2012
Employee Dental Assistance Plan Document

City of Austin

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Helpful Resources

City of Austin Human Resources Department

Employee Benefits Division
505 Barton Springs, Suite 600
Austin, Texas 78704

Phone number: **512-974-3284**
TTY number: 512-974-2445; Relay Texas: 800-735-2989
Fax number: 512-974-3420

Office hours: 7:30 a.m. to 5:00 p.m., Monday - Friday

Call for: Enrollment and adding/dropping dependents

CompuSys/Erisa Group, Inc. (Erisa)

12325 Hymeadow Drive #4
Austin, Texas 78750

Phone number: **512-250-9397**
Toll-free number: 800-933-7472; Relay Texas: 800-735-2989
Office hours: 7:30 a.m. to 5:30 p.m., Monday - Friday

Call for: Dental coverage and claims information

2012 Dental Plan Document

The City of Austin Dental Assistance Plan (the Plan) is an employee benefit provided by the City of Austin (City).

Section 1 Plan Provisions

This document constitutes the entire 2012 Dental Assistance Plan (the Plan) for eligible City employees and their eligible dependents. The Plan does not constitute a contract of employment. Defined terms are capitalized in this document. See Section 10, Definitions for the Dental Plan Documents.

Section 2 Eligibility

The City will determine eligibility for Covered Persons enrolled in the Plan. Eligibility guidelines are outlined in the *2012 Employee Benefits Guide*.

If Coverage terminates, benefits will be extended, without premium, only for the following services:

(A) Dentures, if the final impressions were taken before Coverage ended.

(B) A crown, bridge, or gold filling, if the tooth was finally prepared and impressions were taken before Coverage ended.

(C) Root canal work, if the pulp chamber was opened and the canal was explored to the apex before Coverage ended.

These services are covered only if the entire service is completed within 31 days after Coverage has terminated or before the former Covered Person becomes covered under another dental benefit plan.

Section 3 Dental Benefits

3.1 Maximum Benefits

The maximum amount of cumulative benefits payable to each Covered Person, including preventive, basic, major, and Orthodontia Care, is:

(A) Calendar Year Maximums - $1,800.

(B) Orthodontia Lifetime Maximums - $1,800. Orthodontia Maximums apply to Calendar year maximums.

3.2 Deductible

Each Covered Person is required to meet a $50 Deductible each Calendar Year before the Plan pays benefits for basic, major, and Orthodontia Care. Except for preventive care, allowable amounts shown on the Table of Allowances in Section 11 are subject to the Deductible.

3.3 Covered Expenses

The amounts payable under the Plan are listed in the Table of Allowances in this document. Dental services must be performed by or under the supervision of a Dentist and must be essential for the care of the teeth. Dental services must begin while the person is covered under the Plan.

A Covered Expense is considered incurred on the date when:

(A) The final impression is taken for dentures and partials.

(B) Fixed bridgework, crowns, inlays, and onlays are inserted.

(C) The pulp chamber is opened for root canal therapy.

(D) Bands and appliances are placed for Orthodontia Care.

(E) Any other covered service is provided.

3.3.1 Preventive Care

Covered services include:

(A) Routine oral examinations, limited to two per Plan Year.

(B) Intraoral X-rays, limited to one series every five years.

(C) Bitewing X-rays, limited to two series per Plan Year.

(D) Prophylaxes (cleaning of teeth), limited to two per Plan Year.

(E) Fluoride Treatment, limited to one per Plan Year. Covered for primary teeth only.

(F) Sealants. Covered for Dependents through age 16 only.

(G) Emergency treatment for relief of dental pain on a day for which no other benefit, other than X-rays, is payable.

3.3.2 Basic and Major Care

Except for gold restorations and prosthetics, covered services are limited to:

(A) Oral Surgery, including extractions, cutting procedures in the mouth, and treatment of fractures and dislocations of the jaw.

(B) Treatment of the gums and supporting structures of the teeth.

(C) Root canal therapy and other endodontic treatment.

(D) General anesthetics and their administration.

(E) Antibiotics and therapeutic injections administered by a Dentist.

(F) Restorations for teeth broken down by decay or Injury.

3.3.3 Limitations

(A) Services provided must be necessary for:

(1) Preventive care.

(2) Treatment of dental disease or defect.

(3) Treatment of an Injury.

(B) Covered services for gold restorations and prosthetic services are limited to:

(1) Repair and rebasing of existing dentures which have not been replaced by a new denture.

(2) Full or partial dentures, fixed bridges, or the addition of teeth to an existing denture.

(C) Services of a Dental Hygienist are covered only if the Dental Hygienist is working under the supervision of a Dentist.

(D) Oral exams are Covered Expenses only when service is not duplicated by another procedure performed on the same day.

(E) Orthodontia Care eligible expenses are reimbursed at 50 percent of the allowable charge as work progresses and as the receipts are submitted. Benefits for the initial insertion of appliances will be reimbursed at 50 percent of allowable charges up to a maximum of $500, and are included in the Calendar Year and Orthodontia Lifetime Maximum allowance.

(F) Replacement of any prosthesis (bridge, denture, crown, or orthodontic appliance) within five years of City coverage after it was first placed is not covered, unless replacement is needed because of initial placement of an opposing full prosthesis or the extraction of teeth; or the prosthesis is a stayplate, or a similar temporary prosthesis, and while in the mouth, has been damaged beyond repair as a result of an Injury occurring while covered. Stolen or lost prostheses are not covered. Temporary or duplicate devices are not covered.

3.4 Expenses Not Covered

Covered Expenses do not include, and no payment will be made on the following:

(A) For Expenses in excess of the amounts listed in the Table of Allowances for the Plan or in excess of the frequency limitations stated in Section 3.3.1 of the Plan.

(B) Expenses in excess of the Plan Calendar Year or Orthodontia Lifetime Maximums.

(C) Services performed for cosmetic reasons, except to correct a congenital anomaly of a Dependent child under 19 years of age.

