

A U S T I N C I T Y C O U N C I L

AGENDA



Thursday, May 25, 2006

 Back

Ham # 2A

**Police
RECOMMENDATION FOR COUNCIL ACTION**

Subject: Approve an ordinance to establish classifications and number of positions in the classified service of the Police Department and repealing Ordinance No. 20060112-011.

Amount and Source of Funding: The Fiscal Year 2005-2006 Operating Budget for the Police Department includes funding for the new detective positions.

Fiscal Note: There is no unanticipated fiscal impact. A fiscal note is not required.

Additional Backup Material

(click to open)

- ☐ below the line chart
- ☐ Classification Ordinance

For More Information:

This action approves an ordinance to establish the classifications and number of positions in the classified service of the Police Department and repeals Ordinance No 20060112-011. In the FY 2005-2006 budget the Council approved 45 Police officer positions. Based on a mid-year review of crucial staffing needs, 13 of the Police Officer positions will be promoted to Detective positions. The remaining 32 police officer positions will be assigned to patrol will become available when the current cadet class graduates in June. The classification ordinance is being amended to reflect the number of sworn positions in each rank, but will not increase the overall authorized strength of the Department.

Of the 13 detective positions that will be promoted from Police Officer rank, 3 detectives will be assigned to the Gang Unit to increase safety on school campuses and deter youth gang activity; 6 will be assigned to Centralized Investigations and 4 to the Centralized Theft Unit. By adding 6 detectives to Centralized Investigations, the Department will strengthen its ability solve sex crimes, family violence, white collar crime and child abuse cases. The detectives in the Centralized Theft Unit will use proactive approaches to decrease burglaries and other property related crimes. The approaches include strengthening pawn shop and second hand dealer compliance checks as well as using available databases to identify those engaged in the sale of stolen property.

Within the Austin Police Department, Civil Service classifications and the number of positions is as follows:

chart goes here

Current		Proposed	
Assistant Chief	4	Assistant Chief	4
Commander	18	Commander	18
Police Lieutenant	58	Police Lieutenant	58
Police Sergeant	149	Police Sergeant	149
Police Detective	274	Police Detective	287
Police Corporal	72	Police Corporal	72
Police Officer	860	Police Officer	847
Total Authorized	1,435	Total Authorized	1,435

ORDINANCE NO. 20060525-

AN ORDINANCE ADOPTING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE POLICE DEPARTMENT AND REPEALING ORDINANCE NO. 20060112-011.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The council makes the following findings:

- (A) The City adopted Texas Local Government Code Chapter 143, which applies to members of the classified service in the Police Department.
- (B) Chapter 143 provides that the city council shall establish the classifications for the Police Department and the number of positions in each classification.
- (C) The Police Department recommends the creation and reduction of certain classified positions to improve the delivery of police services and increase efficiency in the Police Department.

PART 2. The following civil service classifications of the Police Department and the number of positions in each classification are established as follows:

- | | |
|-----------------------|-----|
| (A) Assistant Chief | 4 |
| (B) Commander | 18 |
| (C) Police Lieutenant | 58 |
| (D) Police Sergeant | 149 |
| (E) Police Detective | 287 |
| (F) Police Corporal | 72 |
| (G) Police Officer | 847 |

PART 3. The number of positions in the classification of Police Detective in Part 2 of this ordinance is an increase of thirteen (13) from the number in existence immediately before the effective date of this ordinance.

1 **PART 4.** The number of positions in the classification of Police Officer in Part 2 of this
2 ordinance is a decrease of thirteen (13) from the number in existence immediately before
3 the effective date of this ordinance.

4 **PART 5.** The Base Salary Schedules attached to the Meet and Confer Agreement
5 ratified on March 26, 2004, are adopted for each civil service classification except
6 Assistant Chief.

7 **PART 6.** Ordinance No. 20060112-011 is repealed.

8 **PART 7.** This ordinance is effective on June 5, 2006.

9 **PASSED AND APPROVED**

10 _____, 2006

11 §
12 §
13 §

14 Will Wynn
15 Mayor

16
17
18 **APPROVED:**

19 David Allan Smith
20 City Attorney
21

ATTEST:

Shirley Gentry
City Clerk