RESOLUTION NO. 20060420-055

WHEREAS, the City of Austin employs a large number of individuals in positions requiring late evening hours, overnight, weekend, 12- and 24-hour shifts; and

WHEREAS, one result of such non-standard shift work is that employees with children must find suitable, accessible extended childcare during these hours; and

WHEREAS, the impact of non-standard shift work may be felt more dramatically by single parents and individuals without family support to alleviate the childcare burden; and

WHEREAS, the Employee Workforce Issues Committee has identified childcare as an issue for non-standard shift work employees; and

WHEREAS, further exploration of the effects of non-standard shift work and of possible means, if necessary, to help improve the burdens of extended childcare for non-standard shift work employees with children would prove beneficial to City departments relying on shift work employees; NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

That the City Manager create a staff task force to investigate the resources needed and recommend ways to improve childcare options during late nights, weekends, and for extended 12- and 24-hour periods.

ADOPTED: April 20 , **2006**

ATTEST:

Shirley A. Gentry

City Clerk