(D) Replacement of missing, lost, or stolen appliances.

(E) Replacement at any time of a bridge or denture which meets or can be made to meet commonly held dental standards of functional acceptability.

(F) Expenses incurred after termination of coverage except for dental services which were initiated prior to termination, and which were delivered to the Covered Person within 31 days after the date of termination.

(G) Dental procedures covered by one of the medical benefit plans sponsored by the City.

(H) Work-related illness, injury, or complication thereof, arising out of the course of employment.

(I) Services required as a result of or in connection with any acts of war, declared or undeclared, or any type of military conflict; or incurred due to diseases contracted or injuries sustained in any country while such country is at war, or while en-route to or from any such country at war; or resulting from illnesses or injuries sustained while engaged in military service. Services will be covered for City of Austin employees returning to City employment following an approved Military Leave of Absence.

(J) Charges which a Covered Person is not required to pay, including charges for services furnished by any hospital or organization which normally makes no charge if the patient has no hospital, surgical, medical, or dental coverage.

(K) Appliances or restorations, other than full dentures, whose primary purpose is to alter vertical dimension, stabilize periodontally involved teeth, or restore occlusion.

(L) Crowns for teeth restorable by other means, or for the purpose of periodontal splinting.

(M) Drugs or medications other than antibiotic drug injections.

(N) Bite registration or analysis.

(O) Instruction, planning, or training services performed for problems associated with diet, oral plaque control, or preventive dental care.

(P) Precision or semi-precision instruments.

(Q) Implants and related services, except implant supported prosthetics.

(R) Transplants.

(S) Denture duplication.

(T) Overdentures.

(U) Charges incurred for missed appointments.

(V) Night guards.

(W) Splints.

(X) Dental services that do not have uniform dental endorsement.

(Y) Placement of bands and regular maintenance of braces, resulting from:

(1) Mandibular or maxillofacial surgery to correct growth defects, jaw disproportions, or malocclusion, except for the correction of a congenital anomaly of a Dependent child under 19 years of age.

(2) Appliances or restorations used solely to increase vertical dimension, to reconstruct occlusion, or to correct or treat temporomandibular joint (TMJ) dysfunction or TMJ pain syndrome.

(Z) Temporary restorations.

(AA) Services for procedures which began prior to the effective date of Coverage under the Plan, including services for Orthodontia Care and prosthetics, if initial treatment or banding began prior to the effective date of Coverage under the Plan.

(BB) Infection control fees.

(CC) Charges assessed by the Dentist for the completion of a claim form.

(DD) Services provided by any government agency, whether Federal, State, county, or city.

(EE) Non-billed services.

Section 4 Predetermination of Benefits

(A) Predetermination is a method that gives the Covered Person and the Dentist a better understanding of expenses payable under the Plan before services are provided.

The Third Party Administrator will use the predetermination to notify the Dentist of the benefits payable for each dental service according to the terms of the Plan.

(B) Predetermination means a written report prepared by the attending Dentist as the result of his or her examination of the Covered Person and providing all of the following:

(1) The recommended treatment for the complete correction of any dental disease or injury.

(2) The period during which such recommended treatment is to be provided.

(3) The estimated cost of the recommended treatment.

Information provided to the Dentist about benefits available will remain in effect for 90 days or until the end of the Plan Year, whichever comes first. The information provided is based on claims history available when the predetermination is requested. Any actual payment under the Plan is based on claims history available when the Dental Treatment Plan is completed and the actual claim for incurred services is submitted.

(C) Predetermination of benefits is not required; however, it is recommended so Covered Persons will know what their expenses will be before dental treatment begins.

If the predetermination of benefits process is not followed, payment will be determined by the Third Party Administrator, taking into account alternate procedures or services, based on acceptable standards of dental practice.

Section 5 Submission of Claims

5.1 Claims

Claims are paid directly to the Employee for covered services, unless benefits are assigned to the provider of service. Notice of claim may be made by submitting a completed and signed claim form together with the original bills for dental expenses incurred from the attending Dentist to the Third Party Administrator. Claim forms are available from the Third Party Administrator or the City.

5.2 Limitation of Liability

Claims for services received more than one year from the date on which services were incurred will not be paid.

5.3 Appeals

The Covered Person has the right to appeal any benefit determination. To appeal a determination, the Covered Person must state, in writing, the reason for the appeal and include any additional supporting documentation not already furnished. The appeal should be sent to the Third Party Administrator no later than 30 days after the notice of the claim determination. The Third Party Administrator will review the appeal and make a written determination within 30 days of receipt of the appeal.

Failure to submit a written appeal within the designated time limits will be considered a waiver of the right to appeal.

5.4 Payment of Benefits

Benefits are payable to the Employee except as provided below in 5.5.

5.5 Incapacity

If, in the opinion of the Third Party Administrator, a valid release cannot be obtained for payment of any benefit payable under this Plan, the Third Party Administrator may, at its option, make such payment to the individual or individuals as have, in the Third Party Administrator's opinion, assumed the care and principle support of the Covered Person and are, therefore, equitably entitled thereto. In the event of the death of a Covered Person prior to such time as all benefit payments due that Covered Person have been made, the Third Party Administrator may at its sole discretion and option, honor assignments, if any, made prior to the death of the Covered Person.

5.6 Discharge

Any payment made by the Plan in accordance with provisions in this Section, will fully discharge the obligations of the Plan to the extent of such payment.

5.7 Claims Recovery

If, for any reason, the Third Party Administrator makes any payment in excess of the maximum amount necessary to satisfy the intent of the Plan provision, the Third Party Administrator will have the right to recover any excess payments from any other company, organization, or individual to whom, for whom, or with respect to whom, these payments have been made. This includes the right to recover excess payments from the Employee when payment has been made to the Employee.

5.8 Effective Representations

All statements made by the Plan Administrator or by a Covered Person will, in the absence of fraud, be considered representations and not warranties, and no statement made for the purpose of obtaining benefits under this document will be used in any contest to avoid or reduce the benefits provided by this document unless contained in a written application for benefits.

