



Equal Employment Opportunity is

THE LAW

Chapter 5-4 of the City of Austin Code relating to Discrimination in Employment by City Contractors prohibits Contractors to engage in any discriminatory employment practice. (DISCRIMINATORY EMPLOYMENT PRACTICE MEANS discrimination against an individual because of race, creed, color, religion, national origin, sexual orientation, gender identity, disability, sex or age, unless sex or age is a bona fide occupational qualification of employment, during an employment action, including advertising, hiring, lay off, termination, classification, training or selection for training, promotion, demotion, transfer or compensation.)

No bid or proposal submitted to the City by a Contractor shall be considered nor shall any purchase order be issued nor contract be awarded by the City to any Contractor unless the contractor agrees not to discriminated based on the above criteria.

If you believe you have been discriminated against call or write the City of Austin Equal Employment/Fair Housing Office located at 505 Barton Springs Road, Suite 720, Austin, Texas 78704.

Mail: P. O. Box 1088, Austin, Texas 78767

Call: 512/974-3251

Website: <http://www.ci.austin.tx.us/hrights>