

WAGE RATES AND PAYROLL REPORTING

Section 00830HH

WAGE RATE DETERMINATION

Heavy and Highway

County Name: TRAVIS

Wages based on DOL General Decision: TX170016 01/05/2018 TX16 and City of Austin Ordinance #20160324-015

DOL Rate column is for information only. The Total Minimum Wage Rate is derived from the Adjusted Wage Rate Required pursuant to City Ordinance, and can be met using any combination of cash and non-cash qualified fringe benefits, provided the cash component is at least \$14.00/hour.

Classification	DOL Rate For info Only	Adjusted Wage Rate Required Pursuant to City Ordinance	Total Minimum Wage Rate Required
Agricultural Tractor Operator	\$12.69	\$14.00	\$14.00
Asphalt Distributor Operator	\$15.55	\$15.55	\$15.55
Asphalt Paving Machine Operator	\$14.36	\$14.36	\$14.36
Asphalt Raker	\$12.12	\$14.00	\$14.00
Boom Truck Operator	\$18.36	\$18.36	\$18.36
Broom or Sweeper Operator	\$11.04	\$14.00	\$14.00
Cement Mason/Concrete Finisher	\$12.56	\$14.00	\$14.00
Concrete Pavement	\$15.48	\$15.48	\$15.48
Crane, Hydraulic, 80 tons or less	\$18.36	\$18.36	\$18.36
Crane, Lattice Boom, 80 tons or less	\$15.87	\$15.87	\$15.87
Crane, Lattice Boom, over 80 tons	\$19.38	\$19.38	\$19.38
Crawler Tractor	\$15.67	\$15.67	\$15.67
Directional Drilling Locator	\$11.67	\$14.00	\$14.00
Directional Drilling Operator	\$17.24	\$17.24	\$17.24
Electrician	\$26.35	\$26.35	\$26.35
Excavator 50,000 lbs. or less	\$12.88	\$14.00	\$14.00
Excavator, over 50,000 lbs.	\$17.71	\$17.71	\$17.71
Flagger	\$10.15	\$14.00	\$14.00
Form Builder/Form Setter - Paving & Curb	\$12.94	\$14.00	\$14.00
Form Builder/Form Setter - Structures	\$12.87	\$14.00	\$14.00
Foundation Drill Operator, Truck Mounted	\$16.93	\$16.93	\$16.93
Front End Loader Operator, 3CY or less	\$13.04	\$14.00	\$14.00
Front End Loader, over 3CY	\$13.21	\$14.00	\$14.00

Bidding Requirements, Contract Forms Conditions of the Contract

Laborer, Common	\$10.50	\$14.00	\$14.00
Laborer, Utility	\$12.27	\$14.00	\$14.00
Loader/Backhoe Operator	\$14.12	\$14.12	\$14.12
Mechanic	\$17.10	\$17.10	\$17.10
Milling Machine	\$14.18	\$14.18	\$14.18
Motor Grader Operator - Fine Grade	\$18.51	\$18.51	\$18.51
Motor Grader Operator, Rough	\$14.63	\$14.63	\$14.63
Painter - Structures	\$18.34	\$18.34	\$18.34
Pavement Marking Machine Operator	\$19.17	\$19.17	\$19.17
Pipelayer	\$12.79	\$14.00	\$14.00
Reclaimer/Pulverizer	\$12.88	\$14.00	\$14.00
Reinforcing Steel Setter	\$14.00	\$14.00	\$14.00
Roller Operator, Asphalt	\$12.78	\$14.00	\$14.00
Roller Operator, Other	\$10.50	\$14.00	\$14.00
Scraper Operator	\$12.27	\$14.00	\$14.00
Servicer	\$14.51	\$14.51	\$14.51
Spreader Box Operator	\$14.04	\$14.04	\$14.04
Structural Steel Worker	\$19.29	\$19.29	\$19.29
Traffic Signal Installer/Light Pole Worker	\$16.00	\$16.00	\$16.00
Trenching Machine Operator, Heavy	\$18.48	\$18.48	\$18.48
Truck Driver Tandem Axle Semi-Trailer	\$12.81	\$14.00	\$14.00
Truck Driver, Lowboy/Float	\$15.66	\$15.66	\$15.66
Truck Driver, Single Axle	\$11.79	\$14.00	\$14.00
Truck Driver, Off Road Hauler	\$11.88	\$14.00	\$14.00
Truck Driver, Single or Tandem Axle Dump	\$11.68	\$14.00	\$14.00
*Welders	\$15.97	\$15.97	\$15.97
Work Zone Barricade Servicer	\$11.85	\$14.00	\$14.00

The Wage Compliance information detailed below was excerpted from DOL General Decision TX170016 or other sources.

1. ADDITIONAL TRADE INFORMATION

Unlisted classifications needed for work not listed within the scope of the classifications listed may be added upon the advance approval of Contract Procurement. CONTRACTOR shall submit to City of Austin Contract Procurement the following: classification, a bona fide definition of work to be performed and a proposed wage with sample payrolls conforming to area practice **prior** to the start of the job for that type of work. Proposed trade may not be performed by any trade already listed.

.4 A conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in **.2** and **.3** should be followed.

5.2 With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determination
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W. Washington, DC 20210

5.3 If the answer to the question in **.1** is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

5.4 If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W. Washington, DC 20210

5.5 All decisions by the Administrative Review Board are final.

END