5.9 Plan Termination

The City Manager may terminate the Plan at any time. On termination, the rights of Covered Persons to benefits are limited to claims incurred and due up to the date of termination. Any termination of the Plan will be communicated to Employees in writing as soon as administratively feasible.

5.10 Benefits Not Subject to Alienation

If the Plan Administrator finds that such an attempt has been made with respect to any payment due, or to become due, to any Employee, the Plan Administrator may, in its sole discretion, terminate the interest of such Employee or former Employee in such payment to or for the benefit of such Employee or former Employee, as the Plan Administrator determines, and any such application will be complete discharge of all liability with respect to such benefit payment.

Section 6 Coordination of Benefits

6.1 Effect of Coverage under Other Plans

If a Covered Person is covered under one or more other plans, the benefits payable under this Plan will be reduced by the benefits payable under all other plans so that the total payment under these Plans and all other plans does not exceed the Maximum Allowable Charge.

In no event will the payment under this Plan be more than it would have been in the absence of this Coordination of Benefits provision. Benefits payable under all other plans include the benefits that would have been payable had a claim been properly made for them.

6.2 Order of Benefits

Other plan benefits will be ignored for the purposes of determining the benefits payable by this Plan if the

rules set forth in the paragraphs below require this Plan to determine its benefits before such other plan. The services due or the benefits payable under this Plan will be reduced in accordance with the following:

(A) When the other plan does not have a Coordination of Benefits provision, the other plan is primary.

(B) When the other plan does have a Coordination of Benefits provision, the following rules govern:

(1) The plan which covers the Covered Person as an employee must determine its benefits first.

(2) If (B)(1) does not apply, the plan which covers the dependent child of the parent who is born earlier in the year (year of birth is not taken into account) will determine its benefits first, EXCEPT that when a claim is made for a dependent child of divorced or separated parents, the following rules will apply:

(a) A plan which covers a child as a dependent of a parent who, by court order must provide health coverage, will determine its benefits first.

(b) When there is no court order which requires a parent to provide health coverage to a dependent child, the following rules apply:

(i) When a parent who has custody of the child has not remarried, the custodial parent's plan will determine its benefits first.

(ii) When a parent who has custody of the child has remarried:

A. The custodial parent's plan will determine its benefits first.

B. The stepparent's plan will determine its benefits next.

C. The plan of the parent without custody will determine its benefits third.

(iii) If none of the above rules apply, the plan which has covered the dependent child for a longer period of time will determine its benefits first.

(C) Where part of the other plan coordinates benefits and a part does not, each part will be treated as a separate plan.

When a plan provides benefits in the form of services rather than cash payments, the reasonable cash value of each service provided will be deemed to be both a Covered Service and a benefit paid. The reasonable cash value of any services provided to the Covered Person by any service organization will be deemed an expense incurred by that Covered Person, and the liability of the other plan under this agreement will be reduced accordingly.

When the above provisions operate to reduce the total amount of benefits otherwise payable on behalf of a Covered Person under this Plan during any Claim Determination Period, each benefit that would be payable in the absence of this provision will be reduced proportionately, and such reduced amount will be charged against any applicable benefit maximum of this Plan.

6.3 Right to Receive and Release Information

For the purpose of determining the applicability of and implementing the terms of Section 6.1, Effect of Coverage under Other Plans, and Section 6.2, Order of Benefits, of this Plan or a similar provision of any other plan, the Third Party Administrator may release to, or obtain from, any other insurance company or other organization or individual, any information concerning any individual, which the Third Party Administrator considers to be necessary for those purposes.

The City and Third Party Administrator will be free from any liability that might arise in relation to such action. Any individual claiming benefits under this Plan will furnish to the Third Party Administrator the information that may be necessary to implement the above provisions.

6.4 Payment to Third Party

Whenever payments which should have been made under this Plan in accordance with Section 6.1, Effect of Coverage under Other Plans, and Section 6.2, Order of Benefits, have been made under any other plan, the Third Party Administrator will have the right to pay to any organizations making these payments any amount it determines to be warranted in order to satisfy the intent of the above provisions. Amounts paid in this manner will be considered to be benefits paid under this Plan and, to the extent of these payments, the Third Party Administrator and the City will be fully discharged from liability under this Plan.

6.5 Subrogation (Third Party Recovery)

The City will be subrogated to any and all rights of Covered Persons for recovery against any third party because of a condition, Illness, or Injury caused by such third party or for which such third party may be liable. This right of subrogation is limited to the extent of benefits payable under this Plan for such condition, Illness, or Injury. Upon payment of such benefits:

(A) Each covered person or his or her legal guardian agrees, as a condition of receiving benefits under the Plan, to reimburse the Plan amounts paid for such claims out of any moneys recovered from any third party as the result of judgment, settlement, or otherwise. In addition, each Covered Person agrees to assist the Third Party Administrator in enforcing these rights.

(B) The Third Party Administrator will be entitled to institute an action in the name of such Covered Person or to join in an action brought by such Covered Person against such third party and to participate in any judgment, award, or settlement to the extent of its interest.

(C) Such covered person will execute such instruments which are necessary for the Plan Administrator to protect its right of subrogation and will refrain from taking any such action which may prejudice the Plan's right of subrogation. Payment by the Plan of any benefits prior to, or without obtaining signed subrogation reimbursement agreement(s), shall not operate as a waiver of this subrogation right. The subrogation reimbursement agreement(s) shall be in a form prescribed by the Plan Administrator.

The covered person agrees, that should the covered person make or file a claim, demand, lawsuit, or reimbursement for the amount of such benefits covered or paid by the Plan the covered person agrees to notify the Third Party Administrator prior to making or filing any such claim, demand, lawsuit or other proceeding. The Third Party Administrator may, at that time or any time, instruct the covered person not to seek, or to discontinue seeking, payment or reimbursement on behalf of the Plan, and the Third Party Administrator may pursue such payment or reimbursement independently in the same or in a separate lawsuit or other proceeding or may abandon such payment or reimbursement altogether, at its sole discretion.

