

Emergency Medical Services - Civil Service Pay Scale APPENDIX A-2 FY 2014 - 2015

42 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
EMS MEDIC I - COMM	HR		17.72	18.60	18.60	19.53	19.53	20.90	20.90	22.36	23.93	23.93	23.93	25.61	25.61
13425	MO		3,225.04	3,385.20	3,385.20	3,554.46	3,554.46	3,803.80	3,803.80	4,069.52	4,355.26	4,355.26	4,355.26	4,661.02	4,661.02
YB3	YR		38,700.48	40,622.40	40,622.40	42,653.52	42,653.52	45,645.60	45,645.60	48,834.24	52,263.12	52,263.12	52,263.12	55,932.24	55,932.24
EMS MEDIC II - COMM	HR		20.73	21.77	21.77	22.86	22.86	24.46	24.46	26.17	28.00	28.00	28.00	29.96	29.96
13405	MO		3,772.86	3,962.14	3,962.14	4,160.52	4,160.52	4,451.72	4,451.72	4,762.94	5,096.00	5,096.00	5,096.00	5,452.72	5,452.72
YD8	YR		45,274.32	47,545.68	47,545.68	49,926.24	49,926.24	53,420.64	53,420.64	57,155.28	61,152.00	61,152.00	61,152.00	65,432.64	65,432.64
EMS CAPTAIN - COMM	HR		23.22	24.38	24.38	25.60	25.60	27.39	27.39	29.31	31.36	31.36	31.36	33.55	33.55
13340	MO		4,226.04	4,437.16	4,437.16	4,659.20	4,659.20	4,984.98	4,984.98	5,334.42	5,707.52	5,707.52	5,707.52	6,106.10	6,106.10
YA5	YR		50,712.48	53,245.92	53,245.92	55,910.40	55,910.40	59,819.76	59,819.76	64,013.04	68,490.24	68,490.24	68,490.24	73,273.20	73,273.20
EMS COMMANDER - COMM	HR		26.01	27.30	27.30	28.67	28.67	30.68	30.68	32.82	35.12	35.12	35.12	37.58	37.58
13330	MO		4,733.82	4,968.60	4,968.60	5,217.94	5,217.94	5,583.76	5,583.76	5,973.24	6,391.84	6,391.84	6,391.84	6,839.56	6,839.56
YC1	YR		56,805.84	59,623.20	59,623.20	62,615.28	62,615.28	67,005.12	67,005.12	71,678.88	76,702.08	76,702.08	76,702.08	82,074.72	82,074.72
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
EMS MEDIC I - COMM	HR		25.61	27.40	27.40	27.40	29.32	29.32	29.32	31.37	31.37	31.37	31.37	31.37	31.37
13425	MO		4,661.02	4,986.80	4,986.80	4,986.80	5,336.24	5,336.24	5,336.24	5,709.34	5,709.34	5,709.34	5,709.34	5,709.34	5,709.34
YB3	YR		55,932.24	59,841.60	59,841.60	59,841.60	64,034.88	64,034.88	64,034.88	68,512.08	68,512.08	68,512.08	68,512.08	68,512.08	68,512.08
EMS MEDIC II - COMM	HR		29.96	32.06	32.06	32.06	34.30	34.30	34.30	36.70	36.70	36.70	36.70	36.70	36.70
13405	MO		5,452.72	5,834.92	5,834.92	5,834.92	6,242.60	6,242.60	6,242.60	6,679.40	6,679.40	6,679.40	6,679.40	6,679.40	6,679.40
YD8	YR		65,432.64	70,019.04	70,019.04	70,019.04	74,911.20	74,911.20	74,911.20	80,152.80	80,152.80	80,152.80	80,152.80	80,152.80	80,152.80
EMS CAPTAIN - COMM	HR		33.55	35.90	35.90	35.90	38.42	38.42	38.42	41.10	41.10	41.10	41.10	41.10	41.10
13340	MO		6,106.10	6,533.80	6,533.80	6,533.80	6,992.44	6,992.44	6,992.44	7,480.20	7,480.20	7,480.20	7,480.20	7,480.20	7,480.20
YA5	YR		73,273.20	78,405.60	78,405.60	78,405.60	83,909.28	83,909.28	83,909.28	89,762.40	89,762.40	89,762.40	89,762.40	89,762.40	89,762.40
EMS COMMANDER - COMM	HR		37.58	40.21	40.21	40.21	43.03	43.03	43.03	46.04	46.04	46.04	46.04	46.04	46.04
13330	MO		6,839.56	7,318.22	7,318.22	7,318.22	7,831.46	7,831.46	7,831.46	8,379.28	8,379.28	8,379.28	8,379.28	8,379.28	8,379.28
YD9	YR		82,074.72	87,818.64	87,818.64	87,818.64	93,977.52	93,977.52	93,977.52	100,551.36	100,551.36	100,551.36	100,551.36	100,551.36	100,551.36

Rank Differentials: Medic I to Medic II 17%, Remaining Ranks 12%

Step Structure: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17, and 20

Note: All rates statistically rounded.

