



City of Austin

Volunteer/Intern Release and Waiver of Liability

I hereby release and agree to not hold liable the City of Austin (COA), its officers, agents, and employees from any and all claims of any kind arising from my service as a volunteer and due to the ordinary negligence of the City. I further agree to the following:

1. I acknowledge that I am a volunteer for the COA and have no expectations of compensation. I understand that the COA may, at any time, for whatever reason, make changes in my assignment or terminate my volunteer assignment with the COA. I understand that I may decide to sever my volunteer relationship with the COA at any time, and notice of such a decision must be communicated in writing as soon as possible to my supervisor.
2. I understand and agree as a volunteer that this Release discharges the City of Austin from any liability or claim that I may have against the City of Austin with respect to any bodily injury, personal injury, illness, death, or property damage that may result from my activities with the COA, whether caused by negligence of the COA or its officers, directors, employees, or agents, or otherwise.
3. I understand that the COA does not assume any responsibility for and has no obligation to provide financial or other assistance, including but not limited to medical, health or disability insurance, in the event of injury or illness.
4. I agree to release and hold harmless the COA from claims of any kind that may arise out of my performance as a volunteer. I waive any right of action against the City in consideration of being allowed to serve as a volunteer.
5. I understand and agree to abide by all policies and procedures of the COA and the assigned department relating to the performance of duties and responsibilities assigned to me, including but not limited to policies regarding work place conduct, safety, honesty, and attendance.
6. I understand that my assigned activities may include work that may be hazardous to me, including but not limited to: construction, loading and unloading activities, and transportation to and from the work sites. I hereby expressly and specifically assume the risk of injury or harm inherent in any of my assigned activities and release the COA from all liability for injury, illness, death, or property damage resulting from these activities.
7. I understand and agree that, in the course of my participation as a volunteer, I may have access to information or security related items (i.e. keys, combinations, etc.) that are confidential due to security concerns. I understand and acknowledge that I will not disclose this information or any other security-related information to any person without prior approval of my supervisor. I understand that my volunteer assignment will be terminated if I make improper disclosure of this or any other security-related information.
8. I grant the COA, its successors, assigns, and licensees, the perpetual right to photograph, film, use and reproduce, as the City desires, photographs and videotapes taken of me and/or my children during any volunteer activity. I understand that I will not receive any compensation for my participation or my children's participation in the photographs and videotapes and that the COA shall own all right, title, and interest to the photographs and videotapes, including the portions that contain the images and voices of me and/or my children.

I certify that I have read and understood the above agreement and agree that my service as a Volunteer with the COA is subject to these terms. This Release of Liability is effective for one year following my signature, unless revoked in writing by either party.