rate of _____ hours per month with a maximum accrual limit of _____ hours;
 - (10) paid holidays as designated by the City Council, with an additional

personal holiday of the clerk's choosing;

(11) automobile allowance of \$ _____ each pay period (equivalent to \$ _____ annually);

(12) wireless telephone allowance of \$ _____ each pay period (equivalent to \$ _____ annually);

(13) service incentive pay after five years service to the City, in an amount per year as established by the Council for City employees;

(14) professional counseling through the Workers' Assistance Program; and

(15) optional participation in the City's FLEXTRA program and in deferred compensation programs.

PART 2. This ordinance takes effect _____, 2004.

PASSED AND APPROVED

_____, 2004

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Will Wynn
Mayor

APPROVED: _____
David Allan Smith
City Attorney

ATTEST: _____
Shirley A. Brown
City Clerk