Section 7 Plan Administration Information

7.1 Plan Administrator

City of Austin
Human Resources Department
P.O. Box 1088
Austin, Texas 78767-1088
(512) 974-3284

7.2 Third Party Administrator

CompuSys/Erisa Group, Inc.
12325 Hymeadow Drive #4
Austin, Texas 78750
(512) 250-9397 or 800-933-7472

Section 8 Adoption of Plan

The foregoing provisions are hereby designated as the City of Austin Dental Assistance Plan, and the provisions contained in this Plan are the basis for the administration of the employee benefit program described in this document.

The Dental Plan Document is effective January 1, 2012.

Section 9 ADA Requirements

The City and the Third Party Administrator are committed to complying with the Americans with Disabilities Act (ADA). Reasonable accommodation, including equal access to communications, will be provided upon request.

For more information, call the Human Resources Department at (512) 974-3400 or (512) 974-2445 (TTY line). For any services for which a TTY number is not listed, use the Relay Texas TTY number (800) 735-2989 for assistance.

Section 10 Definitions for the Dental Plan Document

10.1 Course of Treatment

All treatments performed in the mouth during one or more sessions as the result of the same diagnosis, including any complications arising during such treatment.

10.2 Coverage
Benefits under the Dental Assistance Plan.

10.3 Deductible
The amount of Covered Expenses which the Covered Person must pay each Calendar Year before benefits are paid according to the Plan for any Covered Expenses incurred during the Calendar Year. The Deductible is $50 per Covered Person. The Deductible is taken from the allowable amounts shown on the Table of Allowances. The Deductible does not apply to preventive care.

10.4 Dental Hygienist
A person who is licensed to practice dental hygiene in the state where the service is performed, working within the scope of that license.

10.5 Dental Treatment Plan
The attending Dentist's report of recommended treatment that itemizes the necessary procedures and the corresponding charges on a form acceptable to the Third Party Administrator. This report must include supporting pre-operative X-rays and diagnostic materials, as well as the charges for each procedure.

10.6 Dentist
A person who is licensed to practice dentistry or perform oral surgery in the state where the service is performed, acting within the scope of that license.

10.7 Diagnostic
The necessary procedures to assist the Dentist in evaluating the Covered Person's conditions and the dental care required.

10.8 Endodontics
The necessary procedures for pulpal and root canal surgery.

10.9 Injury
A bodily injury resulting from a traumatic event or extreme exposure to the elements which requires treatment by a Dentist. To be considered for Coverage under this Plan, such injury must not arise out of the course of any employment or occupation for pay or profit.

10.10 Malocclusion
A poor relationship between the teeth caused by any of the following:

(A) Cleft palate.

(B) Cross bite.

(C) Congenitally missing permanent teeth.

(D) Impacted teeth other than third molars.

(E) Overjet.

(F) Overbite.

(G) Crowding.

(H) Open bite.

10.11 Oral Surgery
The necessary procedures for extractions and other oral surgery, including pre- and post-operative care.

10.12 Orthodontia Care
The movement of teeth to correct a Malocclusion pursuant to a Dental Treatment Plan approved by the Third Party Administrator.

10.13 Periodontics
The necessary procedures for treatment of the tissues supporting the teeth.

10.14 Plan
The City of Austin Dental Assistance Plan as set forth in this document, and as amended.

10.15 Plan Year
A period of 12 consecutive months, beginning January 1 and ending December 31.

10.16 Prosthodontics
The necessary procedures associated with the construction, placement, or repair of fixed bridges, partials, and complete dentures.

10.17 Restorative
The necessary procedures to restore the teeth with inlays, crowns, and jackets. If a tooth can be restored with amalgam, silicate, or plastic, only payment for these materials will be made toward the cost of any other type of restoration selected by the Covered Person and the Dentist.

10.18 Third Party Administrator
The organization responsible for processing payment of dental claims.

Section 11 2012 Table of Allowances

The Plan will pay up to $1,800 per Covered Person per Calendar Year subject to Plan limitations.

Orthodontia Lifetime Maximum under the Plan is $1,800 per Covered Person. All orthodontia benefits paid by the Plan are applied toward the Calendar Year Maximum. After the Deductible is met, benefits are paid at 50% of the maximum allowable amount.

The Table of Allowances for Orthodontia Care lists the type of service and the maximum allowable amount for that service.

Reimbursement for Orthodontia Care is provided only if the member's treatment plan began after he or she became covered under the Plan. Orthodontia Care expenses are paid only as the work progresses and receipts are submitted for reimbursement.

Preventive Care:

