



Thursday, November 30, 2006

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Human Resources
RECOMMENDATION FOR COUNCIL ACTION

ITEM No 15

Subject Approve a resolution confirming the appointment of Stephen C Edmonds to the Firefighters' and Police Officers' Civil Service Commission

Fiscal Note There is no unanticipated fiscal impact, a fiscal note is not required

Additional Backup Material

(click to open)

- ☐ [Resume](#)
- ☐ [Resolution](#)
- ☐ [Historical Information - Civil Service](#)

For More Information Terrence A Powers, Civil Service Administrator,
974-3314

The Firefighters' and Police Officers' Civil Service Commission performs important functions with respect to the hiring, promotion, discipline, and removal of Fire Fighters and Police Officers pursuant to Chapter 143 of the Local Government Code Appointments The three (3) members of the Firefighters' and Police Officers' Civil Service Commission are appointed by the City Manager, and confirmed by the City Council under the provisions of Chapter 143 of the Local Government Code

In accordance with applicable provisions of Chapter 143 of the Local Government Code, the City Manager has appointed Stephen C Edmonds to fill a vacancy on the Commission The City Council is respectfully requested to confirm the appointment of Stephen C Edmonds, to the Firefighters' and Police Officers' Civil Service Commission He is a highly-qualified individual, who meets the statutory prerequisites for appointment to the position

Board and Commission Applicant Information

Edmonds, Stephen C.

Date of Application Received October 26, 2006

Applicant Name Edmonds, Stephen C.

Mail Address 7202 Holly Leaf Cove, Austin, TX 78750

Email Address

Phone Number (512) 000-0000 (Preferred) (512) 458-2551 (Work) (512) 231-1333 (Home)

Ethnicity

Gender Male

Geographic Area

City of Austin Resident Yes

Employer City of Austin Employees Retirement System

Occupation Executive Director

Disability

Resume

see attached

Board or Commission Name and Specific Qualifications

Firefighters' and Police Officers' Civil Service Commission

I Am Appointed and Confirmed by Municipal CIO and Council

Profile

Stephen C. Edmonds
7202 Hollyfern Cove
Austin, Texas 78750

512-231-1333 (home) 512-458-2551 (work)

Professional Work Experience

- 9/2003 to present Executive Director
City of Austin Employees Retirement System
- 1/1975 to 6/2003 State of Oklahoma – Prior Positions Held
- Executive Director
Oklahoma Public Employees Retirement System
 - Assistant State Insurance Commissioner
Insurance Department
 - Cabinet Liaison
Office of the Governor
 - Administrator
Department of Central Services
 - Deputy Chief of Staff / Senior Administrative Assistant
Office of the Governor
 - Director of Budget Division / Budget Analyst
Office of State Finance

Professional Affiliations (past and present)

National Association of State Retirement Administrators (Past Regional Vice President)
Government Finance Officers Association (Committee on Retirement and Benefits Administration)
National Society of Pension Professionals (Charter Member and Fellow)
International Foundation for Retirement Education

Special Certifications and Executive Education

Chartered Pension Executive – Institute for Pension Funds
Certified Retirement Administrator – International Foundation for Retirement Education
Certified Retirement Counselor – International Foundation for Retirement Education
Top State Managers Executive Program – Duke University
Global Leaders for the South – BellSouth / Southern Growth Policies Board

Prior Fiduciary Appointments

Trustee – Oklahoma Police Pension and Retirement System
Trustee – Oklahoma Firefighters Pension and Retirement System
Alternate Trustee – Oklahoma State and Local Employees Group Insurance Program

Education

Bachelor of Science in Business Administration
Oklahoma State University – Stillwater, Oklahoma
Honorary Scholastic Fraternities – Beta Gamma Sigma, Phi Lambda Sigma

RESOLUTION NO.

The City Council approves confirmation of the appointment of Stephen C Edmonds, Ph D to the Firefighters' and Police Officers' Civil Service Commission

ADOPTED _____, 2006

ATTEST.

Shirley A Gentry
City Clerk

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CIVIL SERVICE COMMISSION

Background

Chapter 143 006 - Local Government Code

- Establishes a three-member Fire Fighters' and Police Officers Civil Service Commission with Commission Members appointed by the municipality's chief executive and confirmed by the municipality's governing body
- In Austin, Fire/Police Department heads have traditionally been notified of appointments in advance. No formal role in process for either Fire/Police Departments or Fire/Police Associations

March 1997 Agreement between the City of Austin and the Austin Association of Professional Fire Fighters

- A proposed expansion of the joint Commission from three members to five Members did not occur due to lack of a similar provision in the initial Meet and Confer Agreement between the City and the Austin Police Association
- An alternative provision in the above-mentioned 1997 Agreement resulted in the creation of two Commissions (five-member Fire Civil Service Commission) (three-member Police Civil Service Commission)
- All three members of the Police Civil Service Commission were appointed in the traditional manner
- Three of the five Fire Civil Service Commission members were appointed in the traditional manner. The other two members were appointed by the City Manager from lists of names submitted by (1) the Fire Chief and (2) the Austin Association of Professional Fire Fighters

December 1999 Agreement between the City of Austin and the Austin Association of Professional Fire Fighters

- Five member Commission reduced to a three-member Fire Civil Service Commission
- Two members appointed by the City Manager from a list of names submitted by the Fire Chief / One member appointed by the City Manager from a list of names submitted by the AAPFF

When Fire Agreement expired on September 30, 2002, the Fire and Police Civil Service Commissions were rejoined to form the three-member Firefighters' and Police Officers' Civil Service Commission

Follow-up

- Recommendations were discussed with the Fire Chief and Acting Police Chief prior to going on the Council agenda
- In addition, the Human Resources Director discussed the appointments with Stephen Truesdell, President of the APFFA and Mike Sheffield, President of the APA – neither indicated any issues with the appointments