

October 5, 2006  
# 30

**RESOLUTION NO.**

**WHEREAS**, the duties of the Mayor and City Council have expanded with the growth of Austin's population and with the creation of regional government boards, task forces and City Council subcommittees on which Council members are required to serve; and

**WHEREAS**, the growth of these responsibilities has reached the point that meeting the responsibilities of service on the Council requires full-time service; and

**WHEREAS**, service on the City Council was created and is still structured as a part-time job in terms of ethical restrictions relating to outside employment as well as compensation and benefits; **NOW, THEREFORE;**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

That the City Council directs the Austin Ethics Review Commission to create standards by which the City Council shall be a full-time position under state law and other applicable conflicts of interest provisions. The Ethics Review Commission shall:

- (a) clarify ethics standards relating to outside employment activities of the Mayor and Council Members under state law and other applicable ordinances;

- (b) establish the initial salaries for the Mayor and Council Members, using as a basis the salaries of comparable employees working for the City and the salaries of full-time elected officials in Travis County;
- (c) establish any changes to reporting of income and other ethical standards by which the Mayor and City Council shall operate, using as a basis the standards of full-time elected officials in Travis County, the standards under state law and other applicable ordinances; and
- (d) establish the retirement benefits and other benefits available for the Mayor and City Council as full-time elected officials, using as a basis the retirement benefits and other benefits available to comparable employees working for the City and full-time elected officials in Travis County; and

**BE IT FURTHER RESOLVED:**

That the Austin Ethics Commission is directed to complete its work by November 15, 2006; and

**BE IT FURTHER RESOLVED:**

That the City Manager is directed to place on the next Council agenda any items requiring council action; and

**BE IT FURTHER RESOLVED:**

That any changes to the reporting standards by which the Mayor and Council Members operate will become effective for the entire period covered by the first report required to be filed by the Mayor and Council Members after November 15, 2006; the standards, benefits, and salaries otherwise adopted by the Austin Ethics Commission shall become effective on the first day of Fiscal Year 2007; and any limitations on outside employment shall become effective on the date established by the Ethics Commission; and these changes will take effect on November 15, 2006 unless modified at a later date by a majority of the Austin City Council.

**ADOPTED:**

, 2006

**ATTEST:**

Shirley A. Gentry  
City Clerk