ADA CODE	Preventive Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT
0120	Periodic Oral Evaluation	38.39
0140	Limited Oral Evaluation: Problem Focused	61.84
0145	Oral Evaluation for a Patient <3 years of age; counseling with primary caregiver	69.42
0150	Comprehensive Oral Evaluation	67.34
0160	Detailed and Extensive Oral Evaluation: Problem Focused	186.16
0170	Re-valuation: Limited Problem Focused (established patient, not post-operative)	46.54
0180	Comprehensive Periodontal Evaluation	67.48
0210	Intraoral X-Ray: Complete Series (including bitewings)	108.49
0220	Intraoral X-Ray: Periapical First Film	20.75
0230	Intraoral X-Ray: Periapical Each Additional Film	17.42
0240	Intraoral X-Ray: Occlusal Film	30.71
0250	Extraoral X-Ray: First Film	41.68
0260	Extraoral X-Ray: Each Additional Film	40.58
0270	Bitewings: Single Film	23.24
0272	Bitewings: 2 Films	34.72
0273	Bitewings: 3 Films	47.82
0274	Bitewings: 4 Films	50.85
0277	Vertical Bitewings: 7 to 8 films	77.48
0290	PA/Lateral Skull/Facial Bone Survey Film	168.16
0310	Sialography	428.53
0330	Panoramic Film	100.89
0340	Cephalometric Film	124.76
0350	Oral/Facial Images (including intra - and extraoral)	54.24
0415	Collection of Microorganisms for Culture and Sensitivity	37.97
0425	Caries Susceptibility Tests	25.06
0460	Pulp Vitality Tests	43.58
0486	Accession of Trasepithelial Cytologic Sample, Microscopic Examination and Written Report	108.01
1110	Prophylaxis (teeth cleaning): Adult	77.03
1120	Prophylaxis (teeth cleaning): Child	55.66
1203	Topical Application of Fluoride without Prophylaxis: Child	30.38
1206	Topical Fluoride Varnish: Child; Moderate to High Caries Risk Patients	45.98
1351	Sealants per Tooth: Through age 16	44.06
1352	Preventive Resin Restoration in a Moderate to High Caries Risk Patient-Permanent Tooth	65.00
4910	Periodontal Maintenance Procedure (following active therapy)	126.93
9110	Palliative (emergency) Treatment of Dental Pain: Minor	93.66
9310	Consultation (diagnostic service by dentist other than requesting dentist)	198.26
9430	Office Visit for Observation (regular hours, no other services)	66.90
9910	Application of Desensitizing Medicament	42.57
9911	Application of Desensitizing Resin for Cervical and/or Root Surface, per Tooth	66.90
9951	Occlusion Adjustment, Limited	119.20
9952	Occlusion Adjustment, Complete	671.41

Basic Care:

ADA CODE	Basic Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT:
2140	Amalgam (silver filling): 1 Surface	114.56
2150	Amalgam (silver filling): 2 Surfaces	144.30
2160	Amalgam (silver filling): 3 Surfaces	176.66
2161	Amalgam (silver filling): 4 or more Surfaces	215.18
2330	Resin: 1 Surface: Anterior	109.66
2331	Resin: 2 Surfaces: Anterior	136.88
2332	Resin: 3 Surfaces: Anterior	159.42
2335	Resin: 4 or More Surfaces: Anterior	188.58

ADA CODE	Basic Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT:
2390	Resin-Based Composite Crown: Anterior	208.99
2391	Resin: 1 Surface: Posterior	118.74
2392	Resin: 2 Surfaces: Posterior	152.75
2393	Resin: 3 Surfaces: Posterior	194.41
2394	Resin: 4 or More Surfaces: Posterior	238.15
3110	Pulp Cap, Direct (excluding final restoration)	49.63
3120	Pulp Cap, Indirect (excluding final restoration)	39.13
3220	Therapeutic Pulpotomy, Remove Pulp and Apply Medications	117.39
3221	Pulpal Debridement: Primary and Permanent Teeth	128.85
3222	Partial Pulpotomy for Apexogeneis Permanent Tooth	147.09
3230	Pulpal Therapy: Anterior, Primary Tooth (excluding final restoration)	124.07
3240	Pulpal Therapy: Posterior, Primary Tooth (excluding final restoration)	133.62
3310	Anterior Root Canal (excluding final restoration)	496.30
3320	Bicuspid Root Canal (excluding final restoration)	606.05
3330	Molar Root Canal (excluding final restoration)	782.62
3331	Treatment of Root Canal Obstruction; Non-surgical Access	167.02
3332	Incomplete Endodontic Therapy; Inoperative, Unrestorable or Fractured Tooth	429.48
3333	Interior Root Repair of Perforation Defect	143.16
3346	Retreatment of previous Root Canal Therapy, Anterior	668.09
3347	Retreatment of previous Root Canal Therapy, Biscupid	787.38
3348	Retreatment of previous Root Canal Therapy, Molar	946.78
3351	Apexification/Recalcification/Pulpal Regeneration-Initial Visit	281.55
3352	Apexification/Recalcification/Pulpal Regeneration-Interim Medication	123.12
3353	Apexification/Recalcification, Final Visit	415.17
3354	Pulpal Regeneration (completion of regenerative treatment in an immature permanent tooth with a necrotic pulp); does not include final restoration	121.00
3410	Apicoectomy/Periradicular Surgery, Anterior	567.87

ADA CODE	Basic Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT:
3421	Apicoectomy/Periradicular Surgery, Biscuspid (First Root)	620.37
3425	Apicoectomy/Periradicular Surgery, Molar (first root)	701.49
3426	Apicoectomy/Periradicular Surgery (each additional root)	233.83
3430	Retrograde Filling, per Root	171.79
3450	Root Amputation, per Root	348.36
3920	Hemisection (including root removal) without Root Canal Therapy	272.01
3950	Canal Preparation and Fitting of Preformed Dowel or Post	124.07
4210	Gingivectomy/Gingivoplasty, 4 or more Teeth, per Quadrant	473.58
4211	Gingivectomy/Gingivoplasty, 1 to 3 Teeth, per Quadrant	202.56
4230	Anatomical Crown Exposure, 4 or more Teeth, per Quadrant	793.49
4231	Anatomical Crown Exposure, 1 to 3 Teeth, per Quadrant	502.72
4240	Gingival Flap Procedure including Root Planing, 4 or more Teeth, per Quadrant	557.98
4241	Gingival Flap Procedure including Root Planing, 1 to 3 Teeth, per Quadrant	287.90
4245	Apically Position Flap	401.37
4249	Clinical Crown Lengthening, Hard Tissue	636.75
4260	Osseous Surgery (including flap entry and closure), 4 or more Teeth, per Quadrant	900.26
4261	Osseous Surgery (including flap entry and closure), 1 to 3 Teeth, per Quadrant	468.89
4263	Bone Replacement Graft, First Site in Quadrant	271.95
4264	Bone Replacement Graft, each additional site in Quadrant	135.98
4270	Pedicle Soft Tissue Graft Procedure	665.82
4271	Free Soft Tissue Graft Procedure (including donor site surgery)	684.58
4273	Subepithelial Connective Tissue Graft Procedures, per Tooth	676.10
4275	Soft Tissue Allograft	410.74
4276	Combined Connective Tissue and Double Pedicle Graft, per Tooth	730.78
4341	Periodontal Scaling and Root Planing, 4 or more Teeth, per Quadrant	169.24
4342	Periodontal Scaling and Root Planing, 1 to 3 Teeth, per Quadrant	93.74
4355	Full Mouth Debridement to Enable Periodontal Evaluation and Diagnosis	112.83
5410	Adjust Complete Denture, Maxillary	57.47

