

RESOLUTION NO. 20060323-041

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

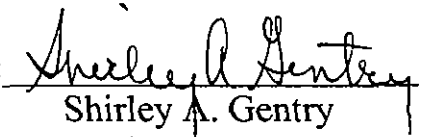
That the City Council establishes the following compensation and benefits for City Clerk Shirley A. Gentry, to become effective at the beginning of the first pay period following the adoption of this resolution:

1. Salary of \$4,180.00 each pay period (equivalent to \$108,680.00 annually), with a one-time lump sum payment in the amount of \$1,500 based on exceeding expectations;
2. Automobile allowance of \$106.15 each pay period;
3. Cell phone allowance of \$16.16 each pay period;
4. Participation in Employees Retirement System, with the City contributing at the same rate as for other non-Civil Service employees;
5. Four hours sick leave accrual per regular pay period (up to 96 hours annually), with no limit on accruals;
6. Seven hours vacation leave accrual per regular pay period (up to 168 hours annually), with a maximum accumulation of 400 hours, and with 240 hours being the maximum amount that can be paid upon separation from employment;
7. Paid holidays as designated by the City Council;
8. Group term life insurance equal to one times annual salary or \$200,000, whichever is greater.

9. Reimbursement, equal to that provided City executives and on the same conditions applicable to City executives, for out-of-pocket expense for one physical examination annually; and, when the following are provided to City employees:
10. Choice of medical and dental plans offered to City employees, with the same subsidy provided employees;
11. Additional group term life insurance available for purchase;
12. Short term disability insurance coverage;
13. Long term disability insurance available for purchase;
14. Various wellness and employee assistance programs;
15. Optional participation in FLEXTRA and deferred compensation programs; and
16. Service incentive pay, under the same terms and conditions that apply to City employees.

ADOPTED: March 23, 2006

ATTEST:


Shirley A. Gentry
City Clerk