



**Item From Council  
CITY OF AUSTIN  
RECOMMENDATION FOR COUNCIL ACTION**

**AGENDA ITEM NO.: 31  
AGENDA DATE: Thu 03/25/2004  
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**Item From Council**

**Posting Language:** Approve an ordinance establishing a new compensation and benefits package for the Municipal Court Clerk and repealing Sections A and B (current compensation and benefits package) of Part 1 of Ordinance No. 030227-65.

**Proposed meeting date:** THU 03/25/2004

**Sponsor:** Mayor Will Wynn

**Co-sponsor 1:**

**Co-sponsor 2:**

**Date by which the City Manager is requested to report back to Council:**

**Draft Resolution/Ordinance attached:**

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**Prior Council Action:** February 27, 2003.

**ORDINANCE NO. 04**

**AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR  
THE MUNICIPAL COURT CLERK; AND REPEALING SECTIONS A & B OF  
PART 1 OF ORDINANCE NO. 030227-65.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark:

(A) Compensation for the municipal court clerk, salary is \$\_\_\_\_\_ each pay period (equivalent to \$\_\_\_\_\_ annually).

(B) The municipal court clerk shall receive the following benefits:

(1) choice of medical and dental plans currently offered to City employees;

(2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;

(3) annual physical examination, with the City reimbursing the clerk for co-payments not covered by health plan;

(4) \$\_\_\_\_\_ group term life insurance;

(5) optional supplemental group term life insurance and dependent coverage;

(6) short-term disability insurance;

(7) optional long term disability insurance;

(8) sick leave, accruing at a rate of \_\_\_\_\_ hours per month with no maximum accrual limit;

(9) personal leave, accruing at a rate of \_\_\_\_\_ hours per month with a maximum accrual limit of \_\_\_\_\_ hours;

(10) paid holidays as designated by the City Council, with an additional

personal holiday of the clerk's choosing;

(11) automobile allowance of \$\_\_\_\_\_ each pay period (equivalent to \$\_\_\_\_\_ annually);

(12) wireless telephone allowance of \$\_\_\_\_\_ each pay period (equivalent to \$\_\_\_\_\_ annually);

(13) service incentive pay after five years service to the City, in an amount per year as established by the Council for City employees;

(14) professional counseling through the Workers' Assistance Program; and

(15) optional participation in the City's FLEXTRA program and in deferred compensation programs.

**PART 2.** This ordinance takes effect \_\_\_\_\_, 2004.

**PASSED AND APPROVED**

\_\_\_\_\_, 2004      § \_\_\_\_\_  
   §  
   §      Will Wynn  
   §      Mayor

**APPROVED:** \_\_\_\_\_  
                         David Allan Smith  
                         City Attorney

**ATTEST:** \_\_\_\_\_  
                         Shirley A. Brown  
                         City Clerk