ADA CODE	Basic Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT:
5411	Adjust Complete Denture, Mandibular	57.47
5421	Adjust Partial Denture, Maxillary	57.47
5422	Adjust Partial Denture, Mandibular	57.47
5510	Repair Broken Complete Denture Base	114.94
5520	Replace Missing/Broken Teeth, complete Denture Base (each tooth)	95.79
5610	Repair Resin Denture Base	124.53
5620	Repair Cast Framework	134.10
5630	Repair/Replace Broken Clasp	162.84
5640	Replace Broken Teeth, per Tooth	105.37
5650	Add Tooth to Existing Partial Denture	143.68
5660	Add Clasp to Existing Partial Denture	172.42
5710	Rebase Complete Maxillary Denture	426.26
5711	Rebase Complete Mandibular Denture	407.10
5720	Rebase Maxillary Partial Denture	402.31
5721	Rebase Mandibular Partial Denture	402.31
5730	Reline Complete Maxillary Denture (chairside)	240.42
5731	Reline Complete Mandibular Denture (chairside)	240.42
5740	Reline Maxillary Partial Denture (chairside)	220.31
5741	Reline Mandibular Partial Denture (chairside)	220.31
5750	Reline Complete Maxillary Denture (lab)	320.89
5751	Reline Complete Mandibular Denture (lab)	320.89
5760	Reline Maxillary Partial Denture (lab)	316.10
5761	Reline Mandibular Partial Denture (lab)	316.10
5850	Tissue Conditioning, Maxillary	100.58
5851	Tissue Conditioning, Mandibular	100.58
5875	Modification of Removable Prosthesis following Implant Surgery	60.00
5982	Surgical Stent	522.05
6920	Connector Bar	135.63
6930	Recement Fixed Partial Denture	94.94
6940	Stress Breaker	215.21
6950	Precision Attachment	420.46
6970	Post and Core in addition to Fixed Partial Denture Retainer, Indirectly Fabricated	262.22
6972	Prefabricated Post and Core in addition to Fixed Partial Denture Retainer	213.40
6973	Core Buildup for Retainer (including pins)	171.81
6975	Coping, Metal	470.20
6976	Each add'l Indirectly Fabricated Post, same Tooth	111.22
6977	Each add'l Prefabricated Post, same Tooth	106.70
6980	Fixed Partial Denture, Repair	200.00
7111	Extraction: Coronal Remnants	78.14
7140	Extraction: Erupted Tooth or Exposed Roots	103.56
7210	Surgical Removal: Erupted Tooth	169.35
7220	Removal of Impacted Tooth: Soft Tissue	211.16
7230	Removal of Impacted Tooth: Partially Bony	280.96
7240	Removal of Impacted Tooth: Completely Bony	329.82
7241	Removal of Impacted Tooth: Completely Bony with Unusual Surgical Complication	414.46
7250	Surgical Removal of Residual Tooth Roots	178.00
7260	Oroantral Fistula Closure	1746.85
7261	Primary Closure of Sinus Perforation	479.90
7270	Tooth Reimplantation and/or Stabilization	362.11
7280	Surgical Access of an Unerupted Tooth	394.90
7282	Mobilization of Erupted or Malpositioned Tooth to Aid Eruption	130.01
7283	Placement of Device to Facilitate Eruption of Impacted Tooth	87.26
7286	Biopsy of Oral Tissue: Soft	287.94
7288	Brush Biopsy: Transepithelial Sample Collection	65.44
7290	Surgical Repositioning of Teeth	327.21
7310	Alveoloplasty with Extractions, 4 or more Teeth or Tooth Spaces, per Quadrant	196.33
7311	Alveoloplasty in Conjunction with Extractions, 1 to 3 Teeth or Tooth Spaces, per Quadrant	152.70
7320	Alveoloplasty without Extractions, 4 or more Teeth or Tooth Spaces, per Quadrant	872.25
7321	Alveoloplasty Not in Conjunction w/Extractions, 1 to 3 Teeth or Tooth Spaces, per Quadrant	239.95
7340	Vestibuloplasty, Ridge Extension (secondary epithelization)	1570.59
7350	Vestibuloplasty, Ridge Extension (with soft tissue graft)	1800.00
7510	Incision and Drainage of Abcess, Intraoral Soft Tissue	187.60
7511	Incision & Drainage of Abcess, Intraoral Soft Tissue-Complicated (including drainage of multiple fascial spaces)	283.58

ADA CODE	Basic Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT:
7910	Suture Recent Small Wounds, up to 5cm	286.20
7953	Bone Replacement Graft for Ridge Preservation, Per Site	87.26
7960	Frenulectomy – (Frenectomy or Frenotomy), separate procedure not incidental to another procedure	410.52
7963	Frenuloplasty	418.82
7970	Excise Hyperplastic Tissue per Arch	425.81
7971	Excise Pericoronal Gingiva	135.25
7972	Surgical Reduction of Fibrous Tuberosity	501.72
7980	Sialolithotomy	606.42
9120	Fixed Partial Denture Sectioning	98.14
9210	Local Anesthesia not in Conjunction with Operative or Surgical Procedures	23.35
9211	Regional Block Anesthesia	34.06
9212	Trigeminal Division Block Anesthesia	68.11
9215	Local Anesthesia in Conjunction with Operative or Surgical Procedures	23.35
9220	General Anesthesia, First 30 minutes	301.65
9221	General Anesthesia, Each add'l 15 minutes	126.50
9230	Inhalation of Nitrous Oxide/Anxiolysis Analgesia	40.87
9241	Intravenous Sedation/Analgesia: First 30 minutes	237.42
9242	Intravenous Sedation/Analgesia: Each additional 15 minutes	99.25
9248	Non-IV Conscious Sedation	50.60

