

ORDINANCE NO. 040325-31

AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING SECTIONS A & B OF PART 1 OF ORDINANCE NO. 030227-65.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark:

- (A) Compensation for the municipal court clerk, salary is \$3,298.40 each pay period (equivalent to \$85,758.40 annually).
- (B) The municipal court clerk shall receive the following benefits:
 - (1) choice of medical and dental plans currently offered to City employees;
 - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
 - (3) annual physical examination, with the City reimbursing the clerk for co-payments not covered by health plan;
 - (4) \$100,000 group term life insurance;
 - (5) optional supplemental group term life insurance and dependent coverage;
 - (6) short-term disability insurance;
 - (7) optional long term disability insurance;
 - (8) sick leave, accruing at a rate of eight hours per month with no maximum accrual limit;
 - (9) personal leave, accruing at a rate of seven hours per month with a maximum accrual limit of 336 hours;
 - (10) paid holidays as designated by the City Council, with an additional personal holiday of the clerk's choosing;
 - (11) automobile allowance of \$106.15 each pay period (equivalent to \$2,760 annually);

- (12) wireless telephone allowance of \$16.16 each pay period (equivalent to \$420 annually);
- (13) service incentive pay after five years service to the City, in an amount per year as established by the Council for City employees;
- (14) professional counseling through the Workers' Assistance Program; and
- (15) optional participation in the City's FLEXTRA program and in deferred compensation programs.

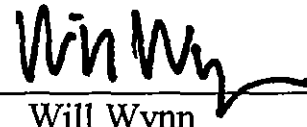
PART 2. Sections A and B of Part 1 of Ordinance No. 030227-65 are repealed.

PART 3. This ordinance takes effect April 5, 2004.


PASSED AND APPROVED

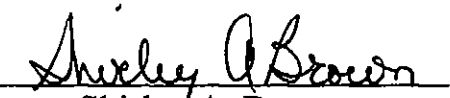
March 25, 2004

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Will Wynn
Mayor

APPROVED: 
David Allan Smith
City Attorney

ATTEST: 
Shirley A. Brown
City Clerk