

# Better Builder® Certification Standards 2023-2024

## WAGE & SALARY



Compliance with all relevant local, state, and federal wage and hour laws.



All construction workers on the project receive a living wage.



All construction workers on the project are paid by check or direct deposit.

## **HEALTH & SAFETY**



Compliance with all relevant local, state, and federal safety laws.



All construction workers receive one paid rest break of no less than 10 minutes for every 4 hours of work.



All construction workers on the project receive personal protective equipment, free of charge.



All construction workers on the project receive and complete a 10-hour, OSHA approved construction worker safety class prior to commencing construction work.



All supervisors on the project receive and complete a 30-hour, OSHA approved construction worker safety class prior to commencing construction work.

## **BENEFITS**



All construction workers on the project are covered by workers' compensation insurance.

#### **SKILLS TRAINING**



Commercially reasonable efforts are made for 30% of the project's workforce be students or graduates of local, DOL-registered apprenticeship programs or DOL-approved bilingual craft training programs that offer hands-on instruction at no cost or nominal cost to the worker.



## **COMPLIANCE**



Reasonable signage on the jobsite in both English and Spanish listing the Better Builder<sup>®</sup> standards, where other federal and state regulatory signage is posted.



Owner agrees to allow an independent, Better Builder® certified monitor on-site to evaluate compliance.

For additional information, please reach out to:

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