Major Care:

ADA CODE	Major Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT
2510	Inlay: Metallic, 1 Surface	322.76
2520	Inlay: Metallic, 2 Surfaces	366.15
2530	Inlay: Metallic, 3 or more Surfaces	422.02
2542	Onlay: Metallic, 2 Surfaces	413.89
2543	Onlay: Metallic, 3 Surfaces	432.87
2544	Onlay: Metallic, 4 or more Surfaces	450.23
2610	Inlay: Porcelain/Ceramic: 1 Surface	379.71
2620	Inlay: Porcelain/Ceramic: 2 Surfaces	400.87
2630	Inlay: Porcelain/Ceramic: 3 or more Surfaces	426.91
2642	Onlay: Porcelain/Ceramic: 2 Surfaces	414.97
2643	Onlay: Porcelain/Ceramic: 3 Surfaces	447.52
2644	Onlay: Porcelain/Ceramic: 4 or more Surfaces	474.64
2650	Inlay: Composite/Resin: 1 Surface	249.53
2651	Inlay: Composite/Resin: 2 Surfaces	297.26
2652	Inlay: Composite/Resin: 3 or more Surfaces	312.45
2662	Onlay: Composite/Resin: 2 Surfaces	271.23
2663	Onlay: Composite/Resin: 3 Surfaces	318.96
2664	Onlay: Composite/Resin: 4 or more Surfaces	341.74
2710	Crown: Resin-based Composite (indirect)	192.57
2712	Crown: ¾ Resin-based Composite (indirect)	190.90
2720	Crown: Resin with High Noble Metal	474.64
2721	Crown: Resin with Base Metal	444.81
2722	Crown: Resin with Noble Metal	454.57
2740	Crown: Porcelain/Ceramic Substrate	487.12
2750	Crown: Porcelain fused to High Noble Metal	480.61
2751	Crown: Porcelain fused to Base Metal	447.52
2752	Crown: Porcelain fused to Noble Metal	458.37
2780	Crown: ¾ Cast High Noble Metal	461.08
2781	Crown: ¾ Predominately Base Metal	433.96
2782	Crown: ¾ Noble Metal	448.06
2783	Crown: ¾ Porcelain/Ceramic	474.10
2790	Crown: Full Cast High Noble Metal	463.79
2791	Crown: Full Cast Base Metal	439.38
2792	Crown: Full Cast Noble Metal	447.52
2794	Crown: Titanium	470.52
2910	Recement Inlay, Onlay or Partial Coverage Restoration	39.19
2915	Recement Cast or Prefabricated Post and Core	39.19
2920	Recement Crown	40.87
2930	Stainless Steel Crown: Primary Tooth	111.40
2931	Stainless Steel Crown: Permanent Tooth	125.96
2932	Prefabricated Resin Crown	137.16
2933	Prefabricated Stainless Steel Crown with Resin Window	153.95
2934	Prefabricated Esthetic Coated Stainless Steel Crown: Primary Tooth	153.95
2940	Protective Restoration	42.55
2950	Core Buildup (including any pins)	106.37
2951	Pin Retention per Tooth in addition to Restoration	22.39
2952	Post and Core in addition to Crown, Indirectly Fabricated	162.35
2953	Each additional Indirectly Fabricated Post, same Tooth	81.17
2954	Prefabricated Post and Core in addition to Crown	134.36
2955	Post Removal (not in conjunction with endodontic therapy)	100.77
2957	Each additional Prefabricated Post, same Tooth	67.18
2960	Labial Veneer (resin laminate) Chairside	329.17
2961	Labial Veneer (resin laminate) Lab	368.36

ADA CODE	Major Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT
2962	Labial Veneer (porcelain laminate) Lab	400.27
2971	Additional Procedures to Construct New Crown Under Existing Partial Denture Framework	55.98
2975	Coping	195.94
2980	Crown Repair	106.00
5110	Complete Denture, Maxillary	656.15
5120	Complete Denture, Mandibular	656.15
5130	Immediate Denture, Maxillary	715.42
5140	Immediate Denture, Mandibular	715.42
5211	Maxillary Partial Denture, Resin Base	553.78
5212	Mandibular Partial Denture, Resin Base	643.58
5213	Maxillary Partial Denture, Cast Metal Framework with Resin Denture Bases	725.00
5214	Mandibular Partial Denture, Cast Metal Framework with Resin Denture Bases	725.00
5225	Maxillary Partial Denture: Flexible Base (including any clasps rests and teeth)	553.78
5226	Mandibular Partial Denture: Flexible Base (including any clasps rests and teeth)	643.58
5281	Removable Unilateral Partial Denture, One Piece Cast Metal	422.67
5670	Replace All Teeth and Acrylic on Cast Metal Framework (maxillary)	263.42
5671	Replace All Teeth and Acrylic on Cast Metal Framework (mandibular)	263.42
6053	Implant/Abutment supp. Remv Denture Compl Edntuls Arch	818.39
6054	Implant/Abutment Supp Remv Denture Part Edntuls Arch	818.39
6058	Abutment Supported Porcelain/Ceramic Crown	631.01
6059	Abutment Supp Porcelain to Metal Crown High Noble Metal	622.62
6060	Abutment Supp Porcelain to Metal Crown Predom Base Metal	588.50
6061	Abutment Supp Porcelain to Metal Crown Noble Metal	600.47
6062	Abutment Supp Cast Metal Crown High Noble Metal	598.08
6063	Abutment Supp Cast Metal Crown Predom Base Metal	513.67
6064	Abutment Supp Cast Metal Crown Noble Metal	544.20
6065	Implant Supported Porcelain/Ceramic Crown	620.83
6066	Implant Supported Porcelain Fused to Metal Crown	604.66
6067	Implant Supported Metal Crown	586.70
6068	Abutment Supported Retainer Porcelain/Ceramic FPD	631.01

