

RESOLUTION NO. 20060323-040

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

That the City Council establishes the following compensation and benefits for City Auditor Steve Morgan, to become effective at the beginning of the first pay period following the adoption of this resolution:

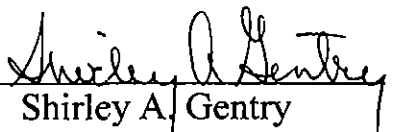
1. Salary of \$4,527.20 each pay period (equivalent to \$117,707.20 annually);
2. Automobile allowance of \$106.15 each pay period;
3. Cell phone allowance of \$16.16 each pay period;
4. Participation in Employees Retirement System, with the City contributing at the same rate as for other non-Civil Service employees;
5. 4 hours sick leave accrual per regular pay period (up to 96 hours annually), with no limit on accruals;
6. 7 hours vacation leave accrual per regular pay period (up to 168 hours annually), with a maximum accumulation of 400 hours, and with 240 hours being the maximum amount that can be paid upon separation from employment;
7. Paid holidays as designated by the City Council;
8. Group term life insurance equal to one times annual salary or \$200,000, whichever is greater;
9. Reimbursement, equal to that provided City executives and on the same conditions applicable to City executives, for out-of-pocket

expense for one physical examination annually; and,
when the following are provided to City employees:

10. Choice of medical and dental plans offered to City employees, with the same subsidy provided employees;
11. Additional group term life insurance available for purchase;
12. Short term disability insurance coverage;
13. Long term disability insurance available for purchase;
14. Various wellness and employee assistance programs;
15. Optional participation in FLEXTRA and deferred compensation programs;
16. Service incentive pay, under the same terms and conditions that apply to City employees;
17. Severance package equal to 6 months for involuntary separation, forced resignation or change in form of government; and
18. In the event of involuntary separation, forced resignation or change in form of government before the City Auditor achieves twenty-three (23) years of creditable service for retirement purposes, the City will purchase retirement service credits in an amount sufficient to bring his creditable service to a total of twenty-three (23) years.

ADOPTED: March 23, 2006

ATTEST:


Shirley A. Gentry
City Clerk