



**RCA
CITY OF AUSTIN
RECOMMENDATION FOR COUNCIL ACTION**

**AGENDA ITEM NO.: 6
AGENDA DATE: Thu 12/02/2004
PAGE: 1 of 1**

SUBJECT: Ratify an interim Collective Bargaining Contract with Austin firefighters that expires on September 30, 2005.

AMOUNT & SOURCE OF FUNDING: Funding in the amount of \$1,466,011 is available in the Fiscal Year 2004-2005 Approved Operating Budget of the Austin Fire Department.

FISCAL NOTE: There is no unanticipated fiscal impact. A fiscal note is not required.

**REQUESTING Fire
DEPARTMENT:**

**DIRECTOR'S
AUTHORIZATION:** Gary Warren

FOR MORE INFORMATION CONTACT: Rudy Garza, Acting Assistant City Manager 974-7789

PRIOR COUNCIL ACTION: 9/30/04 Resolution to place collective bargaining into effect and recognize Local 975 as the recognized agent.

BOARD AND COMMISSION ACTION: N/A

PURCHASING: N/A

MBE / WBE: N/A

In May 2004 Austin voters approved collective bargaining rights to firefighters under the provisions of Texas Local Government Code, Chapter 174.

The City's bargaining team and the International Association of Firefighters Local #975 bargaining team reached agreement on a one-year contract that will serve as an interim agreement while negotiations continue for a multi-year contract. The Association members voted November 15-20 and approved the one-year contract by a majority vote. The agreement will remain in effect until September 30, 2005.

The key highlights of this contract include a 2% pay increase (\$1,466,011), in addition to the 3.5% approved in the FY 04-05 budget (\$2,466,845), and a continuation of the hiring process provisions from the 1999 contract. Funding for the pay increases is included in the FY 04-05 Operating Budget of the Fire Department.