ADA CODE	Major Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT
6069	Abutment Retainer Porcelain to Metal FPD High Noble Metal	622.62
6070	Abutment Retainer Porcelain to Metal FPD Predom Base Metal	588.50
6071	Abutment Supported Retainer Porcelain Fused Metal FPD	600.47
6072	Abutment Supported Retainer for Cast Metal FPD	613.05
6073	Abutment Retainer Cast Metal FPD Predom Base Metal	554.97
6074	Abutment Retainer Cast Metal FPD Noble Metal	598.08
6075	Implant Supported Retainer for Ceramic FPD	620.83
6076	Implant Supported Retain Porcelain Fused Metal FPD	604.66
6077	Implant Supported Retainer for Cast Metal FPD	586.70
6090	Repr Implant Supp Prosth by Report	300.00
6092	Recement Implant/Abut Supported Crown	53.81
6093	Recement Implant/Abutment Supported Fix Part Denture	84.36
6094	Abutment Supported Crown-Titanium	493.91
6194	Abutment Supported Retainer Crown for FPD – Titanium	508.88
6205	Pontic: Indirect Resin Based Composite	314.91
6210	Pontic: Cast High Noble Metal	449.29
6211	Pontic: Cast Base Metal	421.04
6212	Pontic: Cast Noble Metal	437.99
6214	Pontic: Titanium	452.12
6240	Pontic: Porcelain fused to High Noble Metal	443.64
6241	Pontic: Porcelain fused to Base Metal	409.73
6242	Pontic: Porcelain fused to Noble Metal	432.34
6245	Pontic: Porcelain/Ceramic	457.77
6250	Pontic: Resin with High Noble Metal	437.99
6251	Pontic: Resin with Base Metal	404.08
6252	Pontic: Resin with Noble Metal	417.08
6545	Retainer: Cast Metal for Resin Bonded Fixed Prosthesis	186.50
6548	Retainer: Porcelain/Ceramic for Resin Bonded Fixed Prosthesis	205.15
6600	Inlay: Porcelain/Ceramic, 2 Surfaces	370.17
6601	Inlay: Porcelain/Ceramic, 3 or More Surfaces	388.26
6602	Inlay: Cast High Noble Metal, 2 Surfaces	395.60
6603	Inlay: Cast High Noble Metal, 3 or More Surfaces	435.16
6604	Inlay: Cast Base Metal, 2 Surfaces	387.69
6605	Inlay: Cast Base Metal, 3 or More Surfaces	410.86
6606	Inlay: Cast Noble Metal, 2 Surfaces	381.48
6607	Inlay: Cast Noble Metal, 3 or More Surfaces	423.30
6608	Onlay: Porcelain/Ceramic, 2 Surfaces	402.39

ADA CODE	Major Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT
6609	Onlay: Porcelain/Ceramic, 3 or More Surfaces	419.91
6610	Onlay: Cast High Noble Metal, 2 Surfaces	426.69
6611	Onlay: Cast High Noble Metal, 3 or More Surfaces	466.81
6612	Onlay: Cast Base Metal, 2 Surfaces	424.43
6613	Onlay: Cast Base Metal, 3 or More Surfaces	443.64
6614	Onlay: Cast Noble Metal, 2 Surfaces	415.38
6615	Onlay: Cast Noble Metal, 3 or More Surfaces	431.77
6624	Inlay: Titanium	395.60
6634	Onlay: Titanium	415.38
6710	Crown: Indirect Resin Based Composite	423.86
6720	Crown: Resin with High Noble Metal	494.50
6721	Crown: Resin with Base Metal	469.07
6722	Crown: Resin with Noble Metal	477.55
6740	Crown: Porcelain/Ceramic	519.94
6750	Crown: Porcelain fused to High Noble Metal	506.37
6751	Crown: Porcelain fused to Base Metal	472.46
6752	Crown: Porcelain fused to Noble Metal	483.77
6780	Crown: ¾ Cast Base Metal	477.55
6781	Crown: ¾ Cast Predominantly Base Metal	477.55
6782	Crown: ¾ Noble Metal	443.64
6783	Crown: ¾ Porcelain/Ceramic	491.68
6790	Crown: Full Cast High Noble Metal	488.85
6791	Crown: Full Cast Base Metal	463.42
6792	Crown: Full Cast Noble Metal	480.38
6794	Crown: Titanium	480.38
6985	Pediatric Partial Denture, Fixed	226.06
9971	Odontoplasty, 1 to 2 Teeth (includes removal of enamel projections)	32.23

Orthodontia Care:

$1,800 Orthodontia Lifetime Maximum, applied toward Calendar Year Maximum.

ADA CODE	Orthodontia Care TYPE OF SERVICE	MAXIMUM ALLOWABLE AMOUNT
	Payable at 50%, after Deductible	
0470	Diagnostic Casts	92.62
1510	Space Maintainer: Fixed Unilateral	282.39
1515	Space Maintainer: Fixed Bilateral	372.76
1520	Space Maintainer: Removable Unilateral	350.17
1525	Space Maintainer: Removable Bilateral	480.07
1550	Recementation Space Maintainer	61.00
1555	Removal of Fixed Space Maintainer	60.26
8000 – 8090	Initial Insertion of Appliances	1000.00
8210	Removable Appliance Therapy	200.00
8220	Fixed Appliance Therapy	200.00
8660	Pre-Orthodontic Treatment Visit	61.84
8670	Periodic Orthodontic Treatment Visit	300.00
8680	Orthodontic Retention: Removal of Appliance, Placement of Retainer	654.40
8690	Ortho Treat (alt bill to contract fee)	309.21
8691	Repair Orthodontic Appliance	161.91
8889	Ortho Diagnostic Records, Study Model	100.00