Emergency Medical Services - Civil Service Pay Scale APPENDIX A-2 FY 2014 - 2015

48 Hour Week

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
EMS MEDIC I - FIELD	HR		15.50	16.28	16.28	17.09	17.09	18.29	18.29	19.57	20.94	20.94	20.94	22.40	22.40
13355	MO		3,224.00	3,386.24	3,386.24	3,554.72	3,554.72	3,804.32	3,804.32	4,070.56	4,355.52	4,355.52	4,355.52	4,659.20	4,659.20
YD4	YR		38,688.00	40,634.88	40,634.88	42,656.64	42,656.64	45,651.84	45,651.84	48,846.72	52,266.24	52,266.24	52,266.24	55,910.40	55,910.40
EMS MEDIC II - FIELD	HR		18.14	19.05	19.05	20.00	20.00	21.40	21.40	22.90	24.50	24.50	24.50	26.21	26.21
13375	MO		3,773.12	3,962.40	3,962.40	4,160.00	4,160.00	4,451.20	4,451.20	4,763.20	5,096.00	5,096.00	5,096.00	5,451.68	5,451.68
YA0	YR		45,277.44	47,548.80	47,548.80	49,920.00	49,920.00	53,414.40	53,414.40	57,158.40	61,152.00	61,152.00	61,152.00	65,420.16	65,420.16
EMS CAPTAIN - FIELD	HR		20.32	21.33	21.33	22.40	22.40	23.97	23.97	25.64	27.44	27.44	27.44	29.36	29.36
13395	MO		4,226.56	4,436.64	4,436.64	4,659.20	4,659.20	4,985.76	4,985.76	5,333.12	5,707.52	5,707.52	5,707.52	6,106.88	6,106.88
YD5	YR		50,718.72	53,239.68	53,239.68	55,910.40	55,910.40	59,829.12	59,829.12	63,997.44	68,490.24	68,490.24	68,490.24	73,282.56	73,282.56
EMS COMMANDER - FIELD	HR		22.75	23.89	23.89	25.09	25.09	26.84	26.84	28.72	30.73	30.73	30.73	32.88	32.88
13350	MO		4,732.00	4,969.12	4,969.12	5,218.72	5,218.72	5,582.72	5,582.72	5,973.76	6,391.84	6,391.84	6,391.84	6,839.04	6,839.04
YD6	YR		56,784.00	59,629.44	59,629.44	62,624.64	62,624.64	66,992.64	66,992.64	71,685.12	76,702.08	76,702.08	76,702.08	82,068.48	82,068.48
		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
EMS MEDIC I - FIELD	HR		22.40	23.97	23.97	23.97	25.65	25.65	25.65	27.45	27.45	27.45	27.45	27.45	27.45
13355	MO		4,659.20	4,985.76	4,985.76	4,985.76	5,335.20	5,335.20	5,335.20	5,709.60	5,709.60	5,709.60	5,709.60	5,709.60	5,709.60
YD4	YR		55,910.40	59,829.12	59,829.12	59,829.12	64,022.40	64,022.40	64,022.40	68,515.20	68,515.20	68,515.20	68,515.20	68,515.20	68,515.20
EMS MEDIC II - FIELD	HR		26.21	28.05	28.05	28.05	30.01	30.01	30.01	32.11	32.11	32.11	32.11	32.11	32.11
13375	MO		5,451.68	5,834.40	5,834.40	5,834.40	6,242.08	6,242.08	6,242.08	6,678.88	6,678.88	6,678.88	6,678.88	6,678.88	6,678.88
YA0	YR		65,420.16	70,012.80	70,012.80	70,012.80	74,904.96	74,904.96	74,904.96	80,146.56	80,146.56	80,146.56	80,146.56	80,146.56	80,146.56
EMS CAPTAIN - FIELD	HR		29.36	31.41	31.41	31.41	33.61	33.61	33.61	35.97	35.97	35.97	35.97	35.97	35.97
13395	MO		6,106.88	6,533.28	6,533.28	6,533.28	6,990.88	6,990.88	6,990.88	7,481.76	7,481.76	7,481.76	7,481.76	7,481.76	7,481.76
YD5	YR		73,282.56	78,399.36	78,399.36	78,399.36	83,890.56	83,890.56	83,890.56	89,781.12	89,781.12	89,781.12	89,781.12	89,781.12	89,781.12
EMS COMMANDER - FIELD	HR		32.88	35.18	35.18	35.18	37.65	37.65	37.65	40.28	40.28	40.28	40.28	40.28	40.28
13350	MO		6,839.04	7,317.44	7,317.44	7,317.44	7,831.20	7,831.20	7,831.20	8,378.24	8,378.24	8,378.24	8,378.24	8,378.24	8,378.24
YD6	YR		82,068.48	87,809.28	87,809.28	87,809.28	93,974.40	93,974.40	93,974.40	100,538.88	100,538.88	100,538.88	100,538.88	100,538.88	100,538.88

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Step Structure: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17, and 20

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