



**Budget Approval and Adoption  
CITY OF AUSTIN  
RECOMMENDATION FOR COUNCIL ACTION**

**AGENDA ITEM NO.: 6  
AGENDA DATE: Mon 09/13/2004  
PAGE: 1 of 1**

**SUBJECT:** Approve an ordinance establishing classifications and positions in the classified service of the Austin Fire Department and repeal Ordinance No. 030909-5. The ordinance also establishes base salary and longevity by the attached pay scales.

**AMOUNT & SOURCE OF FUNDING:** Funding is included in the Fiscal Year 2004-2005 Operating Budget of the Fire Department.

**FISCAL NOTE:** There is no unanticipated fiscal impact. A fiscal note is not required.

**REQUESTING Fire  
DEPARTMENT:**

**DIRECTOR'S  
AUTHORIZATION: Gary Warren**

**FOR MORE INFORMATION CONTACT:** Amy Singer, Admin. Svcs. Mgr/974-4120; Vanessa Downey-Little, HR Director/974-3225

**PRIOR COUNCIL ACTION:** Classification Ordinance adopted by Council on 09/09/03.

**BOARD AND COMMISSION ACTION:** N/A

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This ordinance repeals the classification ordinance adopted by Council on September 09, 2003 and establishes all positions in the classified service of the Austin Fire Department.

The total number of sworn positions decreases by 3 over the previous ordinance.

The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

Assistant Chief	4 (decreases by 1 effective October 16, 2004)
Division Chief	4
Battalion Chief	30 (increases by 1 effective October 15, 2004)
Captain	64
Lieutenant	164
Fire Specialist	184
Firefighter	583 (decreases by 3 effective October 1, 2004)

The ordinance also establishes base salary and longevity by the attached pay scales which include a 3.5% increase.

**ORDINANCE NO. 040913-**

**AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS AND  
PAY IN THE CLASSIFIED SERVICE OF THE FIRE DEPARTMENT AND  
REPEALING ORDINANCE NO. 030909-05.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The council makes the following findings:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Fire Department.
- (B) Chapter 143 provides that the city council shall establish the classifications for the Fire Department and the number of positions in each classification.
- (C) The Fire Department recommends the elimination and creation of certain classified positions to improve the delivery of services and increase efficiency in the Fire Department.

**PART 2.** The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

(A) Assistant Chief	4
(B) Division Chief	4
(C) Battalion Chief	30
(D) Captain	6
(E) Lieutenant	164
(F) Fire Specialist	184
(G) Firefighter	583

**PART 3.** The number of positions in the classification of Assistant Chief in Part 2 of this ordinance is a decrease of one less than the number in existence immediately before the

effective date of this ordinance.

**PART 4.** The number of positions in the classification of Battalion Chief in Part 2 of this ordinance is an increase of one more than the number in existence immediately before the effective date of this ordinance.

**PART 5.** The number of positions in the classification of Firefighter in Part 2 of this ordinance is a decrease of three less than the number in existence immediately before the effective date of this ordinance.

**PART 6.** The Pay Schedule attached as Exhibit A is adopted for each civil service classification in the Fire Department except Assistant Chief.

**PART 7.** Ordinance No. 030909-05 is repealed.

**PART 8.** The increase in the number of positions in the classification of Battalion Chief takes effect October 15, 2004. The decrease in the number of positions in the classification of Assistant Chief takes effect on October 16, 2004.

**PART 9.** Except as provided in Part 8, this ordinance takes effect on September 19, 2004.

**PASSED AND APPROVED**

_____ September 13, 2004	§ § §	_____ Will Wynn Mayor
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**APPROVED:** \_\_\_\_\_  
David Allan Smith  
City Attorney

**ATTEST:** \_\_\_\_\_  
Shirley A. Brown  
City Clerk